



Application for Appointment to Council

Duties and Responsibilities

The City operates under a Council-Mayor form of government. The seven-member City Council serves as the non-partisan legislative body of the City.

The Camas City Council is the legislative authority of the City of Camas.

The Council is responsible for setting policy, adopting the annual budget, adopting laws, determining the services to be provided and the funding levels for those services, and confirming the Mayor's appointments of citizens to its advisory boards commissions and committees.

The duties of a City Council Member will likely involve an average minimum commitment of 20-40 hours per month for preparation, participation, and attendance at various meetings and community activities.

Beyond the broad duties previously mentioned, Council Member duties include, but are not limited to:

- Attendance is required at City Council meetings, which are held on the first and third Monday evenings of each month, from 4:30 pm to 9:00 pm and occasionally later.
- From time to time, the City Council or Mayor may call special City Council meetings to handle city business.
- Attendance is also required at the Council's Annual Planning Session usually held over a weekend in January.
- Council Members are expected to serve on Council Sub-Committees, regional boards, and commissions, and to represent the City Council at various community functions. These various meetings and functions occur normally during the evenings but may also occur on some weekends and during some weekdays.
- Some travel is expected locally, regionally, and/or within the State of Washington involving various organizations of which the City of Camas is a member. Council Members may also, at their discretion, travel and attend training, education and/or participate in other organizations at the local, regional, state, or in some instances, on the national level. Travel, education, and training expenses for local, regional, state, and national activities are reimbursed in accordance with City policy applicable to all employees and City officials, subject to the budgetary limit set for each Council Member and for the City Council as a whole.

The stipend for a Council Member is \$1,224.00 per month plus a \$75 per month technology allowance.

Notice: The term of this appointment, for the vacated Council Member position, is anticipated to run April 2025, thru November 25, 2025 (unfulfilled term end). If the successful candidate is interested in continuing to serve as a Council Member, they would need to run in November 2025 for the position's unexpired 2-year term. Candidates interested in running for this office, should check with Clark County Elections for the special filing dates. The phone number for the elections department is (564) 397-2345.

Application Questions

IMPORTANT! This online form will not save; it must be completed in its entirety all at once. It is recommended that you familiarize yourself with all the required fields, on this tab and the Supplemental Questions tab, in order to return and complete it at all once:

1. **Application** (digitally signed)
2. **One-page cover letter upload** indicating your interest and general qualifications for the position
3. **Resume upload** (no more than 2 pages)
4. **Answers to the Supplemental Questions** (no more than 2 pages)
5. **Voter registration card upload**
6. **Declaration and Affidavit of Candidacy; notary signature and seal required**

The timeline for filling the Council vacancy is as follows:

March 14, 2025 (Friday): Applications due to City staff by 5:00 pm

April 8, 2025 (Tuesday): Special Meeting at 4:00 pm is scheduled to conduct candidate interviews followed by an Executive Session and council vote. The new Council Member will be sworn in on Monday, April 21, 2025, approximately 7:00 pm.

To be considered, your application must be complete and received by the City staff at Camas City Hall (616 NE 4th Avenue) no later than 5:00 p.m. on Friday, March 14, 2025. Additional written information after this date will not be accepted, unless requested by the City Council.

Inquiries and questions pertaining to this process or documentation should be directed to:

City Clerk's Office

616 NE 4th Avenue
Camas, WA 98607

Contact Phone: (360) 834-6864 Email Address: administration@cityofcamas.us

Application

First Name * JAMES MICHAEL

Last Name * ROY

Physical Home Address * Street Address

[REDACTED]

Address Line 2

[REDACTED]

City

CAMAS

Postal / Zip Code

98607

State / Province / Region

Washington

Country

United States

Email * [REDACTED]

Contact Phone * [REDACTED]

Other Phone

Eligibility Requirements, Notification and Signature

A Council Member for the City of Camas must have continuously resided within City limits for a minimum of one year and be a registered voter in Camas, Washington. Must currently reside within the Ward where the opening exists.

IF you hold, participate in, or are involved in any contracts with the City, AND/OR you hold any other elected public office, PLEASE provide those details in your cover letter

Are you a registered voter in Camas, WA? Yes
*

Voter Registration Card* You can get it online at Voter Portal (vote.wa.gov), enter your details. In the left pane go to "Voter Registration" and save this screenshot in any manner to upload.

Voter Registration Card.pdf 184.95KB

To confirm Residency and Ward, go to [MapsOnline, Clark County WA. GIS](#). Enter your address on the "Search" tab to confirm that your address is within Camas Ward 2.

Do you reside within Ward 2 of the City of Camas? Yes
*

How long have you been a resident of the City of Camas? 7 years
*

How long have you lived at your current address? 7 Months
*

Previous Address If you have lived at your current address for less than 12 months, please list your previous address.

Street Address

[REDACTED]

Address Line 2

City

Camas

Postal / Zip Code

98607

State / Province / Region

WA

Country

Clark

Length of Time at Previous Address 5 Years

Financial Interest or Business?* Do you, or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency that conducts business with the City of Camas?

No

Washington State Qualification* I am legally qualified to serve in this capacity.

Yes

Attachment Cover Letter* Cover Letter^J Camas City Council.pdf 209.61KB
(1 page limit)

Attachment Resume* Dr. James M Roy Resume.pdf 253.76KB
(2 page limit)

Please note that:

- o Once a Council Member application is filed with the City, it is a public record available to the public.
- o The applications received from all candidates who meet the minimum requirements of state law will be posted on the City of Camas website as part of the Council's meeting packet the week of the initial interview.
- o If appointed, you will be required by state law to file a personal financial disclosure statement with the Washington Public Disclosure Commission (www.pdc.wa.gov).

Signature*

As an applicant, I declare that I am qualified for appointment to this public office and acknowledge the information provided on this application will be available to the public.

James M Roy

Supplemental Questions

IMPORTANT! This online form will not save. Be sure to complete your application, voter registration card upload, cover letter and resume uploads, and the entirety of these supplemental questions before submitting.

Suggestion - prepare your answers ahead of time and when ready to submit the application, copy and paste them into the fields.

Question 1. *

1. Why do you want to serve on the Camas City Council?

I would like to serve on the Camas City Council because I desire to be an essential part of a team who as caretakers of the city "committed to preserving its heritage, sustaining and enhancing a high quality of life for all its citizens and developing the community to meet the challenges of the future". I have attended several council working groups and meetings, so I have seen first-hand our current council members' dedication and commitment toward genuine improvements and progress in support of these efforts. I would be both committed and thrilled to serve as a council member working collaboratively toward strengthening our city services and future development while enhancing the quality of life for our community.

Question 2. *

What experiences, talents or skills would you bring to the city government that you would like to highlight?

I possess quite a few skills, experiences and talents that I would bring to the city government.

I bring a combined 35+ years of leadership and operational management experience in the public and private sectors.

I am an effective listener and base decisions on research and facts.

I have incorporated, developed and executed strategies required to sustain organizational goals and objectives. This includes long-term strategic planning and execution. For example, I was tasked to complete a 5-year Strategic Plan for the Smithsonian Institution's Office of Equal Employment and Minority Affairs (OEEMA). This Plan was aligned with the Smithsonian Institution overall Strategic Plan to enable the achievement of organizational excellence with diversity and inclusion throughout its operations while ensuring Equal Employment Opportunity for all.

I have assembled productive diverse teams while recognizing the importance of a culture of collaboration in achieving targeted goals.

I would bring an ability to help review and apply cost-saving approaches focusing on using the right number of resources to effectively minimize waste while maximizing value.

I have applied strong analytical and problem-solving skills that have driven innovative solutions and continuous improvements on numerous projects.

Through experience in the private sector and current academia instructional courses, I would bring exceptional knowledge in technology management, as well as a familiarity of emerging technologies and the latest technological trends.

Question 3. *

What forms of public service or volunteering have you been involved in; and/or what other elected bodies have you sought a seat or been elected to? Provide details regarding the dates, organization/agency names, roles and responsibilities.

I consider my military service as a form of public service. I served in the United States Air Force (1970-1996) in various assignments. I have held several senior level management positions during this time.

As a Commander of a large organization, I had the responsibility to ensure that all Air Force world-wide foreign and domestic commercial cargo arriving and departing through Alaska made their destinations on time.

As the Senior Director, Acquisition & Logistics at Langley Air Force Base in Virginia, I ensured the reliability, maintainability, and supportability for the Air Force's (\$81B budget) Advanced Tactical Fighter Program, which is known as the F-22 Raptor today.

While stationed at various "locations" in the Nevada desert, I was the Senior Director, Maintenance Supervisor overseeing activities related to the repair, support, and airworthiness of all systems contained within the F-117A Nighthawk Stealth Fighter fleet.

For two years I traveled to Air Force Bases Worldwide with the Inspector General Team that was responsible for ensuring policies, procedures and regulations were followed regarding base operations. In addition, our team tested at these various locations the ability to rapidly generate and deploy their fighter aircraft, ensuring readiness to meet any worldwide contingencies.

Early in my officer career, I was a Senior Aircraft Maintenance Unit Director responsible for the day-to-day readiness and flight worthiness of 21-fighter aircraft, primarily the F-16 Falcon. In this role I managed over \$600 Million in assets and 15 technical career specialties.

As for volunteering, I am currently involved with my church in Camas where I am involved in teaching 5th and 6th graders in Faith Formation classes every Sunday. I am also a Sacristan where I prepare the church for Sunday services. Additionally, I was recently commissioned by the church as a Homebound Minister where I transport and serve Communion to those who cannot attend services. I have also volunteered during the holidays to deliver food to those less fortunate in our community. Last, every year my wife and I are thrilled to adopt flower baskets to help beautify our downtown area.

Question 4. *

What is your vision for Camas four or five years from now? Explain how you would lead the community toward your vision.

My vision for Camas in the next four to five years from now is that through solid strategic planning we ensure our city 1) meets sustainable economic development that keeps the community strong, livable, and financially stable, 2) recruits new businesses that create jobs opportunities that entice our younger generation to remain/return to the city, 3) preserves and maintains our wonderful outdoor parks and trails, 4) continues to strengthen our school system with a main focus on student learning, 5) provides services and housing that contribute to a respectable quality of life that are both affordable and safe.

I would lead the community toward my vision through constant communication using all available media, and by gaining their trust. I believe that getting the community to trust our city government is essential for building long-standing community relationships. A lack of trust in our city government may cause community members to decide to conduct business outside the city or depart altogether. To gain the trust of our community, I would hold a series of informative town hall meetings and open discussions, where I would pass on relevant information pertaining to the topics above so that feedback received can contribute to better decision making. I am a firm believer that getting in front of our community would demonstrate that our council is committed to building a responsive, accessible, and inclusive government that truly serves their needs.

Question 5. *

In your opinion, what are the top two or three most significant challenges facing the City of Camas today? How would you propose to address these challenges?

I sense that one of the most significant challenges facing the City of Camas today is not letting sprawl choke out what makes the city special. This is a difficult endeavor because the question isn't whether the city needs to grow, but how the city is going to grow. I am quite sure that most if not all members of the council agree that our city needs to evolve in some fashion to remain efficient and effective. Our city has wonderful character, so what is the right balance of growth without abandoning our identity? I'm not sure that currently anyone truly has the right answer. However, I do know that smart cities don't just expand, they grow with intentionality. Progress and preservation do not need to be opposite, and with the right planning coupled with feedback from the community, we can shape our city toward what it will be.

I propose to address this challenge by volunteering to serve on a collaborative committee where I could put into practice my 35+ years of experience to research and recommend a path that guides necessary growth while still protecting our city's identity as we plan for the future.

Another significant challenge is economic development. If we do not plan for responsible economic development and sustainable business growth that keeps our community strong, livable, and financially stable, I am afraid we will be watching our young people leave, our economy goes stagnant, and the tax burden will be placed on fewer and fewer people.

Again, I propose to address this challenge by volunteering to serve on a collaborative committee where I could put into practice my 35+ years of experience to research and support a sound economic strategy where we can attract new businesses to settle in the area which will help stabilize our tax burden, fund continued infrastructure and create more jobs. I have always had a passion for creating sustainable growth and delivering value, so I am eager to explore opportunities for collaboration and impactful partnerships.

Declaration and Affidavit

Click the link below to download the affidavit form:

[Declaration and Affidavit of Candidacy](#)

This must be notarized and emailed to administration@cityofcamas.us or hand-delivered to the Clerk's Office at 616 NE 4th Avenue.

Dr. James M. Roy, DMIST

[REDACTED] . Camas, WA 98607 | [REDACTED]

February 24, 2025

Dear Council Members

Please consider my application to become a Member of the Camas City Council. After attending several workshops and council meetings I feel that I can build a strong working relationship with the current council members which is vital toward meeting the challenges of our future

I hope that my professional and academic engagements demonstrate that I possess the experience, qualifications, knowledge, and skills of an individual you would consider. Specifically, one who is committed to an integrated, collaborative, and service focused council dedicated to understanding how our decisions impact our city and community members.

My background presents extensive experience with major initiatives such as Executive Profit and Loss Management responsibility, Strategic Planning, Tactical Execution, Program and Project management, Process Analysis and Reengineering, Cost Estimating and Control, and Technology Integration. Additionally, I have successfully recruited, led, motivated, and retained phenomenally successful work teams within large and diverse organizations, and have been considered the catalyst toward moving organizations to adopt and integrate culture change critical for future success.

My love for the City of Camas goes without question. My wife and I are dedicated citizens who have made this our home for the past seven years.

I have reviewed the requirements essential to fill this position. That is, my ability to commit the time and effort necessary to perform the responsibilities and duties to our community as a City Council Member. In addition, I have made myself aware of the current Camas City Council Professional Code of Conduct which are the fundamental standards that define required values and behaviors as City Councilors. Therefore, after careful thought and personal reflection I am applying to fill the position of City Council Member. Ward 2.

Thank you for your valuable time and consideration in reviewing my application.

Sincerely,



Dr. James M. Roy, DMIST

Dr. James M Roy DMIST

E: [REDACTED] | M: [REDACTED] |

Camas, WA 98607 US

Senior Executive with demonstrated success in building and leading high performing teams while positively impacting company goals and initiatives.

PROFESSIONAL EXPERIENCE

Total Computer Solutions Inc | Arlington | Virginia | 2016-Present

Senior Vice President, General Manager

Provides senior leadership for TCSI's, (Service-Disabled Veteran Owned Small Business), Government Solutions section. The Government Solutions section provides a broad portfolio of professional support services encompassing all elements of strategic planning and development for a technology organization. This includes the people, processes, and technologies. Aligns TCSI's core competencies with changing customer needs. Provides business development services and general management oversight for those programs. Assists with proposal development and response efforts and supports other business areas where TCSI's development efforts are required.

NextMove Consulting | Seattle, WA | 2013-2016

Owner |

Provided guidance for small business owners toward the creation of a business environment which focused on structure and profitability through insightful business development, strategy, organization, marketing, culture, branding, and growth practices.

CACI International | Arlington, VA | 2011-2013

Senior Vice President, Strategic Capture |

A Corporate Business Development and Strategic Capture Executive for a number of successful Mega Deals greater than \$500M. Responsible for Account Strategy Planning and Execution; Opportunity Validation; Executive Level Stakeholder Interactions in Step Review Processes; Building and Managing Multiple Capture Efforts; Capture Plan Development and Implementation; Client interaction and understanding of their business goals/hot buttons; Win Theme development; Reviewing solution development; SWOT analysis; Proposal management; Costing and Pricing Strategy.

CACI International | Arlington, VA | 2003 -2011

Senior Vice President, Division Group Manager |

A Senior Executive with profit and loss (P&L) management responsibility for an Enterprise Information Technology organization consisting of 425 full-time staff and nearly \$400M+ in yearly revenue. Employed corporate program and project processes and best practices, to provide a total Enterprise set of IT services and solutions to executive and field activity organizations within the Office of the Secretary of Defense (OSD), Joint Chiefs of Staff, Federal Bureau of Investigations, Defense Security Service, United States Air Force and United States Navy. Ensured programmatic and internal requirements were being met by Vice Presidents, Directors, Program Managers and Project Leaders. Coordinated and collaborated with other matrixed corporate business elements to ensure proper support and staffing levels were provided to all Enterprise Support Division Group projects. Conducted periodic project reviews with Project Leaders and conducted periodic business reviews with Senior Corporate leadership.

CMS Information Services, Inc | Vienna, VA | 2000-2003

Vice President, Division Manager |

Senior Executive with P&L responsibility and day-to-day operations of the Defense Support and Technology Division (DS&T) consisting of 100+ full-time staff equivalents with a focus on providing an array of IT services and solutions to organizations within the Office of the Secretary of Defense, Air Force, and other Defense Agencies. Responsibilities included the contractual, financial, technical, planning, and requirements aspects of all delivery orders within the division. Provided executive level oversight and support for personnel within the division in the performance of knowledge management, appropriations management, portal development and IT network services programs. Provided executive level oversight and support for divisional personnel performing customer support services including help desk support, network operations support, firewall implementation and support, remote access data communications support, and network server administration, applications development including the support of Oracle and Lotus notes-based applications and databases, and engineering services support. Used institutionalized processes and best practices in the management of Projects and Programs.

Dynamics Research Corporation | Arlington, VA | 1999-2000

Marketing and Sales Director |

Senior Executive who successfully planned and executed business development opportunities within the Department of Defense. Led and negotiated contractual relationships, and alliances. Responsible for maintaining relationships with valued customers such as the Office of the Secretary of Defense, Lockheed Martin, Boeing, and Joint Strike Fighter (JSF) Program Office. Prepared and presented to senior executive's development strategies for capturing and retaining future business. Solely responsible for 20% growth in regional corporate office size in less than a year.

Dynamics Research Corporation | Arlington, VA | 1996-1999

Director, Advanced Technical Systems |

Director, managing a team of Senior Operations Research, and Logistics Analyst in the performance of Reliability and Maintainability (R&M) design predictions using a full range of modeling and simulation tools in support of the Joint Strike Fighter (JSF) aircraft program. This effort included database design employing Oracle, developing modeling environments using tools such as Simple++, providing logistics support for development of composite models and databases using a specialized modeling environment. Deliverables included eight working predictive Models for three aircraft designs. Provided monthly progress reports and supporting documentation, and other costs management/contractual documentation to the government customer.

United States Air Force | Various Assignments and Locations | 1970-1996

Senior Director, Acquisition & Logistics |

Commander, responsible for all Air Force foreign and domestic commercial transportation to and from Alaska.

Senior Director, Acquisition & Logistics |

Lead for the Air Force's (\$81B budget) Advanced Tactical Fighter Program (F-22 Raptor)

Senior Director, Lead Logistician |

Directed the activities related to the repair, support, and airworthiness of all systems contained within the F-117A Stealth Fighter fleet.

Senior Director, Lead Logistician |

Directed activities associated with the operational worthiness of fighter aircraft. Accountable for the productivity of 200 technicians in 15 career specialties.

INSTRUCTOR AND COURSE DEVELOPMENT EXPERIENCE

Embry-Riddle Aeronautical University | Daytona Beach, FL | 2014-Present **Adjunct Associate Professor – College of Business, Decision Science and Analytics**

Develops and instructs graduate level courses in the Master of Science in Management Information Systems. Courses are customized to give students a choice of concentrations focused on enterprise-wide MIS leadership in the areas of Technology Innovation and Management, Business Intelligence, Global Information Systems, Information Assurance, Information Systems Governance, and Project Management

JOB RELATED SKILLS

<ul style="list-style-type: none">• Over 35+ years' leadership and operational management experience.• Experience with long-term strategic business planning and execution.• Advanced organizational leadership skills, process management, and change management.• Ability to successfully build diverse teams.	<ul style="list-style-type: none">• Knowledge of fiscal management, resource allocation, and scaling of complex organizations.• High emotional intelligence and understanding of the importance of culture.• Experience within tech-enabled services.• Understanding of the importance of collaboration.
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JOB RELATED TRAINING

<ul style="list-style-type: none">• Information Technology Infrastructure Library (ITIL) v3,• Capture Planning for Strategic Wins, Shipley• Capability Maturity Model Integration (CMMI Level 3)
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EDUCATION

<ul style="list-style-type: none">• Doctor of Management - Information Systems and Technology - University of Phoenix• Master's Degree - Business and Public Administration - Golden Gate University• Bachelor of Science - Natural Science - University of Massachusetts – Boston
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PROFESSIONAL AFFILIATIONS

<ul style="list-style-type: none">• Veterans of Foreign Wars - Life Member• Air Force Association - Life Member• The National Science Teachers Association (NSTA)
