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## City Council Regular Meeting

**DEPARTMENT:** Fire/EMS

**FROM:** Casey Davis, Fire Chief

**MEETING:** February 2, 2026

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**SUBJECT:**

Receive a report, hold a discussion, and provide staff direction on overtime utilization in the Fire/EMS Department. (Staff Contact: Casey Davis, Fire Chief)

**STRATEGIC PRIORITY AND GOAL(S):**

Strategic Priority	Strategic Goal
 <b>Beautiful, Safe, &amp; Vibrant Community</b>	3.3 Enhance emergency response services 3.4 Ensure public safety equipment and personnel needs are being met

**SUMMARY:**

Provide the City Council with a clear view of overtime utilization in the Fire/EMS Department including current challenges and opportunities for improvement, staffing impacts and forecast of overtime trends through 2026. The discussion includes hard and soft overtime, minimum-staffing requirements, and budget implications.

**RECOMMENDATION:**

N/A

**PRIOR ACTION/INPUT (Council, Boards, Citizens):**

N/A

**REFERENCE:**

N/A

**FISCAL IMPACT:**

N/A

**STAFF CONTACT:**

Casey Davis  
Fire Chief  
[Cdavis@burlesontx.com](mailto:Cdavis@burlesontx.com)  
817-426-9173