



Staff Report

December 6, 2021 Council Workshop

Camas-Washougal Fire Department (CWFD) Strategic Plan Review

Presenter: Nick Swinhart, Fire Chief

Time Estimate: 30 minutes

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BACKGROUND: In early 2021, CWFD assembled an internal steering committee to build the department's first strategic plan, which was based primarily on the 2019 ESCI Master Plan.

SUMMARY: In late 2020, City Council express interest in implementing the many recommendations of the ESCI Master Plan. The purpose of the Master Plan was to show what the department needed to improve safety, operations, and service to the community. A strategic plan shows how and when the department accomplishes these tasks. This presentation will be an opportunity for council to discuss the main strategic goals identified in the strategic plan.

EQUITY CONSIDERATIONS:

What are the desired results and outcomes for this agenda item?

Discussion of the fire department's 2021-2024 strategic plan.

What's the data? What does the data tell us?

The Master Plan showed that the department had deficiencies in many programs and areas that required improvement. The strategic plan is the roadmap to implementing these changes.

How have communities been engaged? Are there opportunities to expand engagement?

The community has had opportunities to view the Master Plan, participate in discussions, and ask questions. There will be additional opportunities thru the strategic planning process.

Who will benefit from, or be burdened by this agenda item?

The safety of the community and our firefighters will benefit if the strategic plan is implemented and successfully accomplished.

What are the strategies to mitigate any unintended consequences?

N/A

Does this agenda item have a differential impact on underserved populations, people living with disabilities, and/or communities of color? Please provide available data to illustrate this impact.

By improving services to all of the community, the strategic plan will also improve services to underserved populations.

Will this agenda item improve ADA accessibilities for people with disabilities?

N/A

What potential hurdles exists in implementing this proposal (include both operational and political)?

There will be operational challenges to implementing the strategic plan if the budgetary authority and political will is not present.

How will you ensure accountabilities, communicate, and evaluate results?

The strategic plan will be revisited on a scheduled basis. At that time accomplishment of goals will be evaluated.

How does this item support a comprehensive plan goal, policy or other adopted resolution?

The strategic plan was based on, and is supported by, the 2019 Master Plan.

BUDGET IMPACT: None

RECOMMENDATION: This item is for Council's information.