



Application for - CITY COUNCIL - Ward- #1

Please Print Clearly-

Name (Full) Georgel W. Niles

Address [Redacted] Camas WA 98607

Contact Phone [Redacted] Other Phone N/A

E-Mail Address [Redacted]

Eligibility Requirements, Notification and Signature

A Council Member for the City of Camas must reside within City limits and be a registered voter in Camas, Washington. To be eligible for appointment to a Council vacancy, applicants must have lived in the City of Camas for 12 consecutive months prior to being appointed to office.

As an applicant, I declare that I am qualified for appointment to this public office and acknowledge the information provided on this application will be available to the public.

Signature [Handwritten Signature] Date 8-17-2022

Additional Information

Are you a registered voter in Camas, WA?	<input checked="" type="radio"/> YES	<input type="radio"/> NO
Are you a resident of Ward 1 in the City of Camas?	<input checked="" type="radio"/> YES	<input type="radio"/> NO
How long have you been a resident of the City of Camas?	<u>15 years</u>	
How long have you lived at your current address?	<u>15 years</u>	
If you have lived at your current address for less than 12 months, please list your previous address:		
Previous address & length of time at address -		
Do you or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency that conducts business with the City of Camas?	<input type="radio"/> YES	<input checked="" type="radio"/> NO
I confirm that I am legally qualified to serve in this capacity.	<input checked="" type="radio"/> YES	<input type="radio"/> NO

Please return this form, your cover letter, resume and answers to the supplemental questions to the City of Camas City Hall (616 NE 4th Avenue) no later than 5:00 pm on September 2, 2022. Applications received after 5:00 pm will not be accepted.

The application and attachments should be sent to:

Clerk's Office
Camas City Hall
 616 NE 4th Avenue
 Camas, WA 98607
 Contact Phone: (360) 834-6864 Email Address: administration@cityofcamas.us

Geoerl W. Niles



City of Camas,

First, let me thank you for your consideration, my name is Geoerl Niles, and I am an active member of our community. I have spent my life interacting with people trying to encourage hope in every situation. My interest in becoming a member of our city council began over 12 years ago when I understood the value of involvement in the civil service side of our great town. I have spent countless hours with individuals and families trying to understand the best way forward to a bright future of Camas. As families were recognizing the value of what our small town offered and began flocking to our community, I saw great hope and expectations along with fear and trepidation as a result of rapid growth. Hope in the thought of growing and thriving as an influential community in our state and fear coming about by the possible loss of our "small town" feel. I was driven by the idea that Knowledge causes a person to make decisions based on truth rather than fear. Fear has no place in governing well. I began to take part by chairing our parking committee and then took on a role within the planning commission, where I now serve as vice-chair alongside some amazing citizens and staff. Communication in the process makes a great deal of difference and it is my hope to see community engagement increase exponentially. I believe with years of experience as a leader and as a supporter of our great city, I would bring a great deal of value, were I to be chosen to fill this position.

I value the leadership that currently exists, and I hope to become part of an amazing group of individuals both in our elected leadership, and in our city staff.

A handwritten signature in purple ink, appearing to read 'Geoerl W. Niles'.

Geoerl W. Niles

SUPPLEMENTAL

Written Questions for Camas Council Candidates

1. Why do you want to serve on the City Council?

My interest in becoming a member of our city council began over 12 years ago when I understood the value of involvement in the civil service side of our great town. I have spent countless hours with individuals and families trying to understand the best way forward to a bright future of Camas. As families were recognizing the value of what our small town offered and began flocking to our community, I saw great hope and expectations along with fear and trepidation as a result of rapid growth. It is my goal to help our city navigate, in the best way, this opportunity to be the best Camas we can be. We have an astounding chance to help better the lives of our residents by being faithful to the wants and needs of our growing, diverse population.

2. What experiences, talents or skills would you bring to the Council and community that you would like to highlight?

As a leader in our community, I believe I bring an inherent mix of understanding and wisdom, needed to govern. I would always value the insight and understanding of our citizens and staff in order to make informed decisions based in reality. I have been a manager who leads with my team, and I believe that is the heart of great leadership. I know the value of a team and our team not only involves our officials and staff but also our residents. As with any leadership position, it will not be possible to put everyone's ideas into practice, but it is our responsibility to make decisions we believe to be in the best interests of our people. With that thought in mind I began volunteering years ago on committees and commissions to see that everyone gets a chance to be heard.

3. Camas, like many Washington cities, is facing a structural deficit, where expenses grow faster than revenues, due to property tax limitation measures. Explain your views on how the City of Camas should address these budgetary difficulties. Specifically, discuss actions you might encourage to balance revenues and expenditures and the impacts of City services.

Creative governing is essential when it comes to bringing the best value for our resources. Understanding "business as usual" will not be good enough going forward is also key. As elected representatives we owe it to our citizens to be exhaustive when it comes to how we spend our resources. That means it may take more research and questions to find the best path forward. If we lean too heavily on visions laid out decades ago, we limit ourselves to what lay in front of us. In the same way we cannot discount the vision, we must be able to glean from all of what we have at our disposal and make it the very best version we can.

The city of Camas, Pre-pandemic was on a track, and successful keeping expenditures lower than revenue. In fact, we were better than we had planned for. As with all of our surrounding communities Covid caused enormous issues when it came to revenue and planning. The world was put on hold, and we needed to keep moving. I believe it is the job of our current leadership to get back on track and take up where we were, previous to 2019. While I know there needs to be some understanding when it comes to the difficulty of our current financial environment, I

also know it's time to roll up the sleeves and do the work needed for our citizens. In the short term it may mean holding off or slowing down big projects, but it is my belief we cannot let the momentum die as we move forward into a prosperous future. I want to see Lacamas lake clean and safe for our citizens and sooner rather than later. It's been far too long in the making. I also want to see the success of the North Shore project. I believe we are on the verge of something great here in Camas I simply believe we need to be diligent guardians and gate keeper in order to not push too quickly causing collapse.

4. In your opinion, excluding finances, what are the most significant challenges facing the City of Camas today? How would you propose to address these challenges?

I believe Lacamas lake is an enormous challenge that must be met with vigor. I live on the east side of the lake, and it is one of the most widely used resources we manage. We need to make these improvements more rapidly and make sure the waste running into our natural resource never happens again. The North Shore project must be a shining example on how to utilize land without endangering our precious natural resources.

We are also replacing some of the most important positions in our city including fire and police chiefs. The dedication shown by the individuals stepping down will be difficult to replace. I am glad we have a current leadership who know the importance of these decisions. In the past we have seen city management positions and others becoming a steppingstone to other positions outside of our community, I believe we must have a better vetting process in order to see these positions remain long-term.

5. What forms of Public Service or Volunteering have you been involved in? Provide details regarding the dates, roles, and responsibilities.

As a pastor my church, and my family and I have been very involved in feeding and finding resources for the increasing homeless population in Clark County. There are so many reasons for homelessness and to be stuck with a stigma of "everyone is a drug addict or illegal" causes a person's value to be diminished. I want to see this "pandemic of homelessness" eradicated from our communities and so we work towards that goal however we can. I have also lead teams in disaster recovery in Puerto Rico as well as leading a team to Dominican Republic to see people helped and restored to physical and spiritual health. I have sat on the parking committee as chair and currently serve as vice-chair of the planning commission.

6. What other elected bodies have you sought a seat on or been elected to? Provide details regarding the dates, organization/agency name, and responsibilities

I have only run for the Camas City Council in the past election cycle.

Georl W. Niles

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Camas, WA. 98607
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EXECUTIVE DIRECTOR
Ascend International Ministries
Dec. 2019 – Current

- **Leadership Development** - Partnership training in the areas of ministry training and resources
- **Licensing and Credentialing** - Provide testing and training to assure proper credentials to minister as a missionary, ministry leader, or pastor.
- **Emergency Response Training** – Equip teams to respond to crisis throughout the world.

LEAD PASTOR
The Calling Church -2009-Current

- **Senior Leader** Calling Church Vancouver WA
- **Teaching and training people in affairs of the church**, Small Groups, and personal training in church related activities.
- **Youth Pastor** Served our youth during this time as well
- **Developing a team and leading that team to grow**, Empowering people into deeper relationships and helping to find a place for growth.

HUMAN RESOURCES MANAGER
Portland Spirit July 2010-Nov. 2019

- **Human Resources Manager** offering commended performance and proven results.
- **Extensive background in HR generalist affairs**, including experience in employee recruitment and retention, staff development, mediation, conflict resolution, benefits and compensation, HR records management, HR policies development and legal compliance.
- **Demonstrated success in negotiating win-win compromises**, developing teambuilding programs, and writing personnel manuals, corporate policies, job descriptions and management reports.

RELATED EXPERIENCE

Strong Background in Sales and Marketing Sysco-U.S. Foods-Bargreen Ellingson 1993-1999
Management Experience Silverwood-Portland Spirit 2000-2007, 2009-2016

SKILLS

- *Staff Recruitment & Retention*
- *Outreach and community based instruction*
- *Employee / Customer and Contractor Relations*
- *Training & Development*
- *Performance Management*
- *Organizational Development*
- *Working With a Multiple Ages Genders in finding the right fit for Individual*

AFFILIATIONS

- *Society for Human Resource Management (SHRM)*
- *PHRM (Portland Specific Society of Human Resources Professionals)*
- *BLN Influence (Bethel Leaders Network)*
- *Commissioner City of Camas Planning Dept.*

EDUCATION & CERTIFICATIONS

Global University -- Springfield, MO.

Associates in Divinity/Theology 2004

Activities: Worked concurrently during college as an Associate Pastor and Manager for American Waterways Inc.

Irwin Tech -- Yakima WA.

Business Degree. Focus on engineer management and design 1988-1990

DECLARATION AND AFFIDAVIT OF CANDIDACY

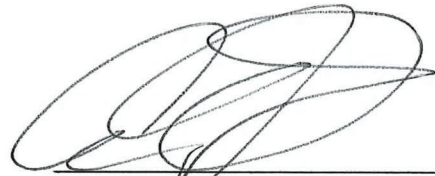
State of Washington }
County of Clark } ss.
City of Camas }

DECLARATION

I, Geoverl Niles, declare that I am a registered voter residing at [REDACTED] CAMAS WA, 98607, City of Camas, Clark County, State of Washington. I further declare that I am legally qualified to assume the office of COUNCIL MEMBER, if selected. I hereby request that my name be placed before the City Council, as a candidate.

AFFIDAVIT

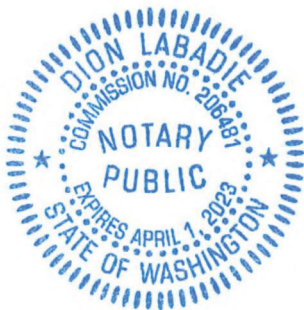
FURTHER, I do solemnly swear, or affirm, that I will support the Constitution and laws of the United States and the Constitution and laws of the State of Washington, and the Ordinances of the City of Camas.



Signature of candidate as registered to vote

Subscribed and sworn to before me this 18th day of August, 2022.

(SEAL)



Dion Labadie

Signature of Acknowledging Official
Notary Public

Title of Acknowledging Official