
Public Safety & Court Committee

DEPARTMENT: Fire/EMS


FROM: Casey Davis, Fire Chief

MEETING: December 17, 2025

SUBJECT:

Receive a report, hold a discussion, and provide recommendations to the city council on overtime utilization in the Fire/EMS Department. *(Staff Contact: Casey Davis, Fire Chief)*

STRATEGIC PRIORITY AND GOAL(S):

Strategic Priority	Strategic Goal
 Beautiful, Safe, & Vibrant Community	3.3 Enhance emergency response services 3.4 Ensure public safety equipment and personnel needs are being met

SUMMARY:

Provide the Safety Committee with a clear view of overtime utilization in the Fire/EMS Department including current challenges and opportunities for improvement, staffing impacts and forecast of overtime trends through 2026. The discussion includes hard and soft overtime, minimum-staffing requirements, and budget implications.

RECOMMENDATION:

N/A

PRIOR ACTION/INPUT (Council, Boards, Citizens):

N/A

REFERENCE:

N/A

FISCAL IMPACT:

N/A

STAFF CONTACT:

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