

2021-2022 MAYOR'S RECOMMENDED OPERATING BUDGET

City of Camas October 19, 2020

City of Camas Strategic Plan

2018-2020



OUR MISSION

The City of Camas commits to preserving its heritage, sustaining and enhancing a high quality of life for all its citizens and developing the community to meet the challenges of the future.

OUR VISION

HOME TOWN FEEL

S Camas i

Great Place to Raise A Jobs That Family

Support Community

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Integrated with Outdoors

OUR DECISION PRINCIPLES

- Providing services in line with community needs & priorities?
- Maintaining or building financial sustainability for our City?
- Are Preserving our integration with the outdoors?
 - Creating an inclusive community that feels like a home town?

OUR INTERNAL VALUES

- Service Oriented
- Vision Driven
- · Partnering and Collaboration
- Accountability
- · Continuous Improvement

CITY OF CAMAS 2018-2020 STRATEGIC PRIORITIES

Meet COMMUNITY **NEEDS** with optimal use of community resources

2. Build FINANCIAL SUSTAINABILITY for our City

Ensure CORE INFRASTRUCTURE to meet community needs

Proactively MANAGE GROWTH in line with our vision & decision principles

2018-2020 KEY OBJECTIVES

- All community needs & chosen priorities funded at defined service levels by 2020
- Improve efficiency: Six (6) process improvements completed annually
- **Balanced Budget** (with reserve funded AND community needs and high priority wants funded)
- Improve Bond Rating from AA to AAA
- Infrastructure capacity
- Corrective Maintenance/ Preventive Maintenance %
- "Jobs" Ready Land/Residential "Ready" Land
- Green Space per capita
- Infrastructure capacity

2018-2020 KEY INITIATIVES

- 1. Define and prioritize service levels. including performance measures
- 2. Implement Lean citywide
- 3. Develop technology roadmap
- 4. Evaluate service delivery models
- 5. Develop community engagement and communications strategy

- 1. Undate all Financial Policies to GFOA best practices
- 2. Open and transparent program-based budget
- 3. Update Utility Rates, Impact Fees, SDC's
- 4. Revenue Strategy (overall size and diversification)
- 5. Develop Long-Term Financial Plan. Including Capital Programs

- Complete Condition assessment on all core infrastructure and facilities
- 2. SR500 corridor strategy with a Lake-Everett Intersection
- 3. Infrastructure and facilities capacity plan
- 4. Asset Management System specified
- 5. Water & Sewer Level of Service Analysis

- 1. Protect Backdrop of Lacamas Lake on North Shore
- 2. Prioritize, fund & implement an updated Parks Recreation Open Space (PROS) plan
- 3. Complete Grass Valley subarea plan
- Transportation Capital Facilities Plan and level of service analysis

Enhance tools and processes to improve communications; within departments, across departments, and with Council.

MAYOR'S INITIATIVES

Honesty

- Communication
- Equity

Land

- Legacy Lands
- Facilities
- Climate Change

People

- Programs for young people in the City
- Services for the older adults

MAYOR'S INITIATIVES FOCUS ON STRATEGIC PLAN

Honesty

- •Develop community engagement and communications strategy
- •Update all financial policies to GFOA best practices

Land

- •Protect backdrop of Lacamas Lake on North Shore
- •Infrastructure and facilities capacity plan
- •Asset Management System
- •Complete North Shore subarea plan

People

- Prioritize, fund and implement an updated Parks Recreation Open Space plan
- Complete condition assessment on all core infrastructure and facilities

WASHINGTON'S PHASED APPROACH Modifying Physical Distancing Measures as we Reopen the State INDIVIDUALS AND BUSINESSES SHOULD FOLLOW ALL REQUIREMENTS LISTED ABOVE DURING ALL PHASES Phase 1 Phase 2 Phase 3 Phase 4 High-Risk Populations* Resume public interactions, with physical distancing Continue to Stay Home, Stay Healthy Continue to Stay Home, Stay Healthy Continue to Stay Home, Stay Healthy - Outdoor group rec. sports activities (50 or fewer people) - Recreational facilities at <50% capacity (gyms, public pools, etc.) - Professional sports without audience participation (horseracing, baseball, etc.) Outdoor recreation involving 5 or fewer people outside your household (camping, beaches, etc.) Some outdoor recreation (hunting, fishing, golf, boating, hiking) Recreation Resume all recreational activity Gatherings Allow gatherings with no more than Drive in spiritual service with one household per vehicle Allow gatherings with >50 people Travel Business/ Employers

GOVERNOR INSLEE'S PHASED APPROACH

Following Safe Start Washington's Phased Approach provides a clear path forward

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BUDGET GUIDANCE

	Budget	2020	2020		2021 Budget Plan		2022 Budge		
Governor's Phase	Phase	Service Delivery	Staffing Level	Revenue	Operating	Capital	Revenue	Operating	Capital
PHASE 1									
Stay Home, Stay Safe No Gatherings Only Essential Travel Essential Businesses Some outdoor recreation If a Rollback	Essential	No travel Essential capital	No hirings No seasonals No OT Work: at Home Furloughs Leave accruals to be used	Property Tax Status Quo 2020 Fee Schedule No late fees or penalties Limited Com Dev Fees No Recreation Fees/Rentals	No hirings No seasonals No OT Work at Home Furlough employees No travel Essential expenses	2020 Essential Capital	Property Tax Status Quo 2020 Fee Schedule No late fees or penalties Limited Com Dev Fees No Recreation Fees/Rentals	No hirings No seasonals No OT Work at Home Furlough employees No travel Essential expenses	Essential Capital
PHASE 2			Leave accious to be used		Esserilla experises			Esserina expenses	
Limited Reopening 5 People Gatherings Limited Travel New Construction Retail limited 50% capacity for restaurants Recreation with fewer than 5	Essential + COVID costs	No travel Essential capital	Hiring exceptions per Mayor No seasonals No OT Work at Home Work onsite permitted	Property Tax 1% 2020 Fee Schedule No late fees or penalties Com Dev Fees resume No Recreation Fees/Rentals	2020 Limited Budget No seasonals Hiring exceptions per Mayor Work at Home Work onsite permitted No travel No OT	2020 Essential Capital	Property Tax 1% 2021 Fee Schedule No late fees or penalties Com Dev Fees resume No Recreation Fees/Rentals	2021 Limited Budget	Essential Capital
PHASE 3									
Moderate Reopening Gatherings (of 10 to possibly 50) Resume Travel Govt, libraries, movie theaters 75% capacity for restaurants Outdoor group activities	Limted Budget	Limited travel Capital Projects Studies	Begin hiring Seasonals Work at Home (compromised) Work onsite Offices open	Property Tax 1% 2021 Fee Schedule Late fees and penalties Com Dev Fees resume Recreation Fees/Rentals	2020 Status Quo Budget	2020 Capital Projects Studies	Property Tax 1% 2022 Fee Schedule Late fees and penalties Com Dev Fees resume Recreation Fees/Rentals	2021 Status Quo Budget	2022 Capital Budget Studies
PHASE 4									
Resume Public Interaction Allow gatherings >50 Continue travel Resume unrestricted worksites	Full Budget	Travel permitted Studies	Work onsite Offices open	Property Tax 1% 2021 Fee Schedule Late fees and penalties Comm Dev Fees Recreation Fees/Rentals	2021 Proposed Decision Packages	2020-2021 Capital Projects Studies	Property Tax 1% 2021 Fee Schedule Late fees and penalties Comm Dev Fees Recreation Fees/Rentals	2022 Proposed Budget Decision Packages	2022 Capital Budget Studies

OPERATING BUDGET HIGHLIGHTS

General Fund

Street Fund

Camas/Washougal Fire and EMS

Lodging Tax

Cemetery

Storm Water

Solid Waste

Water/Sewer

GENERAL FUND SUMMARY

	2021	2022
Beginning Fund Balance	\$8,090,500	\$5,168,279
Revenues	\$26,761,765	\$27,250,205
Expenditures	\$29,683,986	\$27,225,958
Cashflow	(\$2,922,221)	\$24,247
Ending Fund Balance	\$5,168,279	\$5,192,526

Fund Balance 17% in 2021 and 19% in 2022

Operati	ng Decision Packages	
ODP 2	Facilities Maint Worker and Truck	\$ 151,787
ODP 5	Parks Maint Worker	\$ 144,787
ODP 8	Comprehensive Plan	\$ 260,000
ODP 10	Electronic Patient Care Report	\$ 40,000
ODP 12	Hydroseeder	\$ 10,000
		\$ 606,574
Capital I	Decision Packages	
CDP 2	Annex Building CD Contribution	\$ 600,000
CDP ₃	ERP Replacement System	\$ 957,870
CDP 4	Library Repl HVAC System	\$ 250,000
CDP 13	CDBG Match NW 12th Ave	\$ 51,000
CDP 31	Grass Valley Tennis Court Resurf	\$ 45,000
	Louis Bloch Bleacher and ADA	
CDP 33	Impr	\$ 250,000
CDP 34	Large Mower	\$ 74,000
CDP 35	Turf Sweeper	\$ 50,000
		\$ 2,277,870
	Total Packages	\$ 2,884,444

GENERAL FUND	2020		2021			2022			
	Projected	ı	Rec Budget	Variance	R	ec Budget	,	Variance	Explanation
Taxes	\$ 18,560,676	\$	19,450,582	\$ 889,906	\$	20,139,774	\$	689,192	Slower new construction, continued strong sales tax
Licenses & Permits	\$ 1,339,593	\$	1,013,512	\$ (326,081)	\$	654,015	\$	(359,497)	Slower residential building
Intergovernmenal	\$ 631,226	\$	652,699	\$ 21,473	\$	670,501	\$	17,802	State estimates by MRSC
Charges for Services	\$ 4,574,239	\$	5,139,260	\$ 565,021	\$	5,274,873	\$	135,613	Updated Indirect Model-Engineering
Fines and Forfeitures	\$ 170,435	\$	177,736	\$ 7,301	\$	182,359	\$	4,623	Trend is flat
Miscellaneous Revenue	\$ 323,969	\$	327,976	\$ 4,007	\$	328,683	\$	707	Rental rates still low
Total Revenue	\$ 25,600,138	\$	26,761,765	\$ 1,161,627	\$	27,250,205	\$	488,440	_
	0.06%		4.5%	_		1.8%			-

GENERAL FUND REVENUES

GENERAL FUND	2020		2021			2022		
GENERAL FORD	Projected	F	Rec Budget	Variance	R	ec Budget	Variance	Explanation
Legislative	\$ 174,171	\$	192,424	\$ 18,253	\$	196,666	\$ 4,242	Temp staffing, travel and meeting advertising
Municipal Court	\$ 467,202	\$	558,606	\$ 91,404	\$	501,652	\$ (56,954)	Courtroom security, supplies return to normal
Executive	\$ 507,600	\$	572,384	\$ 64,784	\$	524,547	\$ (47,837)	Communications program, City-wide survey, org assmt
Finance	\$ 1,448,357	\$	2,115,423	\$ 667,066	\$	1,614,331	\$ (501,092)	ERP System, increase SAO costs, return to training
Legal	\$ 143,731	\$	168,040	\$ 24,309	\$	172,722	\$ 4,682	Contract, Workload Increases and Training
Human Resources	\$ 220,784	\$	389,762	\$ 168,978	\$	403,689	\$ 13,927	Training, labor contract & retiree placeholder
Admin. Services	\$ 365,790	\$	422,690	\$ 56,900	\$	432,221	\$ 9,531	Intergovt costs increase, travel and training
Police	\$ 5,904,697	\$	6,150,869	\$ 246,172	\$	6,253,332	\$ 102,463	New SRO, retirement, CRESA costs
Detention & Corrections	\$ 276,829	\$	446,203	\$ 169,374	\$	456,715	\$ 10,512	Jail costs to increase after COVID-19
Information Technology	\$ 907,344	\$	1,049,379	\$ 142,035	\$	970,135	\$ (79, 244)	Salary Decr/Benefit Incr
Engineering	\$ 1,493,536	\$	1,821,951	\$ 328,415	\$	1,871,648	\$ 49,697	Full staffing, seasonals, transportation planning
Community Development	\$ 136,246	\$	777,514	\$ 641,268	\$	370,660	\$ (406,854)	Permit System, full staffing
Planning	\$ 825,018	\$	1,149,947	\$ 324,929	\$	915,153	\$ (234,794)	No Shore Sub- Area Plan & Comp Plan efforts
Animal Control	\$ 121,412	\$	128,526	\$ 7,114	\$	132,538	\$ 4,012	New Humane Society Contract
Parks & Recreation	\$ 860,930	\$	944,966	\$ 84,036	\$	815,802	\$ (129,164)	Parks Comp Plan
Parks Maintenance	\$ 1,103,432	\$	1,892,690	\$ 789,258	\$	1,650,580	\$ (242,110)	Maint Worker, 3 lg equipment, tennis crts rehab, bleache
Building	\$ 736,729	\$	780,717	\$ 43,988	\$	798,210	\$ 17,493	OT, training, seasonals
Central Services	\$ 239,912	\$	407,592	\$ 167,680	\$	390,366	\$ (17,226)	Maint Worker and vehicle
Library	\$ 1,806,580	\$	2,060,744	\$ 254,164	\$	2,063,741	\$ 2,997	Occup Counter, Security System, fully staffed
Engineering Allocation	\$ 294,652	\$	51,000	\$ (243,652)			\$ (51,000)	
Fire Support	\$ 3,536,686	\$	3,451,808	\$ (84,878)	\$	3,343,218	\$ (108,590)	Adj with GEMT, Washougal contrib, EPCR Platform
Facilities Capital Support	\$ -	\$	850,000	\$ 850,000			\$ (850,000)	
Street Support	\$ 1,865,179	\$	2,879,859	\$ 1,014,680	\$	2,913,887	\$ 34,028	Street Preservation, Tran Plan, ERP, Cap Projects
Cemetery Support	\$ 200,000	\$	200,000	\$ -	\$	200,000	\$ -	Cem rev are anticipated to cover infl costs
Retiree Medical	\$ 127,306	\$	93,435	\$ (33,871)	\$	99,041	\$ 5,606	Adj for retiree count
LEOFF	\$ 120,242	\$	127,457	\$ 7,215	\$	135,104	\$ 7,647	Contributions
Total Expenditures	\$ 23,884,365	\$	29,683,986	\$ 5,799,621	\$	27,225,958	\$ (2,458,028)	

GENERAL FUND EXPENDITURES

GENERAL FUND		2020		2021			2022			
	1	Projected	ı	Rec Budget	Variance	R	Rec Budget	•	/ariance	Explanation
Salaries	\$	9,117,979	\$	10,086,962	\$ 968,983	\$	10,309,059	\$	222,097	Assumes fully staffed and seasonals with 2 new postions
Benefits	\$	3,703,554	\$	4,217,787	\$ 514,233	\$	4,335,456	\$	117,669	
Supplies	\$	413,158	\$	482,545	\$ 69,387	\$	478,987	\$	(3,558)	equipment purchases in 2021
Services	\$	3,268,627	\$	5,422,419	\$ 2,153,792	\$	3,911,552	\$(1,510,867)	ERP and planning efforts in 2021
Intergovernmental	\$	835,760	\$	1,109,509	\$ 273,749	\$	1,135,790	\$	26,281	Clark County costs increases
Capital	\$	401,221	\$	711,205	\$ 309,984	\$	363,864	\$	(347,341)	capital projects and equipment in 2021
Transfers	\$	6,144,066	\$	7,653,559	\$ 1,509,493	\$	6,691,250	\$	(962,309)	Street projects, ERP and planning in 2021
Total Expenditures	\$	23,884,365	\$	29,683,986	\$ 5,799,621	\$	27,225,958	\$(2,458,028)	

GENERAL FUND EXPENDITURES BY CATEGORY

Honesty

- Communications
 Director
- City-wide survey
- ERP system
- Staff Training

Land

- Facilities
 Maintenance Worker
 Decision Package
- Comprehensive Plan contract

People

- Parks Maintenance Worker Decision Package
- Transportation Plan contract
- Second School Resource Officer

GENERAL FUND FOCUS ON INITIATIVES

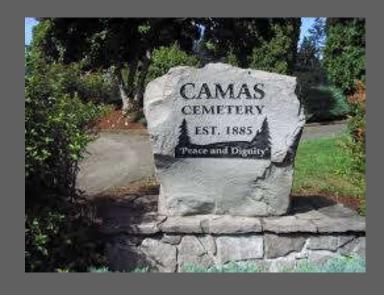
STREETS FUND BUDGET SUMMARY

	2021	2022
Beginning Fund Balance	\$1,200,427	\$1,055,225
Revenues	\$3,606,557	\$3,537,240
Expenditures	\$3,751,759	\$3,147,812
Cashflow	(\$145,202)	\$389,428
Ending Fund Balance	\$1,055,225	\$1,444,653

Operating	Operating Decision Packages								
		\$	-						
Capital De	cision Packages								
CDP 3	ERP Replacement System	\$	37,683						
CDP 7	Pavement Preservation	\$	1,793,746						
CDP 10	Traffic Signal Controller Upgrades	\$	112,000						
CDP 11	NW Brady & Grand Ridge Intersect.	\$	75,000						
CDP 12	NW 6th Ave Road Diet	\$	75,000						
CDP 15	Astor Street Sidewalk Replacement	\$	150,000						
CDP 16	Trailer Mounted Attenuator	\$	8,750						
		\$	2,252,179						
	Total Packages	\$	2,252,179						

CEMETERY BUDGET SUMMARY

	2021	2022
Beginning Fund Balance	\$98,639	\$117,720
Revenues	\$265,010	\$256 , 117
Expenditures	\$245,929	\$248,407
Cashflow	\$19,081	\$7,710
Ending Fund Balance	\$117,720	\$125,430



LODGING TAX BUDGET SUMMARY

	2021	2022
Beginning Fund Balance	\$28,782	\$31,996
Revenues	\$13,214	\$13,611
Expenditures	\$10,000	\$10,000
Cashflow	\$3,214	\$3,611
Ending Fund Balance	\$31,996	\$35,607



CAMAS/WASHOUGAL FIRE & EMS BUDGET SUMMARY

	2021	2022
Beginning Fund Balance	\$2,487,891	\$1,651,194
Revenues	\$11,062,680	\$12,038,669
Expenditures	\$11,899,377	\$12,339,199
Cashflow	(\$836,697)	(\$300,530)
Ending Fund Balance	\$1,651,194	\$1,350,664

Operating		
ODP 10	Electronic Payment Care Report	\$ 40,000
		\$ 40,000
Capital De	cision Packages	
CDP ₃	ERP Replacement System	\$ 109,853
CDP 17	Fire Engine	\$ 600,000
		\$ 709,853
	Total Packages	\$ 749 , 853

CWFD REVENUES AND EXPEDITURES



	_	_	_				_	_		
CWFD FIRE & EMS FUND		2020		2021			2022			
		Projected		Rec Budget	Variance	R	lec Budget	١	/ariance	Explanation
Taxes	\$	2,241,972	\$	2,356,753	\$ 114,781	\$	2,453,343	\$	96,590	Lower New Construction and the levy reaches the limit $% \left(1\right) =\left(1\right) \left(1\right)$
Licenses & Permits	\$	76,202	\$	90,118	\$ 13,916	\$	56,558	\$	(33,560)	Slower construction
Intergovernmenal	\$	671,678	\$	1,290	\$ (670,388)	\$	1,290	\$	-	Uncertainity with GEMT
Charges for Services	\$	5,190,277	\$	5,094,369	\$ (95,908)	\$	5,754,390	\$	660,021	GEMT settlement in 2021 and adj for addtl staffing 202
Fines and Forfeitures	\$	6,930	\$	17,446	\$ 10,516	\$	17,934	\$	488	Resume amb billing collection efforts
Miscellaneous Revenue	\$	44,677	\$	43,296	\$ (1,381)	\$	44,184	\$	888	Interest rates to remain flat
Transfers	\$	3,544,137	\$	3,459,408	\$ (84,729)	\$	3,710,970	\$	251,562	GEMT settlement in 2021 and fire impact fees for engine
Total Revenue	\$	11,775,873	\$	11,062,680	\$ (713,193)	\$	12,038,669	\$	975,989	
Administration	\$	896,032	\$	1,117,793	\$ 221,761	\$	1,038,229	\$	(79,564)	CDP 3 ERP
Fire Suppression	\$	5,584,968	\$	6,462,063	\$ 877,095	\$	6,545,983	\$	83,920	Full staff and retirements
EMS	\$	2,898,076	\$	3,139,307	\$ 241,231	\$	3,184,835	\$	45,528	Full staff and retirements
Training - Fire	\$	43,089	\$	61,504	\$ 18,415	\$	62,900	\$	1,396	Training resumes
Training - EMS	\$	13,412	\$	13,778	\$ 366	\$	14,091	\$	313	
Fire Marshal	\$	578,200	\$	628,282	\$ 50,082	\$	660,879	\$	32,597	Retirement and training
Facilities	\$	159,013	\$	157,705	\$ (1,308)	\$	161,383	\$	3,678	
Capital	\$	150,000	\$	250,000	\$ 100,000	\$	600,000	\$	350,000	replace brush truck, ambulance and engine
Transfer for Debt Service	\$	34,815	\$	34,743	\$ (72)	\$	34,646	\$	(97)	fire engine debt service
Transfer for Retiree Medical	\$	38,719	\$	34,202	\$ (4,517)	\$	36,254	\$	2,052	retiree counts
Total Expenditures	\$	10,396,324	\$	11,899,377	\$ 1,503,053	\$	12,339,200	\$	439,823	_

CWFD FIRE & EMS FUND	2020		2021			2022			
	Projected	F	Rec Budget	Variance	F	Rec Budget	\	/ariance	Explanation
Salaries	\$ 6,475,815	\$	7,085,011	\$ 609,196	\$	7,243,710	\$	158,699	Fully staffed and retirements
Benefits	\$ 2,065,626	\$	2,455,678	\$ 390,052	\$	2,485,763	\$	30,085	Fully staffed
Supplies	\$ 323,802	\$	433,395	\$ 109,593	\$	417,032	\$	(16,363)	Increase in PPEs, drug costs, uniforms
Services	\$ 1,158,704	\$	1,435,397	\$ 276,693	\$	1,346,963	\$	(88,434)	CDP 3 ERP, Rent increase, electronic patient care report
Intergovernmental	\$ 148,843	\$	170,951	\$ 22,108	\$	174,832	\$	3,881	CRESA fees
Capital	\$ 150,000	\$	250,000	\$ 100,000	\$	600,000	\$	350,000	Brush truck, ambulance, and engine
Transfers	\$ 73,534	\$	68,945	\$ (4,589)	\$	70,900	\$	1,955	Pensions and debt service
Total Expenditures	\$ 10,396,324	\$	11,899,377	\$ 1,503,053	\$	12,339,200	\$	439,823	-

CWFD BUDGET EXPENDITURES BY CATEGORY

STORM WATER BUDGET SUMMARY

	2021	2022
Beginning Fund Balance	\$2,815,768	\$1,898,734
Revenues	\$1,929,186	\$2,039,817
Expenses	\$2,846,220	\$2,349,439
Cashflow	(\$917,034)	(\$309,622)
Ending Fund Balance	\$1,898,734	\$1,589,112

Operating	Operating Decision Packages							
ODP 12	Hydroseeder	\$	10,000					
		\$	10,000					
Capital De	cision Packages							
CDP 36-								
41	Wetland Monitoring	\$	254,000					
CDP 42	Ostenson Canyon Road Repair	\$	160,000					
CDP 43	Parker Estates Stormwater	\$	200,000					
CDP 44	Lacamas Lake Dam Improvements	\$	150,000					
CDP 45	Lacamas Lake Water Quality	\$	150,000					
CDP 46	Vacuum Truck	\$	125,000					
		\$	1,039,000					
	Total Packages	\$	1,049,000					

SOLID WASTE BUDGET SUMMARY

	2021	2022
Beginning Fund Balance	\$3,284,744	\$3,584,662
Revenues	\$3,152,552	\$3,319,248
Expenses	\$2,852,634	\$3,360,221
Cashflow	\$299,918	(\$40,973)
Ending Fund Balance	\$3,584,662	\$3,243,689

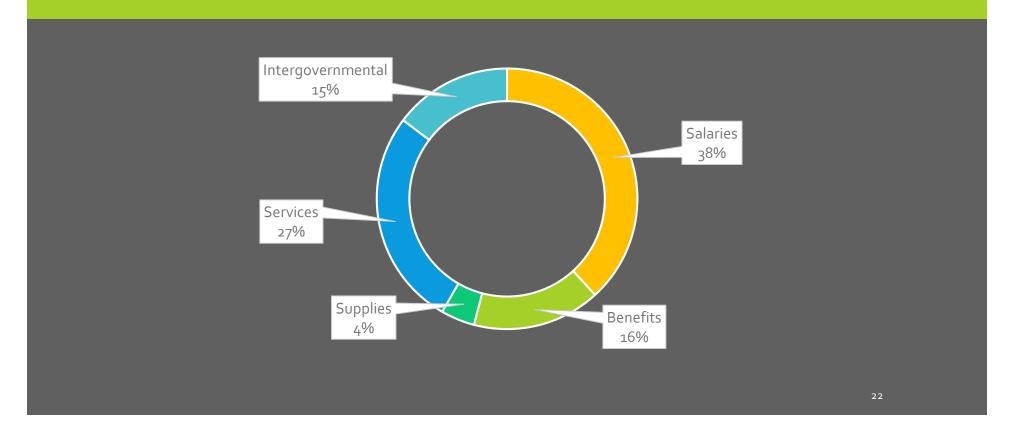
Operating		
ODP 13	Solid Waste Driver	\$ 78,000
Capital D	ecision Packages	
CDP 47	New Solid Waste Truck	\$ 500,000
	Total Packages	\$ 578,000

WATER/SEWER BUDGET SUMMARY

	2021	2022
Beginning Fund Balance	\$2,968,333	\$2,980,521
Revenues	\$14,488,651	\$15,345,477
Expenses	\$14,476,463	\$15,200,527
Cashflow	\$12,188	\$144,950
Ending Fund Balance	\$2,980,521	\$3,125,471



2021-2022 OPERATING BUDGET EXPENDITURES



	2020	2020	2021	2022
	Funded	Filled	Budget	Budget
Executive/Legislative	3.6	2.6	4.6	4.6
Municipal Court	2.6	2.6	2.6	2.6
Admin. Services	2.4	2.4	2.4	2.4
Information Technology	4	4	4	4
Finance	10	9	10	10
Police	35.5	34.5	35.5	35.5
Detention & Corrections	1	1	1	1
CWFD	61	61	61	61
Library	18	13	18	18
Community Development	13	12	13	13
Public Works	1.6	1	1.6	1.6
Cemetery	1	1	1	1
Facilities Services	1	1	2	2
Engineering	12	12	12	12
ERR	6	5	6	6
Parks Maintenance	7	7	8	8
Solid Waste	4	4	4	5
Storm Water	4	4	4	4
Water/Sewer	26	21	26	26
Streets	8	7	8	8
Parks & Recreation	3.8	2.8	3.8	3.8
Total FTE	225.5	207.9	228.5	229.5
Finance	1		1	1
Engineering	4		4	4
Executive/Legislative	1		1	1
Community Development	1		1	1
Police	1		1	1
Detention & Corrections	0.5		0.5	0.5
Library	9		9	9
Parks & Recreation	15		15	15
Information Technology	1	1	1	1
Total Temporary Staff	33.5	1	33.5	33.5

SUMMARY OF FUNDED AND FILLED POSITIONS BY DEPARTMENT

QUESTIONS

Next Meeting

Capital Budget 2021-2022

2021 Fee Schedule

3rd Quarter Review