

# Personnel Policies Amendments

## City Council Regular Meeting January 27, 2025

Discuss and consider action: Ordinance No. 2025-05: H. Archer

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF BURNET, TEXAS,  
AMENDING POLICY 8.07 VACATION LEAVE OF THE CITY'S PERSONNEL POLICY  
MANUAL BY UPDATING AND CLARIFYING REQUIREMENTS



*Bluebonnet Capital of Texas*

## Policy 8.07 - Vacation Leave

- Current policy defines leave accrual rules and schedules.
- Current policy does not allow for the adjustment of leave accrual schedules if desired to consider years of experience or current accrual schedules of candidates.
- Amendment to add, “The City Manager, for the purpose of recruitment and retention of staff, may adjust an employee’s leave date (the start date for leave accrual purposes) to account for prior similar experience. ”
- Approval of amendment allows for support of the City’s goal to hire and retain highly qualified staff.



# Questions?

## Recommendation

Staff recommends approval of Ordinance No. 2025-05 as presented.



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