



## Application for Appointment to Council

### Duties and Responsibilities

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The City operates under a Council-Mayor form of government. The seven-member City Council serves as the non-partisan legislative body of the City.

The Camas City Council is the legislative authority of the City of Camas.

The Council is responsible for setting policy, adopting the annual budget, adopting laws, determining the services to be provided and the funding levels for those services, and confirming the Mayor's appointments of citizens to its advisory boards commissions and committees.

The duties of a City Council Member will likely involve an average minimum commitment of 20-40 hours per month for preparation, participation, and attendance at various meetings and community activities.

Beyond the broad duties previously mentioned, Council Member duties include, but are not limited to:

- Attendance is required at City Council meetings, which are held on the first and third Monday evenings of each month, from 4:30 pm to 9:00 pm and occasionally later.
- From time to time, the City Council or Mayor may call special City Council meetings to handle city business.
- Attendance is also required at the Council's Annual Planning Session usually held over a weekend in January.
- Council Members are expected to serve on Council Sub-Committees, regional boards, and commissions, and to represent the City Council at various community functions. These various meetings and functions occur normally during the evenings but may also occur on some weekends and during some weekdays.
- Some travel is expected locally, regionally, and/or within the State of Washington involving various organizations of which the City of Camas is a member. Council Members may also, at their discretion, travel and attend training, education and/or participate in other organizations at the local, regional, state, or in some instances, on the national level. Travel, education, and training expenses for local, regional, state, and national activities are reimbursed in accordance with City policy applicable to all employees and City officials, subject to the budgetary limit set for each Council Member and for the City Council as a whole.

The stipend for a Council Member is \$1,224.00 per month plus a \$75 per month technology allowance.

**Notice:** The term of this appointment, for the vacated Council Member position, is anticipated to run April 2025, thru November 25, 2025 (unfulfilled term end). If the successful candidate is interested in continuing to serve as a Council Member, they would need to run in November 2025 for the position's unexpired 2-year term. Candidates interested in running for this office, should check with Clark County Elections for the special filing dates. The phone number for the elections department is (564) 397-2345.

# Application Questions

**IMPORTANT! This online form will not save; it must be completed in its entirety all at once. It is recommended that you familiarize yourself with all the required fields, on this tab and the Supplemental Questions tab, in order to return and complete it at all once:**

1. **Application** (digitally signed)
2. **One-page cover letter upload** indicating your interest and general qualifications for the position
3. **Resume upload** (no more than 2 pages)
4. **Answers to the Supplemental Questions** (no more than 2 pages)
5. **Voter registration card upload**
6. **Declaration and Affidavit of Candidacy; notary signature and seal required**

The timeline for filling the Council vacancy is as follows:

**March 14, 2025 (Friday): Applications due** to City staff by 5:00 pm

**April 8, 2025 (Tuesday): Special Meeting at 4:00 pm** is scheduled to conduct candidate interviews followed by an Executive Session and council vote. The new Council Member will be sworn in on Monday, April 21, 2025, approximately 7:00 pm.

To be considered, your application must be complete and received by the City staff at Camas City Hall (616 NE 4th Avenue) no later than 5:00 p.m. on Friday, March 14, 2025. Additional written information after this date will not be accepted, unless requested by the City Council.

Inquiries and questions pertaining to this process or documentation should be directed to:

**City Clerk's Office**

616 NE 4<sup>th</sup> Avenue  
Camas, WA 98607

Contact Phone: (360) 834-6864 Email Address: [administration@cityofcamas.us](mailto:administration@cityofcamas.us)

## Application

<b>First Name *</b>	Colene	
<b>Last Name *</b>	Domenech	
<b>Physical Home Address *</b>	Street Address [REDACTED]	
	Address Line 2 [REDACTED]	
	City	State / Province / Region
	Camas	WA
	Postal / Zip Code	Country
	98607	United States
<b>Email *</b>	[REDACTED]	
<b>Contact Phone *</b>	[REDACTED]	
<b>Other Phone</b>		

## Eligibility Requirements, Notification and Signature

*A Council Member for the City of Camas must have continuously resided within City limits for a minimum of one year and be a registered voter in Camas, Washington. Must currently reside within the Ward where the opening exists.*

*IF you hold, participate in, or are involved in any contracts with the City, AND/OR you hold any other elected public office, PLEASE provide those details in your cover letter*

Are you a registered voter in Camas, WA?  Yes

**Voter Registration Card\*** You can get it online at Voter Portal ([vote.wa.gov](http://vote.wa.gov)), enter your details. In the left pane go to "Voter Registration" and save this screenshot in any manner to upload.

voter\_reg\_card\_domenech.pdf 254.09KB

To confirm Residency and Ward, go to [MapsOnline, Clark County WA. GIS](#). Enter your address on the "Search" tab to confirm that your address is within Camas Ward 2.

Do you reside within Ward 2 of the City of Camas?  Yes

How long have you been a resident of the City of Camas?  18 years

How long have you lived at your current address?  18 years

**Previous Address** If you have lived at your current address for less than 12 months, please list your previous address.

Street Address

Address Line 2

City

State / Province / Region

Postal / Zip Code

Country

**Length of Time at Previous Address**

**Financial Interest or Business?\*** Do you, or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency that conducts business with the City of Camas?

No

**Washington State Qualification\*** I am legally qualified to serve in this capacity.

Yes

**Attachment Cover Letter\*** Domenech\_cover\_3\_8\_25.pdf 269.72KB  
(1 page limit)

**Attachment Resume\*** Colene Domenech\_resume\_camass.docx 31.46KB  
(2 page limit)

Please note that:

- Once a Council Member application is filed with the City, it is a public record available to the public.
- The applications received from all candidates who meet the minimum requirements of state law will be posted on the City of Camas website as part of the Council's meeting packet the week of the initial interview.
- If appointed, you will be required by state law to file a personal financial disclosure statement with the Washington Public Disclosure Commission ([www.pdc.wa.gov](http://www.pdc.wa.gov)).

**Signature\*** As an applicant, I declare that I am qualified for appointment to this public office and acknowledge the information provided on this application will be available to the public.

*Colene M. Domenech*



## Supplemental Questions

**IMPORTANT!** This online form will not save. Be sure to complete your application, voter registration card upload, cover letter and resume uploads, and the entirety of these supplemental questions before submitting.

*Suggestion - prepare your answers ahead of time and when ready to submit the application, copy and paste them into the fields.*

### Question 1. \*

1. Why do you want to serve on the Camas City Council?

I would like to serve the citizens of Camas, and Ward 2 because now I have time to dedicate to this position. When we moved here, I was a full-time government employee, full-time mom and wife. I have lived in Camas for the past 18 years and watched capable and strong people usher changes into our community. Change is hard for many people, but the changes have made our community stronger, better and more livable. Many people didn't agree with the changes and challenges, I applaud the way the Council educated the public with open forums and transparency. I would like to work for a Council that has the citizens' best interests at heart.

### Question 2. \*

What experiences, talents or skills would you bring to the city government that you would like to highlight?

2. I have approximately 40 years of experience working for governments and agencies where we are responsible to our citizens. The mission we conducted, the spending of taxpayer money for equipment and training was all open to the public through Freedom of Information requests. As you can see from my resume, I have years of experience with identifying issues, changing policies and practices to be innovative and update procedures to make things efficient and better for the mission as well as the taxpayers. The words I always hated the most was "this is the way we've always done it". Through educating the management/citizens to why things need to change, savings of taxpayer money that could occur, and new technology available to assist in the mission was paramount to a city, county, state or federal government success.

### Question 3. \*

What forms of public service or volunteering have you been involved in; and/or what other elected bodies have you sought a seat or been elected to? Provide details regarding the dates, organization/agency names, roles and responsibilities.

I have spent the better part of my life working for the federal government but working for the taxpayers. My positions over the years included the Internal Revenue Service and the Bureau of Alcohol, Tobacco, Firearms and Explosives. With each position we were aware of who was paying the bills, and we provided the best service of keeping the citizens safe and providing transparency and accountability. There are many instances where even though we were not "required" to give an accounting, my office kept scrupulous records so we could provide the citizens and media the answers if asked through the Freedom of Information requests. During my time as a law enforcement officer I ran for positions on boards that were involved with our mission to include the International Association of Arson Investigators, where I was the Secretary/Treasurer, and currently I am the Secretary/Treasurer for the Oregon Narcotics Enforcement Association. In both roles, I am responsible for budgeting and transparency of the membership fees and dues, where the money is coming from and where the money is going. I was responsible for writing the generally accepted accounting principles and policies for the associations as they were operating without for many years. I believe officers should be held accountable and make things transparent for our members and citizens.

**Question 4. \***

What is your vision for Camas four or five years from now? Explain how you would lead the community toward your vision.

4. My vision for Camas for the next 4-5 years would be to continue with the good work the Council is currently involved in. Making our streets wider and easier to navigate safely for bikers and pedestrians, working on the lake pollution issues, growth boundaries. There are many things I will need to educate myself on so I can be a better team member. Budget issues with the police department, the Regional Fire Authority and other items that need attention would be some of the first things I would learn about. I think leading the community towards the vision of the City Council always depends on educating the citizens on what the goal is, what obstacles we face, and what path the Council feels is the best path for the stated mission. That has worked in the past, with the park pool, the traffic circle on Everett, the lake, and other mission critical safety items for our citizens.

**Question 5. \***

In your opinion, what are the top two or three most significant challenges facing the City of Camas today? How would you propose to address these challenges?

5. The top 2-3 things I think are most significant would be

- a. Growth boundaries – how do we grow safely, to increase tax revenue and bring in new businesses. Where do we put the business. How and when would the paper mill land be useable? How can we set up Camas for future growth and new taxes paid by businesses?
- b. Voter engagement – the last election saw about 24% of the population return a mail in ballot. The issue was for additional police funding, to hire more officers and a supervisor to keep in line with our growth over the past 20 years and into the future. It is very sad that less than 6,000 returned their vote via the mail. I believe we need to engage young people more and get them to help us use social media to get our message out. It would've cost us each \$4/month extra for 3 new police officers. That message wasn't well delivered.
- c. Affordability – the cost of housing to include apartments is astronomical here in Camas. If we want young families to enjoy the benefits of living in Camas, we're going to have to figure out how to entice diverse young families to move here. I'm not entirely sure how we can reduce housing prices, I would want to learn what the City has already completed and work my peers to see what may have worked in other cities with the same demographics That may entail building code changes to diversify the housing options and make them more affordable, or a few more options City Council members can focus on now to start. Affordability is an definitely an issue. My children have often said "I'd love to come back, but I don't want to live with my parents, and I can't afford to live here otherwise."

## Declaration and Affidavit

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Click the link below to download the affidavit form:

[Declaration and Affidavit of Candidacy](#)

This must be notarized and emailed to [administration@cityofcamas.us](mailto:administration@cityofcamas.us) or hand-delivered to the Clerk's Office at 616 NE 4th Avenue.

**COLENE DOMENECH**

[REDACTED] Camas, WA 98607  
[REDACTED]  
[REDACTED]

March 8, 2025

Dear Camas City Council Members:

I am writing to express my interest in the Ward 2 Position 1 Council Member position. After reviewing the position requirements, I believe that my qualifications and skillsets I have honed over the past 35 years with government service will benefit the City of Camas.

The value I will bring to the Camas City Council is a strong skill in policy review and updating as laws and regulations change, budget and accountability to the citizens of the states I have been fortunate to serve, and my integrity in fiscal accountability by the government to its citizens.

As you can see by my enclosed resume, I have the required skills to assist the City in long range planning to better our community and our citizens. Please feel free to contact me regarding additional details you may be interested in.

Sincerely,

  
Colene M. Domenech



# COLENE DOMENECH

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[REDACTED], Camas, WA 98607 • Cell: [REDACTED] • [REDACTED]

As a retired law enforcement executive, I am skilled at coordinating complex assignments and providing consistent, practical leadership and guidance in both routine and high stress environments. I am extremely knowledgeable in federal and state law enforcement, databases and data analysis, planning projects, as well as budget preparation, analysis and oversight. I am adaptable and able to develop organizational goals and to implement the vision of senior leadership for the organization while also developing and implementing policy and procedure to support the organization's goals. I am proficient at operating calmly and efficiently in high stress conditions with numerous competing demands. I believe strongly in integrity, accountability, and honoring the community I serve.

## Core Competencies:

- Project Planning, Budget Preparation-Oversight and Review
- Public Speaking and Training
- Interagency Liaison
- Policy/Procedure Analysis and Preparation

## Professional Experience, Duties and Accomplishments

### Law Enforcement Coordinator – 1/3/2017 to Present

#### Western States Information Network (WSIN) – Portland, Oregon

In this position I became an educator for law enforcement professionals across the State of Oregon. The free tools and resources provided by the Regional Information Sharing System (RISS) and provided to city, county, state, federal and tribal law enforcement agencies through WSIN helps ensure officer safety through intelligence sharing. My position is to educate and instruct officers of all levels on sharing and communicating information on those that would travel from region to region committing crimes, as well as those that would commit violent felonies and assault officers. Through a system of 24/7/365 deconfliction, officers can share their locations with other officers so no "blue on blue" instances occur and share criminal intelligence of those potentially violating criminal laws.

### Resident Agent in Charge, 07/2006 to 12/31/2016

#### Bureau of Alcohol, Tobacco, Firearms & Explosives – Portland, Oregon

As the Resident Agent in Charge, I supervised, motivated and evaluated federal agents as they identify, investigate, and prosecute violent offenders throughout the state of Oregon and Southwest Washington. I coordinated law enforcement investigations and training with other federal, state and city/county law enforcement entities in relation to ATF and task force investigations and training. I monitored their cases and ensured they followed ATF policy and law during investigations; I analyzed and tracked resources necessary to complete the mission. I also had to be cognizant of the budget for additional resources as case work necessitates and coordinated and liaised with interagency task forces throughout the area of responsibility. I educated community members on the mission of ATF to include law enforcement agencies, regulated groups such as licensed firearms dealers, community groups and the public. I educated law enforcement agencies on the firearms intelligence available to proactively target individuals who move firearms into criminal markets. I liaised and worked with all the fire chiefs, bomb techs and fire investigators state-wide to ensure they have the resources necessary to investigate arson and explosives violations.

### Regional Crime Gun Project Officer, 01/2000 to 07/2006

#### Bureau of Alcohol, Tobacco & Firearms – Martinsburg, West Virginia

As the Regional Crime Gun Center Project Officer, I was responsible for analyzing and budgeting equipment, training, and personnel needs for a multi-million dollar project known as the Regional Crime Gun Centers.

The project was a multi-pronged intelligence-lead policing effort for proactively using firearms intelligence to target firearms traffickers and violent offenders. I was the Contracting Officers Technical Representative, and was responsible for writing the policies of the gun centers, managing a contract staff of over 50 contract employees who worked remotely. I developed statements of work for contract staff, and funding for equipment and training. I worked with all levels of state and city law enforcement agencies to educate staff on the technology available, and how to utilize the data to identify individuals who would legally purchase firearms and divert them into the criminal market.

**Explosives Training Manager, 12/1997 to 01/2000**

**Bureau of Alcohol, Tobacco, Firearms & Explosives – Washington, D.C.**

As the Explosives Training Manager, I was responsible for developing and implementing training, focusing on explosives safety, bomb squad techniques, post blast, safe destruction of recovered explosives, and national response team training. I traveled nation-wide working with state and city bomb squads, assessing training, developing advanced training, and implementing new ways to train and prepare bomb techs and investigators to safely handle commercial and home-made explosives. I was responsible for managing a multi-million dollar budget for equipment needs, travel and training for assistant instructors and certified explosive specialists nationwide. I lobbied and developed a more advanced training protocol for ATF agents interested in becoming a Certified Explosive Specialist. I worked with bomb technicians and agents to update the training to current job requirements. I also analyzed and developed the policy for the Certified Explosive Specialist position and updated the requirements to become an explosives specialist.

**Special Agent, 11/91 to 12/1997**

**Bureau of Alcohol, Tobacco, Firearms & Explosives – Fresno, California**

As a Special Agent with ATF, I was responsible for working on interagency task forces to identify, investigate, and prosecute violent offenders who use firearms, arson, or explosives in committing violent crimes. I also taught numerous firearms courses and undercover courses for ATF during this time. As a Special Agent, I was involved in public speaking as I delivered explosives and firearms identification training to law enforcement agencies throughout California. I was responsible for accurate documentation of large-scale fire and explosive crimes and crime scenes.

**Internal Affairs Investigator, 06/1990 to 11/1991**

**Internal Revenue Service – Salt Lake City, Utah**

As an Internal Affairs Investigator, I was responsible for ensuring the IRS employees were safe from harm in the work-place, and that they were accountable for their jobs. I investigated narcotics dealing by employees, theft and embezzlement, and general personnel grievances.

**Internal Revenue Service 1985-1990 – Helena, Montana and Salt Lake City, Utah**

I had several jobs with the Internal Revenue Service when I first began my federal career. I started as a seasonal, part-time employee in the Collections Division. In this position, before computers, I spent my days associating mail into folders of taxpayer files that had issues with collections. My attention to detail, and uncovering misfiling issues led me to be hired full time in the Collections Division. I then moved to the Examination Division where I assisted Revenue Agents with their exams of tax returns that had been pulled for audits. I then moved into the Criminal Investigations Division where I assisted criminal investigators in the investigation of major tax evasion schemes throughout Utah and Nevada. I worked with investigators on the financial gain of tax fraud schemes in the late 1980s which revolved around energy company schemes and penny stock fraud. I was the first tax fraud assistant to use dbase and rbase programs to assist in tracking voluminous bank records that were subpoenaed. I also came up with a database to use on search warrants to help keep track of where the documents were found. I studied accounting and worked full time from 1987 to 1990 when I graduated with honors from the University of Utah.

## **Affiliations:**

Oregon Association Chiefs of Police

Oregon Narcotics Enforcement Association – Treasurer