

Exhibit A

City of Camas  
 Non-Represented Salary Scales  
 Effective January 1, 2021

Position	1	2	3	4	5	6	7
Administrative Assistant/Deputy City Clerk	5054	5221	5388	5555	5722	5888	6054
Administrative Services Director	9870	10196	10521	10847	11171	11497	11823
Assistant Finance Director	8552	8834	9115	9397	9680	9962	10243
Building Division Manager/Building Official	7772	8028	8284	8541	8797	9054	9309
City Administrator	11950	12344	12738	13132	13526	13920	14314
Community Development Director	9870	10196	10521	10847	11171	11497	11823
Director of Communications	7772	8028	8284	8541	8797	9054	9309
Director of Parks and Recreation	8552	8834	9115	9397	9680	9962	10243
Division Chief/Emergency Medical Svcs.	9410	9720	10030	10340	10651	10961	11271
Division Chief/Fire Marshal	9410	9720	10030	10340	10651	10961	11271
Engineering Manager	8552	8834	9115	9397	9680	9962	10243
Finance Director	9870	10196	10521	10847	11171	11497	11823
Fire Chief	10860	11218	11577	11935	12292	12651	13009
Human Resources Assistant	5054	5221	5388	5555	5722	5888	6054
Information Technology Director	8552	8834	9115	9397	9680	9962	10243
Library Director	8552	8834	9115	9397	9680	9962	10243
Operations Supervisor - W/S	7063	7296	7529	7762	7995	8228	8460
Operations Supervisor - Wastewater	7063	7296	7529	7762	7995	8228	8460
Planning Manager	7772	8028	8284	8541	8797	9054	9309
Police Captain	8552	8834	9115	9397	9680	9962	10243
Police Chief	10354	10695	11036	11377	11719	12061	12401
Public Works Director	9870	10196	10521	10847	11171	11497	11823
Public Works Operations Supervisor	7772	8028	8284	8541	8797	9054	9309
Technology and Collections Manager	6419	6631	6843	7054	7266	7478	7690
Utilities Manager	8552	8834	9115	9397	9680	9962	10243
HS Interns	13.77	14.28	14.79				
College Interns	16.32	17.34	18.36				
Seasonal Maintenance Worker	15.30	15.81	16.32				
Summer Maintenance Worker	15.30	15.81	16.32				
Recreation Leader	15.30	15.81	16.32				
Recreation Aide	13.77	14.28	14.79				