



Staff Report

February 6, 2023 Council Regular Meeting

2023-2026 Collective Bargaining Agreement between the City of Camas and AFSCME, Local 307CC

Presenter: Jennifer Gorsuch, Administrative Services Director

Time Estimate: 5 minutes

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BACKGROUND: AFSCME represents the City's public works employees. The current contract expired at the end of 2022, and we have negotiated a four year successor agreement.

SUMMARY: At the direction of Mayor and Council, a four-year contract was negotiated with AFSCME for 2023-2026. The contract provides for, among other terms, an annual cost of living increase as well as labor market adjustments to wages. This agreement is the result of several meetings with the AFSCME bargaining team and the agreement has been ratified by the AFSCME membership.

BUDGET IMPACT: The total impact to the 2023-2024 budget is approximately \$850k. Additional funds needed beyond the budget total \$375k. The wages for this employee group are paid for by both the utility funds and the general fund (65%/35% split).

RECOMMENDATION: Staff recommends that the Council authorize the Mayor and City Administrator to sign the 2023-2026 CBA with AFSCME.