



Application for - CITY COUNCIL - Ward- #1

Please Print Clearly-

Name (Full) John P. Noth

Address _____

Contact Phone _____ **Other Phone** _____

E-Mail Address _____

Eligibility Requirements, Notification and Signature

A Council Member for the City of Camas must reside within City limits and be a registered voter in Camas, Washington. To be eligible for appointment to a Council vacancy, applicants must have lived in the City of Camas for 12 consecutive months prior to being appointed to office.

As an applicant, I declare that I am qualified for appointment to this public office and acknowledge the information provided on this application will be available to the public.

Signature [Handwritten Signature] Date 9/2/2022

Additional Information

Are you a registered voter in Camas, WA?	<input checked="" type="radio"/> YES	<input type="radio"/> NO
Are you a resident of Ward 1 in the City of Camas?	<input checked="" type="radio"/> YES	<input type="radio"/> NO
How long have you been a resident of the City of Camas?	<u>15 YEARS CURRENTLY</u>	
How long have you lived at your current address?	<u>8 YEARS</u>	
If you have lived at your current address for less than 12 months, please list your previous address:		
Previous address & length of time at address -		
Do you or any family member residing in your household, have a financial interest in, or are you an employee or officer of any business or agency that conducts business with the City of Camas?	<input type="radio"/> YES	<input checked="" type="radio"/> NO
I confirm that I am legally qualified to serve in this capacity.	<input checked="" type="radio"/> YES	<input type="radio"/> NO

Please return this form, your cover letter, resume and answers to the supplemental questions to the City of Camas City Hall (616 NE 4th Avenue) no later than 5:00 pm on September 2, 2022. Applications received after 5:00 pm will not be accepted.

The application and attachments should be sent to:

Clerk's Office
Camas City Hall
 616 NE 4th Avenue
 Camas, WA 98607
 Contact Phone: (360) 834-6864 Email Address: administration@cityofcamas.us

September 2, 2022

To Whom It May Concern:

I am writing in response to your recruitment for the position of City Councilor. I am very excited about this opportunity and confident I have the knowledge, skills, and abilities to successfully meet the challenges and opportunities that this appointment offers.

Over the past 35 years I have gained experience serving the public in the capacity of a Firefighter. While I use the term "Firefighter" to describe my service, I have steadily progressed through the field, and I currently serve as the Fire Chief at Clark-Cowlitz Fire Rescue in NW Clark County/SW Cowlitz County. The progressive experience I have gained during my tenure has enabled me to bring a rich, informed, and global perspective of public service.

As a long-time resident of the City of Camas, I have had the opportunity to grow with our community and experience many of the exciting changes that have occurred over the past three decades. The impetus to serve on City Council stems from my desire to see our community continue to grow and move forward in a manner that serves all our citizens.

I possess strong analytical skills that have enabled me to research, evaluate, and craft solutions to multiple issues currently emerging in the public sector and improve customer service to the citizens I represent in my current position. In addition, I am an effective communicator capable of building strong, trusting relationships internally and externally.

I have demonstrated strategic leadership abilities by actively shaping strategic plans for multiple agencies and organizations. I embrace and adapt to organizational change well and am comfortable making challenging decisions to ensure that citizens who depend on a municipal organization for prompt, reliable services continue to receive a high level of service.

My resume, which I have included in the application packet, further describes my qualifications and skills. I believe my background and experience has demonstrated that I am well prepared for the position of City Councilor. I look forward to sharing my vision with you for how I could join other City Council members to help lead the City of Camas into the future if selected to do so.

Sincerely,



John Nohr

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Camas, WA 98607

1. As a long-time resident of Camas, I have watched the community change and grow through the years. I have consistently felt that the City is moving in the right direction when it comes providing guided growth and services to residents. I have long wanted to serve on city council to help keep the forward momentum moving. I have reached a point in my career where I can consistently provide the time and energy necessary to be a productive member of City Council.
2. My career in public service started in 1985 when I began my journey as a volunteer firefighter. A few short years later, I was hired as a career firefighter. I served the citizens of Portland, Oregon for nearly 29 years and retired as the Chief of Emergency Operations. Since 2016, I have served as the Fire Chief at Clark-Cowlitz Fire Rescue (CCFR) in NW Clark/SW Cowlitz Counties. Throughout my journey, I have had numerous experiences and opportunities to learn about local government. As a Chief Officer at Portland Fire & Rescue, I regularly represented the organization to City Council and community groups. In my current capacity I regularly attend city council meetings in Ridgefield, La Center, and Woodland, which are all served by CCFR. I have a good sense of the challenges and opportunities faced by local governments. My emotional intelligence and communication skills are also an asset as I work with multiple constituencies.
3. Much of the public service I have experienced is through my work as a firefighter. However, I have also served my communities in other ways. I have been a member of the City of Camas Salary Commission since 2013. In this capacity, I work with other citizens to evaluate and make recommendations on the stipends for the Mayor and Council Members. I have enjoyed this position because it allows me to use my experience and knowledge of local government in a manner different from the fire service. I also serve as a board member for the North Clark County Food Bank and have done so since 2018. In this capacity, I am able to advocate for many of the same citizens that I serve as the Chief at CCFR.
4. Camas will continue to grow for the next five years and beyond. The Pacific Northwest is a destination where many families want to live and raise their families, and Camas is one of the premiere locations that people want to live. My vision is a community where everyone feels welcome, where programs and amenities are available to meet the needs of our community, and where our quality of life is maintained at a level we all desire. I am the kind of person who sees the possibilities and helps us move toward those goals. I use my skills as a communicator to get people on board and moving toward a common mission. I will use those skills to help Camas achieve the goal of continuing to be a community where people want to live and thrive.
5. One of the biggest challenges facing Camas today is building out the new infrastructure that we need as the city grows, while also maintaining our existing infrastructure. For example, there are only two primary routes into Camas- Highway 14 and SE 1st Avenue/Lake Road. We will continue to see traffic counts rise as more people move here. We need to build the roads, trails, and bike lanes to accommodate the influx of people. However, one of our primary routes, Lake Road,

narrows to two lanes and is in a geologically active slide area. If we don't upgrade the lower portion of Lake Road, traffic volume and/or road failure will isolate Camas into two communities rather than one. It is always better to make the repairs and upgrades up front rather than trying to fix a system after it has failed. The same is true for our water system, sewer system, electric supply system (Clark PUD), and multiple other systems that we take for granted each day.

6. I was one of multiple community members seeking an open seat on the Vancouver School Board in 2004; I was not selected.

KEY ATTRIBUTES

- Highly adaptable with leading-edge focus in multi-year strategic planning efforts and trends analysis for local/state/national issues affecting the fire service and local communities
- Skilled at building and maintaining effective working relationships with community members, elected officials, regional partners, staff, union representatives, and city managers
- Extensive budget experience in large divisions of a city and in special districts
- Wide-ranging experience developing strategic plans for cities, special districts, and non-profits
- Effective communicator both orally and in writing, with extensive public speaking experience, concentrating on speaking before elected officials and the public to support or explain organizational objectives

PROFESSIONAL EXPERIENCE & ACCOMPLISHMENTS

Clark-Cowlitz Fire Rescue- Ridgefield, WA

2016 – Present

Fire Chief/Chief Executive Officer

Provide overall management and leadership for a high-performing, dynamic full-service emergency organization including fire suppression, community risk reduction, emergency medical service, public education, and fire & life safety programs. Oversee the budget to ensure the organization efficiently maintains response and service goals. Provide progressive, competent leadership to ensure organizational discipline and professionalism is maintained. Ensure capital facilities, equipment, and fleet match community needs. Work cooperatively with internal labor organizations and outside community groups to facilitate consistent delivery of service. Collaborate with outside agencies, mutual aid partners, and service providers to help provide efficient, consistent response throughout the region. Manage a staff of 65 personnel and a \$15,000,000 budget.

Accomplishments

- Enacted fiscal policies to bring financial stability to the organization
 - Managed public education processes that led to the merger of a fire district and the annexation of a city into CCFR
 - Passed a Fire Levy lid lift that allowed the reopening of a shuttered fire station and several new apparatuses to be purchased
 - Passed a new Emergency Medical Services Levy that will ensure proper unit staffing, provide Paramedics on all emergency incidents every day, and provide ambulance transport
 - Establish a new Community Risk Reduction Division to focus on fire & life safety programs, plans review, fire prevention inspections and public education
 - Establish a CARES (Community Assistance, Referrals and Education Services) Program to connect community members with the right resources rather than overutilizing 911
 - Lead development of the first CCFR Strategic Plan in ten years, ensured that the majority of the plan was enacted, and facilitated the development of the following strategic plan
 - Negotiated an updated contract with the Cowlitz Indian Tribe to more accurately reflect the risks and costs associated with providing service
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Portland Fire & Rescue – Portland, OR

1988 – 2016

Fire Division Chief, Emergency Operations Division

Plan, organize, direct, and evaluate the programs and activities of the Emergency Operations Division. Maintain response capability for fire, emergency medical, and specialized operational teams including marine, technical, dive/rescue, and hazardous materials responders. Oversee the Special Operations Deputy Chief and Liaisons to the Bureau of Emergency Communications and Bureau of Emergency Management to ensure effective and efficient coordination with multiple internal and external partners. Manage a staff of 588 personnel.

Fire Division Chief, Prevention Division

Ensured fire hazards in commercial buildings were identified and mitigated through periodic inspections and enforcement of fire codes. Ensured all fires were investigated to determine cause and prosecuted in cases of arson and other fire-related crimes. Monitored revenue for reaching targets and ensuring funding for designated positions. Provided oversight of public education and outreach programs. Served as Fire Marshal for the City of Portland. Managed a staff of 63 personnel.

Fire Division Chief, Training & Safety Division

Directed training, preparation, and skill development programs for new and existing personnel who respond to fire, hazardous material, emergency medical, and environmental emergencies. Ensured all firefighters had the skills and physical capabilities to perform their jobs safely and effectively. Managed recruitment activities and programs. Managed a staff of 26 personnel.

Deputy Fire Chief, Emergency Operations Division

Organized, integrated, and directed the activities of four battalions with 42 emergency response companies and 165 on-duty personnel. Ensured operational readiness of all on-duty companies and compliance with PF&R policies, rules, and regulations. Assumed command of multiple-alarm fires and major incidents. Conducted investigations and made recommendations for violations of rules, policies, or procedures.

EDUCATION

Eastern Oregon University

Bachelors of Science in Fire Service Administration 2008

Oregon Health & Science University

Emergency Medical Technician-Paramedic 1994

Portland Community College

Associates of Applied Science in Fire Science Technology 1986

SELECTED COMMITTEES

- Clark Regional Emergency Services Agency (CRESA) Board Member
- Chairperson of Clark County Fire Chief's Association, 2018-2021
- PF&R Labor/Management Committee
- PF&R Strategic Plan Steering Committee
- OR/WA Mutual Aid Task Force
- PF&R EMS CQI Committee
- North Clark County Food Bank Board of Directors
- CFAI Accreditation Executive Committee
- Governor's Fire Service Policy Council
- Insurance Services Office Task Force
- Multnomah County Diversity Task Force

DECLARATION AND AFFIDAVIT OF CANDIDACY

State of Washington }
County of Clark } ss.
City of Camas }

DECLARATION

I, John P. Nott, declare that I am a registered voter residing at [REDACTED], City of Camas, Clark County, State of Washington. I further declare that I am legally qualified to assume the office of COUNCIL MEMBER, if selected. I hereby request that my name be placed before the City Council, as a candidate.

AFFIDAVIT

FURTHER, I do solemnly swear, or affirm, that I will support the Constitution and laws of the United States and the Constitution and laws of the State of Washington, and the Ordinances of the City of Camas.

[Signature]
Signature of candidate as registered to vote

Subscribed and sworn to before me this 2nd day of September, 2022.

(SEAL)



[Signature]
Signature of Acknowledging Official

Notary Public
Title of Acknowledging Official