



# Burleson Fire/EMS

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11/13/2023

Medical Assessment Vendor

# Discussion Objectives:

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- History
- Personnel Assessed
- Front Line
- Annual Assessments required by NFPA/TCFP

# History

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- Began using Huguley Hospital around 2006 for candidate and annual medical assessments
- Pricing via Cleburne Interlocal Agreement
- Staff notified by Huguley in the summer of 2023 that this service would be discontinued September of 2023.
- Health & Wellness committee, composed of staff from all ranks, brought forth Front Line as their recommendation
- City Council was briefed on the transition to Front Line by Chief Freeman during his strategic overview on July 10th, 2023.
  - Summary Service Goals 23/24 "Provide annual comprehensive physical & mental health evaluations that includes, Cancer screening labs, ultrasound, and cardiopulmonary exercise test"

# Personnel Assessed

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- New Hire Candidates (Initial Assessment)
  - In the final part of the hiring process, new hire candidates are required to complete a medical assessment. This helps to ensure that the candidates are fit for duty.
- Current Firefighters (Annual Assessments)
  - Required to complete annual medical assessments to ensure that they can safely operate while performing the job functions of a firefighter.

# Front Line

## Currently serving over 50 fire and police departments in the Metroplex including

- Mansfield
- Fort Worth
- Benbrook
- Arlington
- Grand Prairie
  - Contract and pricing secured via Interlocal Agreement with Fort Worth

## Specialized experience with Fire, EMS, Law Enforcement and Military

- Staff includes: Physicians, Physicians Assistants, Exercise Physiologist, X-Ray techs and Diagnostic Sonographers
- Forensic, occupational, and human performance Psychologists

# Annual Assessments required by NFPA/TCFP

- Continuation of services:
  - Physical Exam & Consultation w/Medical Provider
  - Basic Labs & Urinalysis
  - Vision & Hearing Screening
- Front Line offers medical assessments that exceed the criteria set forth in NFPA 1582 Standard on Comprehensive Occupational Medical Program:
- Enhanced or Additional Services
  - Human Performance Assessment (Behavioral)
  - Cardiopulmonary Exercise Test (CPET) (Used by the NFL)
  - Cancer Labs & Ultrasounds
  - Organizational Climate Assessment (This is presented in-person to Fire Department Leadership)
  - Additional Labs
- Texas Commission on Fire Protection requires that departments have a policy addressing the assessment of fitness and wellness of it's firefighters

## Projected Costs

FY 2023-2024: \$67,000 (\*Already adjusted base budget for FY'23/24)

FY 2024-2025: \$75,000

FY 2025-2026: \$85,000

FY 2026-2027: \$95,000

FY 2027-2028: \$105,000

Contingency: \$23,000 (Attrition, Other Services)

Total: \$450,000 (Over a Five Year Period)

\*2022 Total spent with Huguley \$22,200

# Action Item

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Staff recommends Council approval of a five-year Professional Services Agreement with Front Line Mobile Health in the amount not to exceed \$450,000.



# Questions / Comments

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