

Source: Association of Washington Cities & by polling

CLARK COUNTY

Jurisdiction	Mayor's/Mo 2024	Council/Mo 2024	Population 2024	Form of Government	Additional Notes and Considerations {NEED TO UPDATE TO 2024 DATA}
Battle Ground	\$ 1,200	\$ 1,000	22470	Council-Manager	Dep Mayor \$1100, Mayor and Council eligible for health care same rate as non-rep employees. No vehicle or technology stipends.
Camas*	\$ 3,000	\$ 1,200	27660	Mayor-Council	Plus \$100 Mayor/\$75 Council mo optional tech stipend. Mayor \$300 vehicle allowance.
La Center	\$ 700	\$ 200	4045	Mayor-Council	Plus \$65/mtg; Salary Commission Compensation, max 40 meetings/year
Ridgefield	\$ 1,350	\$ 675	15790	Council-Manager	Salary commission meets in late August. They do not do annual COLAs for these positions.
Vancouver	\$ 2,875	\$ 2,875	198,163	Council-Manager	Mayor pro-tem makes \$2,500/mo. Benefits-eligible (premium share required except for dental and Life AD&D). No annual CPOLA raises, salaries stay the same for 2-years at a time. Last increase in 2023. In 2024 a 2025-2026 budget biennium salary freeze for Mayor, Mayor Pro-Tem and Council members.
Washougal	\$ 848	\$ 624	18150	Council-Manager	
Yacolt	\$ 1,000	*\$100	1670	Mayor-Council	*Council gets \$100 per meeting not per month.

WASHINGTON CITIES - POPULATION 15,000-50,000

Jurisdiction	Mayor's/Mo 2024	Council/Mo 2024	Population 2024	Form of Government	Add'l Notes
Anacortes	\$ 11,592	\$ 1,200	18270	Mayor-Council	Med, Dental, Vision 50% of lowest employee only offered medical plan, no dependents or spouses
Bonney Lake *	\$ 2,100	\$ 850	23320	Mayor-Council	
Bremerton	\$ 10,412	\$ 1,587	45390	Mayor-Council	The Council President is paid an additional \$452.00 per month. Mayor receives medical, dental and vision, council does not. Mayor has a City vehicle. No stipend or vehicle for council members.
Camas*	\$ 3,000	\$ 1,200	27660	Mayor-Council	Plus \$100 Mayor/\$75 Council mo optional tech stipend. Mayor \$300 vehicle allowance.
Covington	\$ 1,250	\$ 1,000	22000	Council-Manager	No medical benefits or vehicle, technology stipend.
Des Moines	\$14000*	\$10000*	33400	Council-Manager	Mayor \$350/meeting (40 per year max), Council \$250/meeting
Edmonds				Mayor-Council	Salary Commission Disbanded; HR will apply Non-Rep Colas
Issaquah *	\$ 11,705	\$ 1,700	41500	Mayor-Council	An annual salary of \$140,446.00. Mayor eligible for medical benefits and has City vehicle. Offer \$50/mo. technology stipend for Council. Council salaries will increase the same percent as non-rep staff for 2025 unless FTE positions is 2.5% below the prior year.
Lake Stevens *	\$ 10,286	\$ 975	41540	Mayor-Council	Plus \$80/meeting max. 4/mo
Monroe *	\$ 3,600	\$ 800	20830	Mayor-Council	No medical benefits or vehicle, technology stipend.
Mountlake Terrace	\$ 1,191	\$ 974	24260	Council-Manager	Receives no benefits
Mukilteo	\$ 5,900	\$ 500	21590	Mayor-Council	
Oak Harbor *	\$ 5,166	\$ 775	24900	Mayor-Council	Med, Dental, Vision Council member pays 100% and cover any dependents or spouse
Snoqualmie	\$ 3,000	\$ 500	14520	Mayor-Council	
Tukwila *	\$ 11,315	\$ 1,450	22930	Mayor-Council	The Mayor follows Non-Rep employees in terms of the benefits offered. However, medical, dental, vision is offered for employee only, no dependents. Some council members are still at \$1250/month. By 1/1/26 all will be at \$1450/month.
University Place	\$ 2,080	\$ 1,783	35970	Council-Manager	
Wenatchee	\$ 8,500	\$ 1,150	36040	Mayor-Council	Additional \$100/month stipend for Mayor Pro-Tem (calendar year assignment)

2025 Projected CPI 2.4% {City of Camas unions cap CPI at 4.5%} 2025 Projected Social Security COLA 2.6%