
City Council Regular Meeting

DEPARTMENT: Human Resources

FROM: Cheryl Marthiljohni, Director of Human Resources

MEETING: June 16, 2025

SUBJECT:

Receive a report, hold a discussion, and provide staff direction regarding Fiscal Year (FY) 2025-2026 Compensation and Benefits. (*Staff Contact: Cheryl Marthiljohni, Director of Human Resources*)

SUMMARY:

Provide a summary of pay and benefits for FY25–26, including a comparison of the base pay market for key positions and an analysis of the city's projected self-funded health plan.

Data from this review will be used to inform choices about pay and benefits for the FY25–26 budget.

RECOMMENDATION:

Not applicable

PRIOR ACTION/INPUT (Council, Boards, Citizens):

Not applicable

REFERENCE:

Not applicable

FISCAL IMPACT:

Will be addressed as part of the FY 2025-2026 budget process.

STAFF CONTACT:

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