
City Council Regular Meeting

DEPARTMENT: City Manager's Office
FROM: Eric Oscarson, Deputy City Manager
MEETING: March 18, 2024

SUBJECT:

Receive a report, hold a discussion, and provide feedback regarding employee engagement initiatives across the City of Burleson. (*Staff Contact: Eric Oscarson, Deputy City Manager*)

SUMMARY:

The City of Burleson continues to communicate our organization's unwavering commitment to fostering a positive and growing employee culture. As we continue to grow and evolve, it is essential that we prioritize the well-being and satisfaction of our most valuable asset – our employees.

We recognize that a positive workplace culture not only enhances employee morale but also contributes significantly to overall productivity and success. It is with this understanding that our management team is dedicated to implementing initiatives that promote a harmonious and collaborative work environment.

This is created by utilizing “The 5 Cs of Employee Engagement” which include Care, Connect, Coach, Contribute, and Congratulate. The organization is actively engaging staff via multiple avenues, but has also identified additional opportunities for engagement.

Creating a positive employee culture is an ongoing process, and we are committed to continually evaluating and improving our initiatives. Our long standing commitment to create an environment that will recruit, retain, and grow the best talent in the Metroplex is unwavering. Through these programs, our hope is that we continue on this positive trajectory and that we are constantly creating an environment that is conducive to the overall well-being of our employees, and our constituents.

RECOMMENDATION:

N/A

PRIOR ACTION/INPUT (Council, Boards, Citizens):

N/A

REFERENCE:

N/A

FISCAL IMPACT:

N/A

STAFF CONTACT:

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