



Resolution Adopting Prevailing Wage Rates for Public Works Construction Contracts

PRESENTED TO THE CITY COUNCIL ON
DECEMBER 15, 2025

Resolution Adopting Prevailing Wage Rates

- Texas Government Code Chapter 2258 requires the City to determine the local prevailing wage rates for public works construction contracts the City awards, including hourly rates for legal holidays and overtime work.
- The wage rates set are paid by the contractors and subcontractors to their workers on public work construction contracts, such as City buildings or road construction.
- To determine the local prevailing wage, the City Council must either (i) conduct its own survey of the wages received by classes of workers employed on similar projects; or (ii) use the prevailing wage rates as determined by the United States Department of Labor in accordance with the federal Davis-Bacon Act.
- Currently, the City uses prevailing wage rates determined by the U.S. Department of Labor under Davis-Bacon Act on public works construction contracts the City awards.

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- In the proposed resolution, the City Council adopts the prevailing wage rates as determined by the U.S. Department of Labor in accordance with the Davis-Bacon Act, including subsequent amendments of the rates by the US Department of Labor in the future. Overtime work and legal holidays hourly wage rates are set at one and one-half times the basic wage rate under the Davis-Bacon Act.
- The proposed resolution will allow the City Manager (or their designee) to periodically review and update, without further City Council action, the City's prevailing wage for public works contracts to reflect the latest Davis-Bacon wage rates.
- City staff has reviewed the proposed resolution and does not anticipate that the adopted wage rates will increase the cost of future public works contracts that the city bids in the future compared to current contracts.

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Approve or Deny a Resolution:

- Adopting prevailing wage rates under Texas Government Code Chapter 2258 for public works construction contracts.
- *Staff recommends approval*