



Civil Service Commission Meeting Minutes - Draft
Wednesday, December 10, 2025, 5:00 PM
Camas Police Department, 2100 NE 3rd AVE

NOTE: Please see the published Agenda Packet for all item file attachments

CALL TO ORDER

The meeting was called to order at 5:00 p.m.

ROLL CALL

Present: Martin Burrows, Gary Perman and Paul McBride

Staff: Sydney Baker, Jennifer Gorsuch, Steven Jeffries, Kacie Jones and Tina Jones

PUBLIC COMMENTS

No one from the public wished to speak.

MINUTES TO BE APPROVED

1. October 14, 2025 Civil Service Commission Meeting Minutes

It was moved by Perman, and seconded, to approve the October 14, 2025 Civil Service Commission meeting minutes as presented. The motion carried unanimously.

MEETING ITEMS

2. Request to Test for Entry Level Police Officer
Presenter: Tina Jones, Police Chief

It was moved by Burrows, and seconded, to approve the request to test for Entry Level Police Officer. The motion carried unanimously.

3. Request to Test for Lateral Police Officer
Presenter: Tina Jones, Police Chief

It was moved by Perman, and seconded, to approve the request to test for Lateral Police Officer. The motion carried unanimously.

4. Request for Civil Service Commission Rule Change for the Police Department
Presenter: Tina Jones, Police Chief

It was moved by Burrows, and seconded, to approve the request for the Civil Service Rule Change for the Police Department as presented. The motion carried unanimously.

5. Request to Use an Outside Vendor for Police Department Promotional Exams
Presenter: Tina Jones, Police Chief

It was moved by Burrows, and seconded, to approve the request to use an outside vendor for the Police Department promotional exams. The motion carried unanimously.

6. Civil Service Examiner Applicant
Presenter: Jennifer Gorsuch, Administrative Services Director

It was moved by Perman, and seconded, to approve Officer Steven Jeffries as the Civil Service Examiner. The motion carried unanimously.

OTHER ITEMS

There were no other items.

CLOSE OF MEETING

The meeting closed at 5:40 p.m.