

Proposed Camas Police Officer Hiring Bonus

Entry Level Police Officers: up to \$10k

A candidate receiving the Entry Level Bonus will be paid on the following schedule:

- \$3k - first paycheck after hire
- \$7k - successful completion of CJTC, FTO and probationary period

Lateral Police Officers: up to \$30k for a five-year commitment

A candidate receiving the Lateral Bonus will be paid on the following schedule:

- \$8k - first paycheck after hire
- \$3,500 - completion of probationary period
- \$3,500 - completion of two years
- \$3,500 - completion of three years
- \$3,500 - completion of four years
- \$8k - completion of five years

If a candidate does not successfully complete their probation period, they will be terminated from employment and disqualified from further bonus payments.

If a candidate leaves the City for any reason, they will not receive any further bonus payments.

Hiring bonuses are taxable income to the employee and must be added to the employee's compensation in the year in which they are paid. All applicable payroll taxes will be deducted.

This program may be modified or discontinued at any time at the discretion of the City.

Washougal – not offering bonus

Vancouver PD

Entry Level \$10k

- \$2k - first paycheck
- \$8k – upon CJTC, FTO completion and probation

Lateral \$25k

- \$8k – first paycheck
- \$8500 - completion of probation
- \$8500 - three-year anniversary

Clark County Sheriffs - Currently offering to Corrections only – The enforcement Deputies Guild is still in the bargaining process with the county.

Entry Level \$10k

- \$2k - first paycheck
- \$8k - upon CJTC, FTO completion and probation

Lateral \$25k

- \$8k – first paycheck
- \$8500 - completion of probation
- \$8500 – three-year anniversary

Battle Ground PD

Entry Level – no hiring bonus

Lateral \$30k

- \$8k - first paycheck after hire
- \$3500 - completion of probation
- \$3500 – second year
- \$3500 – third year
- \$3500 - fourth year
- \$8k - five-year anniversary

Ridgefield PD

Entry level- no hiring bonus

Lateral \$20k

- \$5k - following FTO completion
- \$10k - probation completion
- \$5K – after two years of employment