

# 2021 Washington City Salary and Benefit Survey

Source: Association of Washington Cities & by polling

## CLARK COUNTY

2021 CPI is 5-5.2%; Social Security 1.3%

Jurisdiction	Mayor's/Mo	Council/Mo	Population	Class	Form of Government	Add'l Notes/ Other Consid's/Job Descr./Salary Commission/Medical/Years of Service:
Battle Ground	\$ 1,100	\$ 900	22,800	Code	Council-Manager	Dep Mayor \$1K, Eligible for health care same rate as employees. No increase for 2022.
Camas	\$ 2,501	\$ 853	26,200	Code	Mayor-Council	Plus \$75 Mayor/\$50 Council mo optional tech stipend. Mayor \$300 vehicle allowance.
La Center	\$ 700	\$ 200	3,960	Code	Mayor-Council	Plus \$50/mtg; Salary Commission decided no 2022 adjustments
Ridgefield	\$ 1,050	\$ 525	11,560	Code	Council-Manager	Comission decided for 2022 - Mayor \$1,200, Council \$600; since no increase was made in 2021
Vancouver	\$ 2,614	\$ 2,045	194,600	First	Council-Manager	Salary Commission April 2020 Decision for No Increases for 2021 & 2022
Washougal	\$ 765	\$ 587	16,950	Code	Council-Manager	Salary Commission meets in November for 2022.
Yacolt	\$ 700	\$ 50	1,835	Town	Mayor-Council	

## WASHINGTON CITIES - POPULATION 15,000-50,000

Jurisdiction	Mayor's/Mo	Council/Mo	Population	Class	Form of Government	Add'l Notes
Anacortes	\$ 9,652	\$ 1,200	18,050	Code	Mayor-Council	Mayor set by Council. Council by Personnel Committee. Federal Gov't Social Security annual adjustment
Bonney Lake *	\$ 2,100	\$ 850	22,540	Code	Mayor-Council	Same 2020, 2021, 2022
Bremerton	\$ 9,500	\$ 1,161	42,560	First	Mayor-Council	Mayor's set in Code 2.03, includes Medical and annual COLAs; Pro-Tem Council Member +200
Camas	\$ 2,501	\$ 853	26,200	Code	Mayor-Council	Plus \$75 Mayor/\$50 Council mo optional tech stipend. Mayor \$300 vehicle allowance.
Covington	\$ 980	\$ 780	20,890			
Des Moines	\$ 1,265	\$ 750	32,820			\$350/meeting & \$250/meeting
Edmonds	\$ 10,495	\$ 1,250	42,780	Code	Mayor-Council	Salary Commission Disbanded; HR will apply Non-Rep Colas
Issaquah *	\$ 10,104	\$ 1,250	39,840	Code	Manager-Council	
Kenmore	\$ 994	\$ 883	23,770			
Lake Stevens *	\$ 9,000	\$ 565	35,460	Code	Mayor-Council	Plus \$75/meeting max. 4/mo
Monroe *	\$ 3,600	\$ 800	19,990	Code	Mayor-Council	
Mount Vernon	\$ 9,188	\$ 1,200	36,540	Code	Mayor-Council	
Mountlake Terrace	\$ 1,122	\$ 918	22,640			
Mukilteo	\$ 5,900	\$ 500	21,470	Code	Mayor-Council	
Oak Harbor *	\$ 5,477	\$ 723	23,080	Code	Mayor-Council	
Snoqualmie	\$ 2,500	\$ 500	14,370			
Tukwila *	\$ 9,480	\$ 1,250	21,970	Code	Mayor-Council	
University Place	\$ 1,688	\$ 1,408	33,730			
Wenatchee	\$ 8,900	\$ 665	35,810	Code	Mayor-Council	

\* Cities with City Administrators

 = Comp cities