

**City of Camas**  
**Salary Commission**  
**Annual Review 2020**

**Council and Mayor Tracked Time - 2020:**

- **Council** - Average 7 Hours/Week - Council Meeting related  
Average 4 Hours/Week - Boards/Comm. related  
Average 3 Hours/Week - Citizen Interaction  
Average 1.75 Hours/Week - Training/Webinars  
  
= 15.75 Hours/Week Average Overall
  
- **Incidentals Not Submitted for Reimbursement:**  
Mileage, parking, printing, paper, coffee mtgs.
  
- **Things Salary Commission should know:**
  - attend & volunteer at other local events
  - post-covid, hours will increase
  - thanks for your efforts
  - covid affecting hours; committee's work backing up
  - time-study timing poor d/t/ covid
  - hours fluctuate greatly week to week
  - covid impacts time study greatly
  
- **Mayor** - Average 30 Hours/Week