



Staff Report

November 18, 2024 Council Workshop Meeting

CAMAS PD STAFFING ANALYSIS

Phone	Email
360.817.1502	tjones@cityofcamas.us

BACKGROUND:

In prior budgets, investments were made in vehicles, fleet and body cameras, and training for Camas Police Department staff. In over 20 years, there have been no added supervisory positions to the Camas Police Department. Demands on police services continues to grow with increased population and legal mandates.

SUMMARY:

This presentation will provide an overview of the current state of staffing for the Camas Police Department, an analysis of trends, comparison to other cities, recommendations for adequate staffing and a proposed staffing model.

BENEFITS TO THE COMMUNITY:

Improved ability to respond to calls for service in a timelier manner and adequately staff the department to increase safety within our community. Reduction of risk in managing calls by providing more supervisory coverage to support our officers.

POTENTIAL CHALLENGES:

Large number of upcoming anticipated retirements and the lead time to recruit, background, hire, and train new staff are challenges. Identifying an appropriate funding source to fund these proposed positions is another challenge.

BUDGET IMPACT: See Mayor's budget proposal.

RECOMMENDATION: This review provides some context for Council to consider for the ongoing budget conversations and decisions.