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August 26, 2025

The Honorable Gary Wideman, Mayor
Post Office Box 1369 / 1001 Buchanan Drive, Suite 4
Burnet, Texas 78611
via email: mayor@cityofburnet.com

Addendum to Standard Terms of Engagement: *Assistant City Attorney*

Mayor Wideman:

I am honored to provide you with this Addendum to the Engagement Letter dated October 8, 2024, pursuant to which our law firm currently serves as *Special Counsel* to the City of Burnet, Texas. This Addendum modifies the nature of our representation to allow us to serve the City in a broader, more comprehensive capacity in the area of general Municipal Law.

Our attorneys' status will be updated from "*Special Counsel*" to "*Assistant City Attorney*," effective upon approval by the City Council and execution of this Addendum.

If you find this Addendum acceptable, please acknowledge by countersigning and returning this to our office at your convenience.

Sincerely,

A handwritten signature in blue ink, reading "Alan Bojorquez".

Alan Bojorquez
Managing Partner

CITY OF BURNET:

Gary Wideman
Mayor

HOURLY BILLING RATES

The following hourly rates shall apply to this engagement.

City Attorney

• Managing Partner (<i>Alan Bojorquez</i>)	\$325.00 per hour
• Partner (<i>Dottie Palumbo</i>)	\$270.00 per hour
• Partner (<i>Scott Tschirhart</i>)	\$270.00 per hour
• Partner (<i>Marianne Landers-Banks</i>)	\$270.00 per hour
• Of Counsel Attorney	\$255.00 per hour
• Senior Associate Attorney	\$230.00 per hour
• Associate Attorney	\$215.00 per hour
• Junior Associate Attorney	\$205.00 per hour
• Municipal Court Prosecution	\$195.00 per hour
• Consulting City Planner	\$125.00 per hour
• Law Clerk	\$115.00 per hour
• Legal Assistant	\$110.00 per hour
• Developer Projects (<i>Reimbursed by Applicant</i>)	\$255.00 - \$270.00 per hour
• Litigator (Trial Lawyer / Appellate Attorney)	\$255.00 - \$270.00 per hour
• Real Estate Acquisition / Eminent Domain	\$255.00 - \$270.00 per hour
• Water / Wastewater / Enviro / Utilities Attorney	\$255.00 - \$270.00 per hour