

Golf Course Staffing Plan

City Council Regular Meeting
May 27, 2025

Discuss and consider action: Adjustments to the
Delaware Springs Golf Course staffing plan: T. Nash

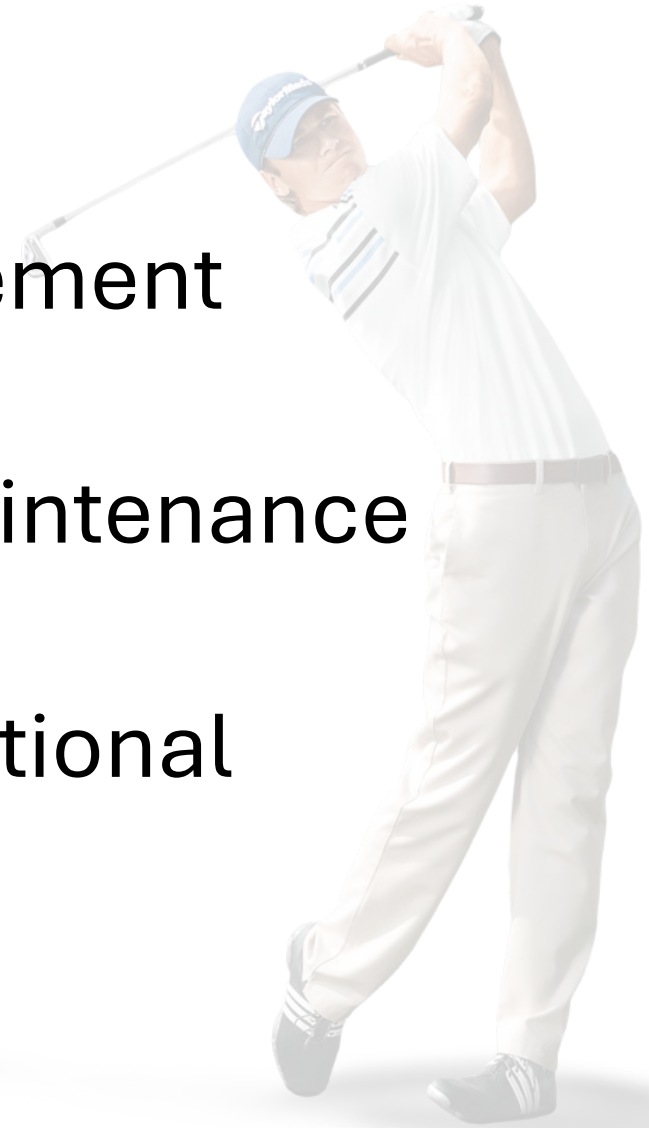


Delaware Springs Golf Course



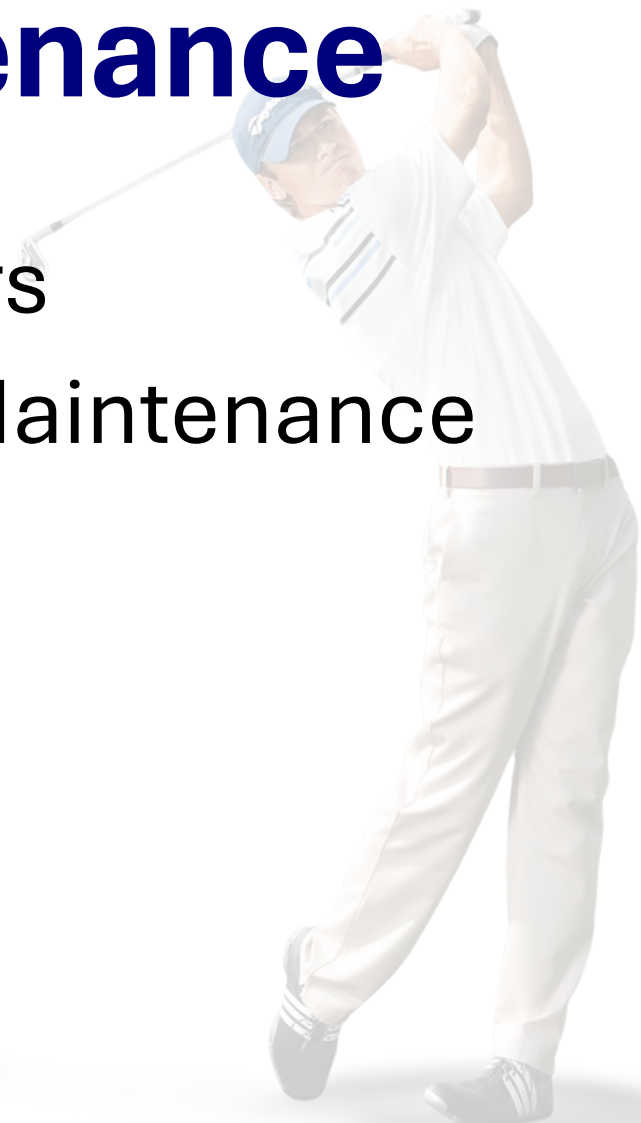
Background

- City leadership and golf course management conducted a staffing evaluation
- Reviewed operational needs in both Maintenance and Pro Shop areas
- High course usage driving need for additional support



Proposed Change- Maintenance

- Current Staffing: 7 Maintenance Workers
- Recommendation: Add 1 Golf Course Maintenance Worker I
- Total Maintenance Staff: 8



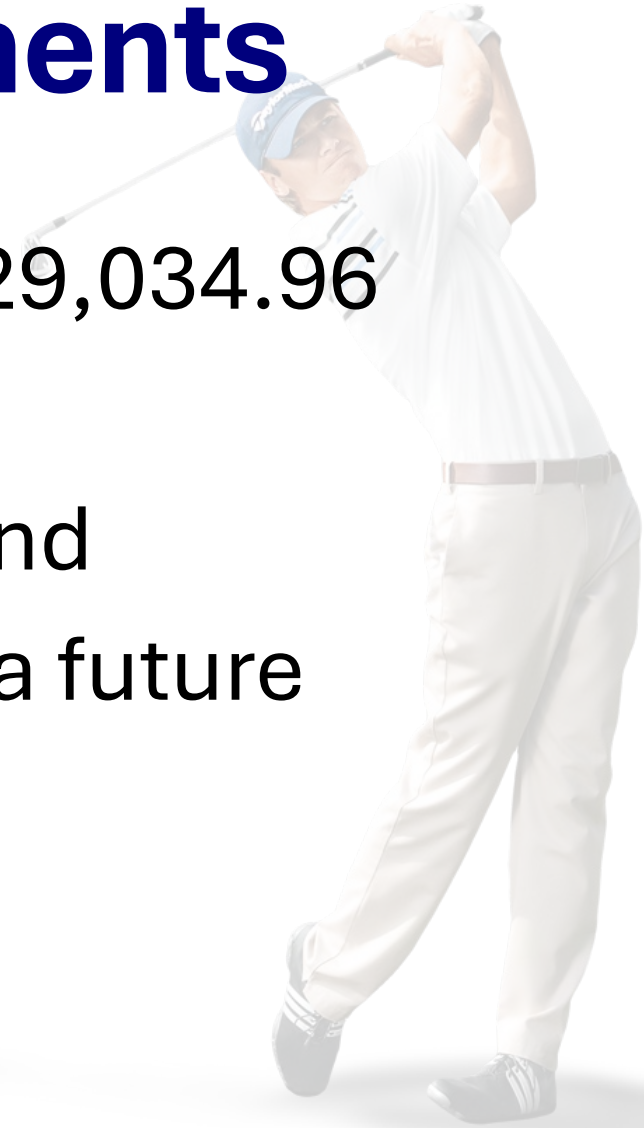
Proposed Change- Pro Shop

- Current Staffing: 2 full-time Assistants, 5 part-time Assistants
- Recommendation:
 - Reduce part-time positions from 5 to 3
 - Add 1 additional full-time Pro Shop Assistant
- Improves scheduling flexibility and operational coverage



Cost of Staffing Adjustments

- Cost for remainder of this fiscal year: \$29,034.96
- Total annual cost: \$87,100
- Funded through the Golf Operations Fund
- Budget amendment to be presented at a future meeting



Questions?

Recommendation

- Staff recommends approval of the adjustments to the Delaware Springs Golf Course staffing plan as presented.

