
City Council Regular Meeting

DEPARTMENT: Legal


FROM: Matt Ribitzki, Sr. Deputy City Attorney/Director of Legal Services

MEETING: December 15, 2025

SUBJECT:

Consider and take possible action on a resolution adopting prevailing wage rates under Texas Government Code Chapter 2258 for public works construction contracts. *(Staff Contact: Matt Ribitzki, Sr. Deputy City Attorney/Director of Legal Services)*

STRATEGIC PRIORITY AND GOAL(S):

Strategic Priority	Strategic Goal
 <p>High Performing City Organization Providing Exceptional, People Focused Services</p>	<p>1.2 Continue to improve the efficiency and productivity of operations</p> <p>1.3 Deliver high-quality service and communications to external and internal customers</p>

SUMMARY:

Texas Government Code Chapter 2258 requires the City to determine the local prevailing wage rates for public works construction contracts the City awards. To determine the local prevailing wage, Chapter 2258 requires the City Council to either (i) conduct its own survey of the wages received by classes of workers employed on similar projects; or (ii) use the prevailing wage rates as determined by the United States Department of Labor in accordance with the federal Davis-Bacon Act. Additionally, Chapter 2258 requires the City Council to adopt hourly rates for legal holidays and overtime work.

In the proposed resolution, the City Council adopts the prevailing wage rates as determined by the United States Department of Labor in accordance with the Davis-Bacon Act for City public works construction contracts, including subsequent amendments of the rates by the US Department of Labor in the future. Overtime work and legal holidays hourly wage rates are set at one and one-half times the basic wage rate under the Davis-Bacon Act. The resolution also stipulates that the city manager (or their designee) periodically review and update, without further City Council action, the City's prevailing wage for public works contracts to reflect the latest Davis-Bacon wage rates.

RECOMMENDATION:

Staff recommends approval

PRIOR ACTION/INPUT (Council, Boards, Citizens):

n/a

REFERENCE:

n/a

FISCAL IMPACT:

n/a

STAFF CONTACT:

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