



## Staff Report

December 5, 2022, Council Workshop

Library Strategic Planning Part II

Presenter: Connie Urquhart, Library Director

Time Estimate: 20 Minutes

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**BACKGROUND:** Part I was presented to Council at the November 7, 2022 Workshop, which provided an overview of the Library's community engagement efforts.

**SUMMARY:** Part II is an overview of the Library's strategic plan for 2023-2026, as approved by the Library Board of Trustees on November 17, 2022, including discussion about the four strategic priorities for the Library over the next four years:

1. Remove barriers.
2. Focus on early literacy.
3. Build or strengthen partnerships.
4. Encourage lifelong learning at every age.

Each strategic priority was arrived upon by a combination of community need expressed during the community engagement process outlined in Part I on November 7, and the newly created mission, vision, values, and equity statements created by staff over a series of team meetings. These guideposts can be found on page 3 of the strategic plan, which is in the agenda packet. Additionally, each strategic priority is accompanied by goals in the categories of community engagement, content delivery, and building and available on pages 5-6 of the strategic plan.

Next steps include creating specific objectives from these goals and folding them into annual work plans each year, updating the Library Board and Council on progress via annual reports, and communicating to the public utilizing a variety of formats.

**BUDGET IMPACT:** None.

**RECOMMENDATION:** This is for Council's information only.