



Staff Report

May 15, 2023 Council Regular Meeting

Resolution 23-004 Revised Position Description for the Camas Public Library

Presenter: Jennifer Gorsuch, Administrative Services Director

Time Estimate: 5 minutes

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BACKGROUND: At the May 1 Council Workshop, Camas Library Director Connie Urquhart presented a proposed staff reorganization for the library. The reorganization includes the title revision of an adopted position within the bargaining group OPEIU, Local 11. The position of Programming and Outreach Coordinator is being revised to Library Coordinator. The salary for this position will remain the same.

SUMMARY:

As part of the Library's strategic plan, a reorganization of staff to meet the needs of the community and the future of the library is necessary. This restructuring includes a change in title for this position and will allow for additional staff to be reclassified to meet the needs of the library. This will also help retain employees and allow for leadership and succession planning for the future.

BUDGET IMPACT: There is no budget impact related to the title change. The budget impact for the reclassification of two staff into this position is approximately \$50k for the biennium.

RECOMMENDATION: Staff recommends Resolution 23-004 be adopted by Council.