

**BURLESON CITY COUNCIL SPECIAL MEETING
FEBRUARY 23, 2026
DRAFT MINUTES**

ROLL CALL

COUNCIL PRESENT:

Victoria Johnson
Phil Anderson
Alexa Boedeker
Chris Fletcher
Larry Scott
Dan McClendon
Adam Russell 8:55am

COUNCIL ABSENT:

Staff present

Tommy Ludwig, City Manager
Harlan Jefferson, Deputy City Manager
Eric Oscarson, Deputy City Manager
Monica Solko, Deputy City Secretary
Lisandra Leal, Assistant City Secretary
Allen Taylor, City Attorney
Matt Ribitzki, Deputy City Attorney

1. CALL TO ORDER - Time 8:30 a.m.

Mayor Fletcher called the meeting to order. **Time: 8:52 a.m.**

2. CITIZEN APPEARANCES

- No speakers

3. REPORTS AND PRESENTATIONS

A. Hold a work session where the City Council may discuss any and all aspects of the City of Burleson. The City Council will not take any action on topics discussed, but may set priorities and direct staff to place items on future City Council agendas. Topics that may be discussed include, without limitation, short term and long term goals and priorities of the City Council, City Management, and City departments; City legal services; information technology; finance; purchasing; economic development; development services, community services and communications; capital improvement projects; city facilities, streets, and infrastructure; transportation; public works; code enforcement; parks and recreation; public safety; municipal court; neighborhood and animal services; permits and inspections; Hidden Creek Golf Course; human resources; utilities, trash and recycling; population growth; planning and zoning; traffic; annexation; intergovernmental relations; city budget; taxes and fees; debt policy, bonds, and debt service; water rates and service, Old Town plaza; boards and commissions; City Council committees; elections; events and festivals; participation in the National

League of Cities; Errors and omissions insurance, insurance coverages for professional services, and the City’s insurance coverages; stormwater and drainage utility system ordinance and fees; emergency management; and City Council Policy Number 17 and other City Council policies.

Welcome and opening remarks:

City Manager Tommy Ludwig welcomed Council and reviewed the format and goals of the retreat, including discussion of what the Council hopes to gain from the retreat, what success would look like, and ensuring the City is on the right track.

No questions from Council.

Ice breaker:

DeAnna Philips, Communications Director and Facilitator, explained her role as facilitator and timekeeper. She led an icebreaker asking Council members about the first concert they attended.

Department Presentations: each department presented goals for FY 2026, FY 2027 and FY 2028-2031.

Capital Engineering: Randy Morrison, Capital Engineering Director, presented goals of the department to the city council.

FY 26	FY 27	FY 28-31
Improve Project Management Processes and Systems to better manage projects efficiently and of top quality. This will include implementing the Project Charter process, Developing project schedules, improving the e-Builder project management software, etc.	Improve Project Management Processes and Systems to better manage projects efficiently and of top quality. This will include improving the e-Builder project management software, improving construction contract management systems, project manager training, etc.	Improve Project Management Processes, Systems and Overall Capacity to better manage projects efficiently and of top quality. This is an ongoing goal to improve the departments systems and skill levels.
Deliver Key Capital Improvement Projects. This includes the timely development of capital improvement projects to keep up with City growth and asset management demands. Current priority on legacy projects.	Improve the Capital Improvement Plan and the process for managing it. This includes the development of a new look for the plan that better tracks funding sources, phases, and tracks changes in a more transparent manor. This goal also includes developing a management platform with Microsoft SQL and Power BI to provide more functionality for tracking and coordination.	Deliver Key Capital Improvement Projects. This includes the timely development of capital improvement projects to keep up with City growth and asset management demands.
Finalize the Public CIP GIS Map to provide accurate and up to date project information for the public and City staff. The source information comes from e-Builder, so it is imperative to maintain accurate updates in the e-Builder project management software.	Increase Project Delivery Capacity through staff training and by adding additional Project Manager positions.	

Council discussed the status of current projects and the impact of staffing capacity on project completion. Staff noted several projects have been delayed due to capacity limitations. Council discussed the transition of park-related capital projects to the Capital Engineering division. Staff explained the move aligns projects with appropriate capital project management expertise. Council discussed the project management software and associated costs. Staff explained the city already owns the software and additional costs would be limited to additional licenses.

City Secretary Office and Municipal Court: Monica Solko, Deputy City Secretary, presented goals of each department to the city council.

FY 26	FY 27	FY 28-31
E-Code Public Facing Portal for Transparency of City Records	Electronic Content Management Software	Electronic Content Management Software
Council Meeting improvements	Full Audit 4A and 4B Projects and Bylaws Review	Council Meeting improvements
Connect w/ Council community engagement for council	Council Meeting improvements	City Wide training of Records Management
Full implementation of Candidate Software for filing and access	Boards & Commission Training Schedule	Full Records Audit concentrating on Contracts, Land files, and Cemetery
Court Incode Paperlite software	City Wide training of Records Management	Records Center Storage – compare prices and transition if necessary
Interlocal with Cross Timber for Court Services	Full Records Audit concentrating on Contracts, Land files, and Cemetery	Interlocal with Johnson County Elections
In-house Prosecutor Services	Records Center Storage – compare prices and transition if necessary	
	Interlocal with Johnson County Elections	

Council discussed the ability to search for previous Council actions and meeting records. Staff explained that the implementation of eCode360 will allow users to search for meeting minutes and agenda packets and will be publicly accessible.

City Manager’s Office and Legal Department: Tommy Ludwig, City Manager, presented goals of each department to the city council.

FY 26	FY 27	FY 28-31
Update city’s strategic plan base on feedback from Council Retreat	Update zoning ordinance incorporating concepts of sustainable development	Update city’s comprehensive plan
Obtain direction on stormwater program implementation	Identify strategy to increase bandwidth to keep up with demand of legal services	Reach agreement for the County to reassume responsibility for certain strip annexation roads
Coordinate with CSO to reduce administrative burden associated with agenda review, open record requests, and matters of regulatory compliance	Integrate city facilities into the city’s asset management program	Hire internal grant administrator to reduce cost and reliance on third party consultants
Evaluate effectiveness of federal lobbyist contract	Conduct operational efficiency analysis and implement continuous improvement program	Continue to maintain competitiveness in employee pay and retention
Update interlocal agreement with County for platting authority in ETJ	Increase city activity in grant applications and awards	
Integrate water/wastewater infrastructure into the city’s asset management program	Manage 90th Legislative Session in-house	
Evaluate existing development agreements and identify strategic parcels to annex into the corporate limits of the city	Assess impact of proposed State Legislation and update funding model and assumptions	
Obtain a response from JCAD on the request to reappraise commercial property	Identify funding for replacement CAD consoles	
Develop staffing plan to reopen City Hall		

Council discussed updating the Comprehensive Plan and potential grant opportunities to assist with funding the update. Council also discussed the timeline for the federal lobbyist contract and the potential need for expanding legal services to meet organizational demands.

Community Services: DeAnna Philips, Director of Community Services, presented goals of each department to the city council.

Department Divisions	FY 26	FY 27	FY 28-31
Library	Launch targeted outreach efforts for underserved populations and establish monthly lobby stops with at least 3 senior living communities in Burleson	Public Bathroom Renovations	Increasing library foot print to continue to be an active, welcoming hub for the entire community
Animal Services	Increase adoptions with the new mobile adoption trailer	Enhance off-site adoption program	Explore additional administration staffing and shelter capacity
Communications	Develop mandatory training for staff members who run city social media accounts	Continue to create and enact city-wide communications strategies and policies	Continue to preserve trust and transparency while evolving to meet residents where they are, ensuring information is accessible, consistent and meaningful
Senior Activity Center	<ul style="list-style-type: none"> •Improve restroom accessibility, including installing higher toilet bases, adding automatic flush systems and expanding ADA compliance. •Advocate for the addition of at least one additional full-time staff position to support programming, communications, and daily operations. 	Continue to address ADA accessibility issues and appropriate staffing	Continue to evolve to better meet accessibility needs while expanding opportunities for learning, wellness, and meaningful engagement

Council expressed their support for the services provided through the Senior Activity Center and Animal Services programs.

Development Services: Tony McIlwain, Director of Development Services, presented goals of the department to the city council.

Department Divisions	FY 26	FY 27	FY 28-31
Planning	Zoning Code Update	A.I. Software (Plat and Site Plan Review)	Staffing New Comprehensive Plan
Engineering	Transition to Online Submittals and Update Website	Evaluate and Update Masterplans	Staffing Establish CRS and Floodplain Buyout Program
Permits & Inspections	Adoption of 2024 International Codes and NCTCOG Amendments	Expand Permitting Software (TRAKIT)	Staffing Position Reclassifications
Code Compliance & Environmental Health	Update On-site Sewage Facility TCEQ order and ordinance	Increase Staffing and Implementation of Food Handler Classes	Staffing Position Cross-Training and Real Time Data Sharing Software

Council discussed the Community Rating System (CRS) and the floodplain buyout program. Staff explained the City is working with FEMA to address repetitive property losses. Council also discussed coordination between Development Services and Economic Development to improve development timelines and the importance of early project meetings to address potential issues. Staff explained that the departments have bi-weekly meetings.

RECESS AND BACK TO ORDER

Mayor Fletcher recessed for a short break at 10:00 a.m. and called the meeting back to order at 10:12 a.m. with all members present as recorded above.

Economic Development Department: Alex Philips, Economic Development Director, presented the department goals to the city council.

FY 26	FY 27	FY 28-31
Corridor Development <ul style="list-style-type: none"> • Old Town (Hill College Lot), Tollway, Wilshire, John Jones & Hidden Creek 	Corridor Development <ul style="list-style-type: none"> • Hidden Creek Hotel/Conference Center, Sports Tourism 	Corridor Development <ul style="list-style-type: none"> • Hidden Creek Commercial & Sports Tourism, Tollway commercial development
Retail/Industrial Recruitment <ul style="list-style-type: none"> • Fill vacancies and greenfield sites with new to market users using new data tools. • Burleson Works 	Tallgrass Development <ul style="list-style-type: none"> • To have an executed agreement with a major employer. • Amend <u>Craftmasters Trade School</u> agreement to reflect new milestones and timeline 	Tallgrass Development <ul style="list-style-type: none"> • To have an executed agreement with a major employer. • Execute <u>Craftmasters Trade School</u> agreement
Tourism Expansion <ul style="list-style-type: none"> • Marketing efforts through Texas Monthly, Texas Travel Alliance and social media campaigns. 	Tourism Expansion <ul style="list-style-type: none"> • Certification for Film and Digital friendly to expand opportunities for tourism 	Tourism Expansion <ul style="list-style-type: none"> • Bigger and better events

Council discussed opportunities for industrial development along the I-35 corridor and redevelopment opportunities within the city.

Finance Department: Mark Davies, Finance Director, presented the department goals to the city council.

FY 26	FY 27	FY 28-31
Finalize the updated Purchasing, UCS, 311, Finance, Debt and Investment policies & procedures	Obtain all six transparency stars	Enhance staff succession planning, development and training
Enhance coordination with operating departments to strengthen financial understanding and compliance	Budget process automation and streamlined reporting	Strengthen the use of data analytics to support decision-making and performance management
Analyze the investment purchasing process to determine the feasibility of bringing the activity in-house	Leverage 311 data to identify gaps, monitor trends, and enable proactive decision-making	Leverage procurement data to inform budgeting, forecasting, and policy decisions
Obtain the Distinguished GFOA award for the ACFR and Budget, and the AEP purchasing award	Forecast and communicate the impact of the proposed changes to the property tax policy	

Council discussed maintaining the City’s financial transparency ratings and the annual reporting requirements associated with them. Council also discussed potential legislative changes that may impact property tax policy in future years.

Fire Department and EMS: Casey Davis, Fire Chief, presented the department goals to the city council.

FY 26	FY 27	FY 28-31
Medic 4 Implementation: Deploy a fourth ambulance during peak demand to improve response times and reduce unit hour utilization and operational strain.	Medic 4 and Station 4 Staffing Ramp-Up: Complete Medic 4 staffing with 4 additional FTEs to transition from a peak-demand unit to a full 24-hour ambulance. Begin phased hiring toward 14 FTEs for Station 4 in advance of its January 2030 opening, avoiding a single-year staffing spike.	Station 4 Activation: Fully staff and place Station 4 into service in January 2030 to ensure equitable coverage and support continued community growth.
Falls Response Strategy: Launch a data-driven approach focused on prevention, targeted outreach, and alternative response options to better manage falls-related call	Community Paramedicine Program: Implement a formal program addressing high-utilization patients, falls, and non-emergent EMS needs through coordinated, alternative response models.	Apparatus Realignment: <ul style="list-style-type: none"> • Purchase a ladder tower for Station 1 to maintain ISO 1 fire protection capabilities and service levels. • Reassign the existing engine from Station 1 to Station 4 upon activation.
Operational Excellence: Continue alignment with Texas Fire Chiefs Association Best Practices to strengthen consistency, accountability, and ISO Class 1 readiness.	Training and Administrative Capacity: Add dedicated training and administrative support positions to sustain growth without diverting personnel from frontline operations.	Sustainable Staffing and Future Station Planning: Align operational, EMS, Training, and Administrative staffing with long-term call volume growth, and begin location planning and land procurement for Station 5. Consider relocation of Training Tower to land at Station 4.

Council discussed the alignment of the Capital Improvement Plan with the department’s growth and response needs. Council also discussed the potential timeline for the purchase of a ladder truck, the need for additional staffing, and the possibility of operating

two companies out of Fire Station 1 to address fire service capacity as the city continues to grow.

Human Resources – Cheryl Marthiljohni, Human Resources Director, presented the department goals to city council.

FY 26	FY 27	FY 28-31
Implement BTX Core values as critical elements of our employee brand	Leveraging HR technology and data analytics	Driving organizational agility and change readiness
Enhancing employee experience and engagement	Cultivating a hyper-personalized employee experience	Maximizing workforce belonging that creates a strong, connected workforce that promotes sustainability
Full benefit services Request for Proposal (RFP)	Prioritize benefits that focus on physical, mental, financial wellness	Control health care costs through proactive strategies
Develop HR department communication strategy to aid employees accessing information	Develop future workforce ready skills and leadership	Strengthen workforce capability and succession planning

Council discussed employee recruitment, retention, and the importance of developing internal talent within the organization. Staff discussed programs currently in place to support employee growth and engagement, including the Leadership Forum, Tacos with Tommy, Mentor/Mentee program, and the Leadership Book Club.

Information Technology: James Grommersch, Chief Technology Officer, presented the department goals to the city council.

FY 26 Foundational Resilience & Readiness Focus: Continuity, resiliency, and enablement	FY 27 Optimization & Governance Maturity Focus: Visibility, control, and informed decision-making	FY 28-31 Enhancing & Scaling City Technology Focus: Sustainability, security, and value realization
Next-Generation Backup & Recovery: Improve cyber resilience, disaster recovery, and reduce operational risk	Next-Generation Data Center & Private Cloud: Modernized infrastructure supporting public safety, enterprise systems, and growth	Lifecycle-Based Technology Funding: Mature replacement planning, predictable funding, fewer emergency expenditures
Critical Connectivity Approvals: Air Fiber, LoRaWAN, City cellular, and Radio Tower infrastructure to strengthen redundancy and public safety communications	Enhanced City-Wide Technology Review: Updated inventories, lifecycle visibility, and improved investment decision support	Resilient, Secure, Auditable Ecosystem: Expanded Zero Trust, improved monitoring, reduced outage and cyber risk
DIR CyberStar Completion: Formal validation of cybersecurity maturity and governance	Enterprise Account & Asset Management: Standardized management, transparency, and lifecycle planning across departments	Enterprise AI Enablement & Smart City Expansion: Expand responsible, governed AI capabilities across City operations to support decision-making, automation, analytics, and service delivery, including, Smart City, public safety, finance, infrastructure, and administrative functions

Council discussed radio tower infrastructure, regional partnerships, and potential future needs for additional tower coverage.

RECESS AND BACK TO ORDER

Mayor Fletcher recessed for a short break at 10:56 a.m. and called the meeting back to order at 11:03 a.m. with all members present as recorded above.

Parks and Recreation – Jen Basham, Parks and Recreation Director, presented the department goals to the city council.

FY 26	FY 27	FY 28-31
Achieve CAPRA accreditation to formalize standards and accountability	Expand technology and automation for maintenance, work orders, asset management, and scheduling	Preserve Burleson’s sense of place, service culture, and high standards of care
Deliver priority capital projects: Shannon Creek, Community Park Phase I, and Hidden Creek transition	Standardize systems and workflows across the department for consistency and efficiency	Build a resilient, scalable park system that keeps pace with growth and development
Begin implementation of adopted master plans with visible early-win projects	Address specialty expertise gaps through targeted staffing, training, or strategic partnerships	Expand trail connectivity, open space preservation, and mobility options citywide
Complete master plans for Warren Park, Russell Farm, and Hidden Creek Golf Course	Advance Phase II planning and design for community park and indoor facilities	Deliver equitable access through inclusive design, diverse programming, and balanced reinvestment
Improve proactive communication and messaging to address misinformation and protect public trust	Refine service levels and maintenance standards based on data, performance measures, and feedback	Reduce long-term risk through asset lifecycle planning and deferred maintenance reduction
Strengthen maintenance visibility and service cycles, including drainage channels, mowing, and litter	Strengthen cross-departmental alignment for capital delivery, operations, and communications	Develop a strong leadership bench and specialized expertise to sustain excellence
Launch new leadership development and training for frontline and mid-level staff		Leverage grants, partnerships, and alternative delivery models to support fiscal sustainability

Council discussed maintenance challenges, tree health concerns, facility conditions, and staffing needs. Also discussed equipment needs to assist with long-term maintenance and operational efficiency.

Police Department: Billy Cordell, Police Chief, presented the department goals to the city council.

FY 26	FY 27	FY 28-31
Staffing- begin phasing in staffing for beats - Need 20 officers plus supervisor compliment	Staffing- continue phasing in staffing for beats	Beats- Complete staffing for beats
Salaries- remain competitive per benchmarking	Salaries- remain competitive per benchmarking	Salaries- remain competitive per benchmarking
Technology advancements such as FLOCK and Real Time Crime Center	Move into new facility	Fully implement the training center concept in new facility

Council discussed police recruitment efforts, regional technology partnerships, and training facility considerations.

Public Works – Errick Thompson, Director of Public Works, presented the department goals to the city council.

FY 26	FY 27	FY 28-31
Complete Fleet Management Information System Implementation	Complete Americans With Disabilities Act Transition Plan	Achieve American Public Works Association Accreditation
Commission Traffic Management Center	Complete Automated Metering Infrastructure Upgrade Project	Implement Proactive Traffic Sign and Pavement Marking Replacement Program
Initiate Sanitary Sewer Evaluation Program	Update Fleet Management Service Model	Revamp Equipment Services Fund Budgeting Methodology

Council discussed sidewalk conditions, ADA compliance requirements, and potential long-term infrastructure funding needs. Staff discussed a potential program that would allow citizens to sponsor sidewalk improvements to help offset costs.

RECESS AND BACK TO ORDER

Mayor Chris Fletcher recessed for a short break at 11:40 a.m. and called the meeting back to order at 12:00 p.m. with all members present as recorded except Dan McClendon.

Council discussed the recap of department presentations, noting the potential need to divert additional funding to Public Works in future years to address infrastructure needs while recognizing that budget and capacity constraints may impact progress. Council discussed potential future state restrictions that could affect local government finances and the importance of considering those impacts in long-term planning. Council also discussed the balance between Maintenance and Operations (M&O) and Interest and Sinking (I&S) funding, employee recruitment and retention, and the importance of maintaining competitive compensation while also considering additional incentives and benefits beyond salary. Council discussed traffic enforcement and the potential need for additional police patrol beats.

Dan McClendon returned at 12:38 p.m. and left the meeting at 12:39 p.m.

Council discussed progress in infrastructure and asset management, public safety funding, and improvements in parks and recreation facilities, including the importance of maintaining park amenities, addressing litter, and evaluating tree health throughout the city. Council also discussed the City's community events and the use of multiple facilities for public programming, as well as transparency, communication with residents, and project follow-through. Council discussed the possibility of offering Brick members a small incentive, such as a day pass with a free floatie, due to delays in repairs to the pool. Council also discussed the potential for a seasonal ice-skating rink at the Plaza, noting that liability considerations would need to be reviewed. Council expressed appreciation for staff performance and leadership and acknowledged improvements in capital project management, noting that staff would review potential costs, maintenance requirements, and liability considerations for future seasonal amenities.

RECESS AND BACK TO ORDER

Mayor Fletcher recessed for a short break at 1:00 p.m. and called the meeting back to order at 1:10 p.m. with all members present as recorded above.

Facilitator DeAnna Philips led discussion "what did we get wrong" on areas where the city could improve.

Council discussed areas where improvements may be needed, including:

- Communication and public engagement (notifications)
- Project timelines including delays
- Infrastructure maintenance shortfalls
- Development Services and processes efficiency (concierge service)
- Balancing the city's small-town character with professional standards

Council discussed maintaining a welcoming environment for businesses while ensuring compliance with regulations. Staff explained that while some communications may be

lighthearted, certain areas of city business require a more formal approach due to the seriousness of the information being shared. Staff also discussed the use of the ClickSeeFix app to improve notifications and public engagement. Staff also emphasized the importance of prioritizing resources during the budgeting process, noting that funding limitations may require balancing enhanced customer service initiatives, such as a concierge-style approach, with public safety needs.

RECESS AND BACK TO ORDER

Mayor Fletcher recessed for a short break at 2:01 p.m. and called the meeting back to order at 2:31 p.m. with all members present as recorded above.

Facilitator DeAnna Philips led a DOT exercise for Council to prioritize projects for next year and the next five years.

Results for next year:

Top Priority:

1. Advance Hidden Creek and conference center development
2. Support Old Town redevelopment
3. Maintain competitive employee physical and financial wellness and benefits

Secondary (two dots):

4. Implement development standards to foster quality growth
5. Renovate library restrooms
6. Improve ADA access at the Senior Activity Center
7. Balance budget and reduce supplemental packages
8. Implement air fiber to increase connectivity and data systems to reduce costs
9. Create city-owned public safety radio network
10. Phase staffing for Fire Station 4/Phase staffing for police beats

Council identified several priorities through the dot exercise. The most supported priority was advancing the Hidden Creek conference center project, followed by support for Old Town redevelopment, including improvements such as public art, alley maintenance and cleanup, and redevelopment opportunities at the Hill College site. Council also discussed maintaining competitive employee compensation, wellness, and benefits, with general agreement that retaining current staff and addressing potential burnout should be prioritized over adding new positions. Council further discussed the importance of supporting all departments, not only public safety. Staff noted that maintaining competitive pay may be more beneficial than adding additional staff and discussed the possibility of conducting an internal staff market study and considering additional holidays as part of compensation. Staff explained that annual raises are currently scheduled for January but may be presented as a supplemental item for Council to consider moving the effective date to October 1.

Results for 5 years:

Most supported (five dots):

1. Secure federal funding to remove Hulen low-water crossing

Secondary (three dots):

2. Pursue grants for infrastructure and public safety
3. Reassess 4A/4B funding to support general fund initiatives
4. Use stormwater fee to improve drainage
5. Fund FM1020 widening
6. Add dedicated grant staff

Additional (two dots):

7. Develop conference center and hotel
8. Preserve and expand Old Town
9. Implement police training center
10. Open and staff Fire Station 4
11. Adopt new comprehensive plan
12. Fund Hulen extension to I-35
13. Redevelop form City Market site (old town development)
14. Increase animal shelter administrative staffing

No dots:

15. Establish flood plain buyout program
16. Relocate fire training tower to fire station 5
17. Council meeting improvements
18. Develop Dobson Street connection

Not supported:

1. GO bonds for City Hall relocation

Day 1 Recap:

Staff concluded the retreat by summarizing that Council's top priorities would be carried forward for the one-year and five-year planning horizons and incorporated into updates to the Strategic Plan. Staff noted that existing projects would continue to be evaluated to determine whether they remain relevant or should be added, adjusted, or discontinued. Council expressed appreciation for staff efforts and the progress made toward strategic planning and organizational improvements. Council also noted that the updated retreat format, which included department presentations at the beginning of the meeting, was effective and beneficial.

4. RECESS INTO EXECUTIVE SESSION

In accordance with Chapter 551 of the Texas Government Code, the City Council may convene in Executive Session in the City Council Workroom in City Hall to conduct a closed meeting to discuss any item listed on this Agenda. The City Council may reconvene into open session and take action on posted items.

A. Pending or contemplated litigation or to seek the advice of the City Attorney pursuant to Section 551.071, Texas Government Code

- No executive session was needed.

5. **ADJOURN**

Motion made by Victoria Johnson and seconded by Alexa Boedeker to adjourn.

Mayor Chris Fletcher adjourned the meeting.

Time: 3:21 p.m.

Monica Solko
Deputy City Secretary