Burleson Police Department

State of the Department 07.06.2023

Chief Billy J. Cordell

Overview

Organization Overview

Policing Initiatives

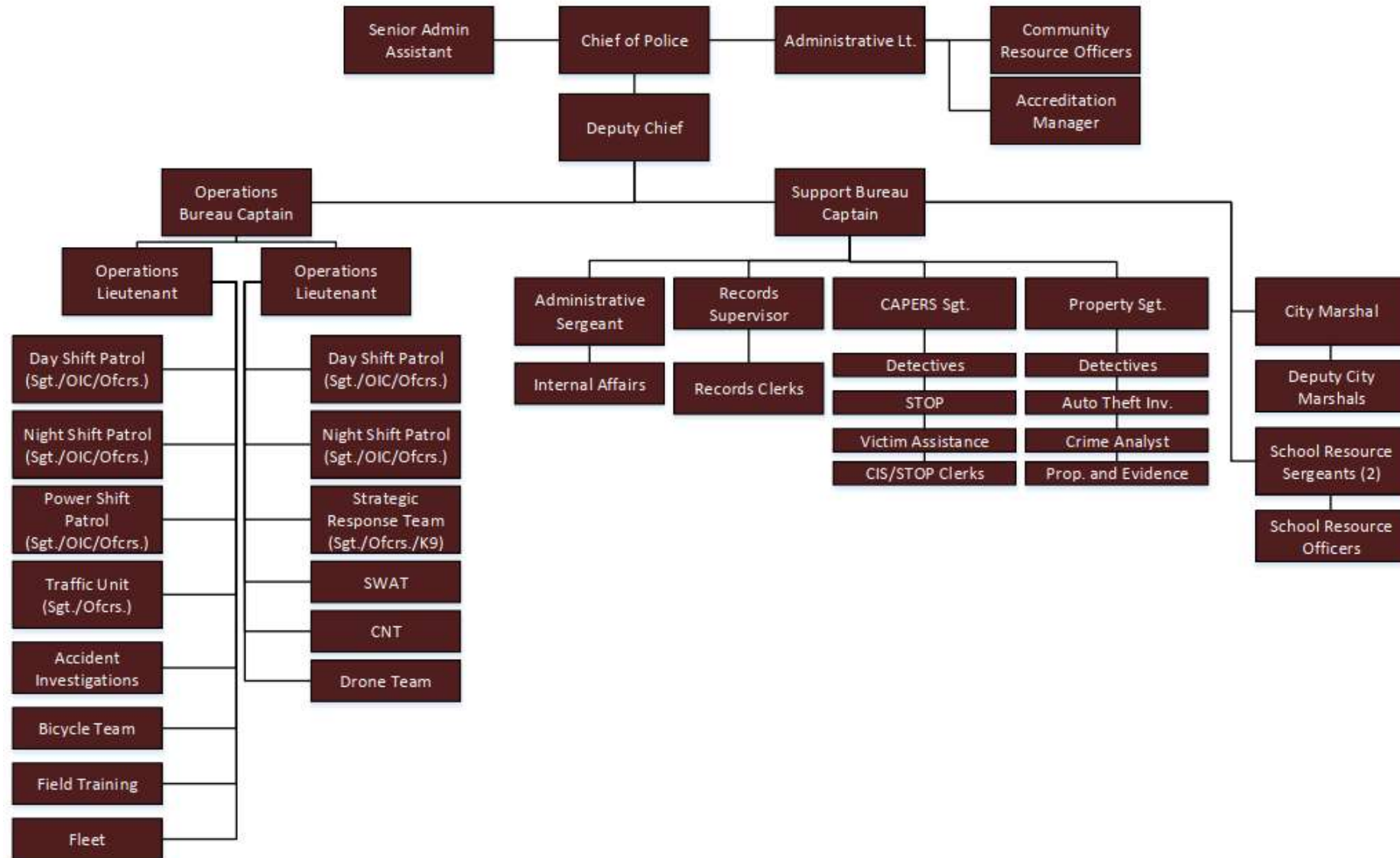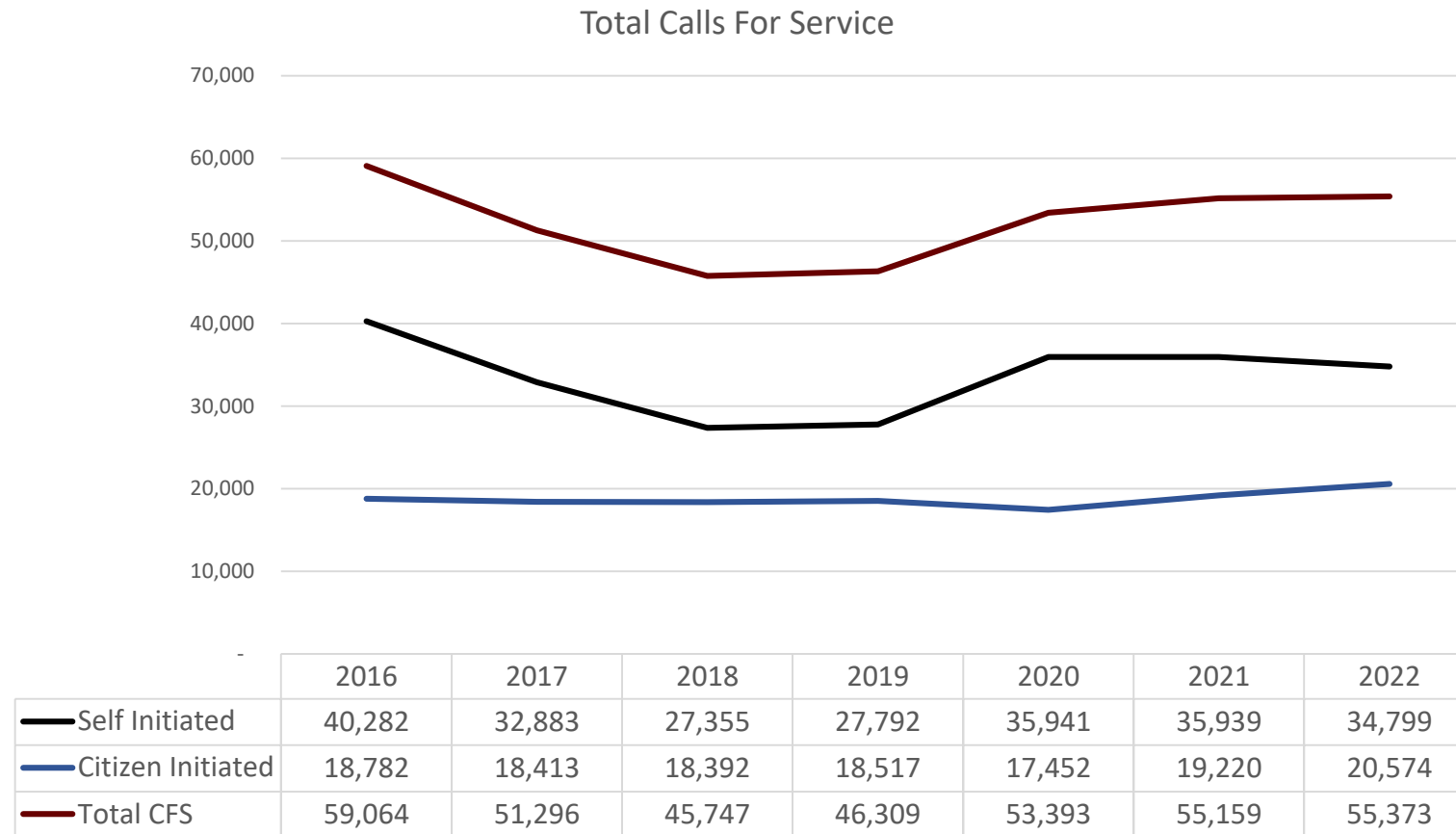2022 year in review

Matrix Study

Budget

Police Facility

Burleson Police Department Organization Chart

A Change of the Times: The Shift in Philosophy

REACTIVE ➡ PROACTIVE

Calls for Service 2016-2022

Total Calls For Service

	2016	2017	2018	2019	2020	2021	2022
Self Initiated	40,282	32,883	27,355	27,792	35,941	35,939	34,799
Citizen Initiated	18,782	18,413	18,392	18,517	17,452	19,220	20,574
Total CFS	59,064	51,296	45,747	46,309	53,393	55,159	55,373

Traffic Statistics

January – December 2022 and 1st Quarter 2023			
	2022	2021	% Change from Previous Year	1st Quarter 2023
Traffic Stops	18,541	17,164	8.0%	4,594
Citations	7,152	7,016	1.9%	1,496
January – December 2022 and 1st Quarter 2023 (Selected Offenses)			
Accidents	2022	2021	% Change from Previous Year	1st Quarter 2023
Fatality	5	3	66.7%	0
Incapacitation	28	22	27.3%	5
Total Accidents	897	861	4.2%	230

	Priority Calls	Priority One Calls
City Wide		
Call received to Dispatched	1:29	2:47
Dispatch to on-scene	5:22	5:16
Call received to on-scene	6:51	8:03
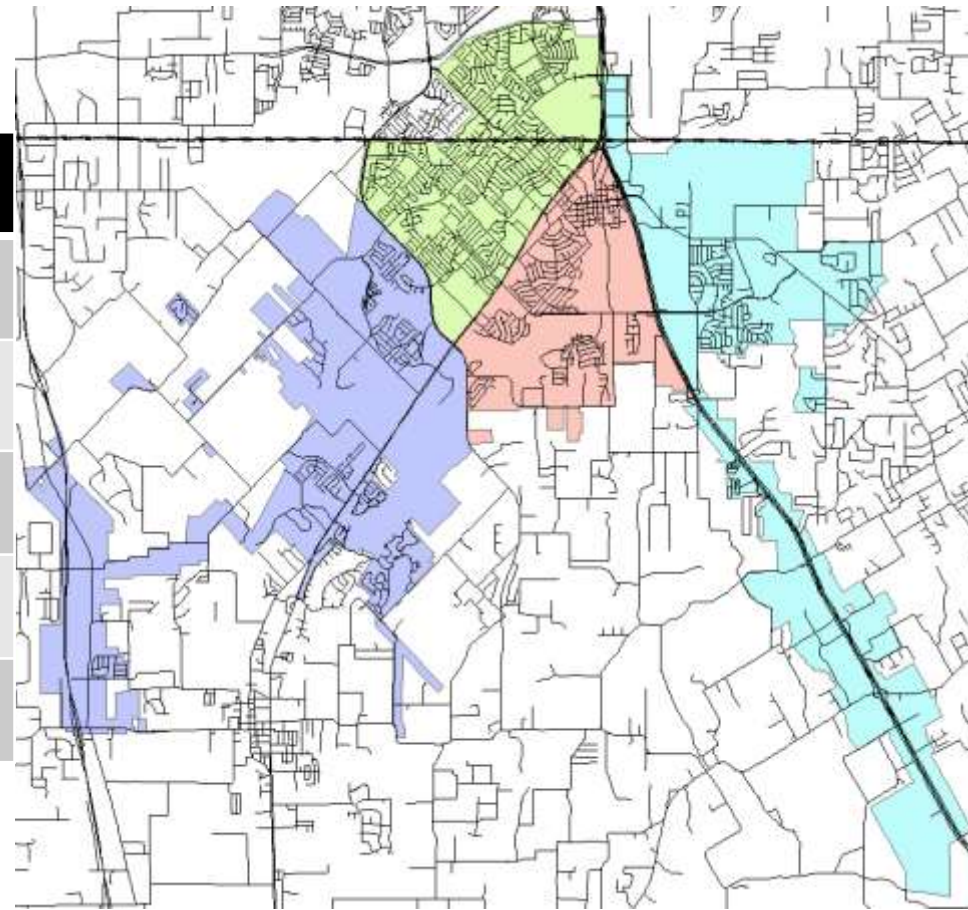
# Districts and Response Times 2022

Crimes Against Persons

January – December 2022 and 1st Quarter 2023 (Selected Offenses)				
Offense	2022	2021	% Change from Previous Year	1st Quarter 2023
Murder/ Manslaughter	1	2	-50%	0
Sex Offenses	60	46	30.4%	11
Assaultive Offenses	483	476	1.5%	111
Aggravated	*86*	*73*	*17.8%*	*23*
Simple	*372*	*365*	*1.9%*	*79*
Intimidation	*25*	*38*	*-34.2%*	*9*
TOTAL	**546**	**529**	**3.2%**	**125**

Crimes Against Property

January – December 2022 and 1st Quarter 2023 (Selected Offenses)				
Offense	2022	2021	% Change from Previous Year	1st Quarter 2023
Robbery	7	8	-12.5%	0
Burglary	52	52	0.0%	16
Theft Offenses	560	689	-18.7%	131
BMV	*108*	*210*	*-48.6%*	*27*
Auto Theft	52	84	-38.1%	25
Vandalism	104	174	-40.2%	38
TOTAL	**1068**	**1383**	**-22.8%**	**286**
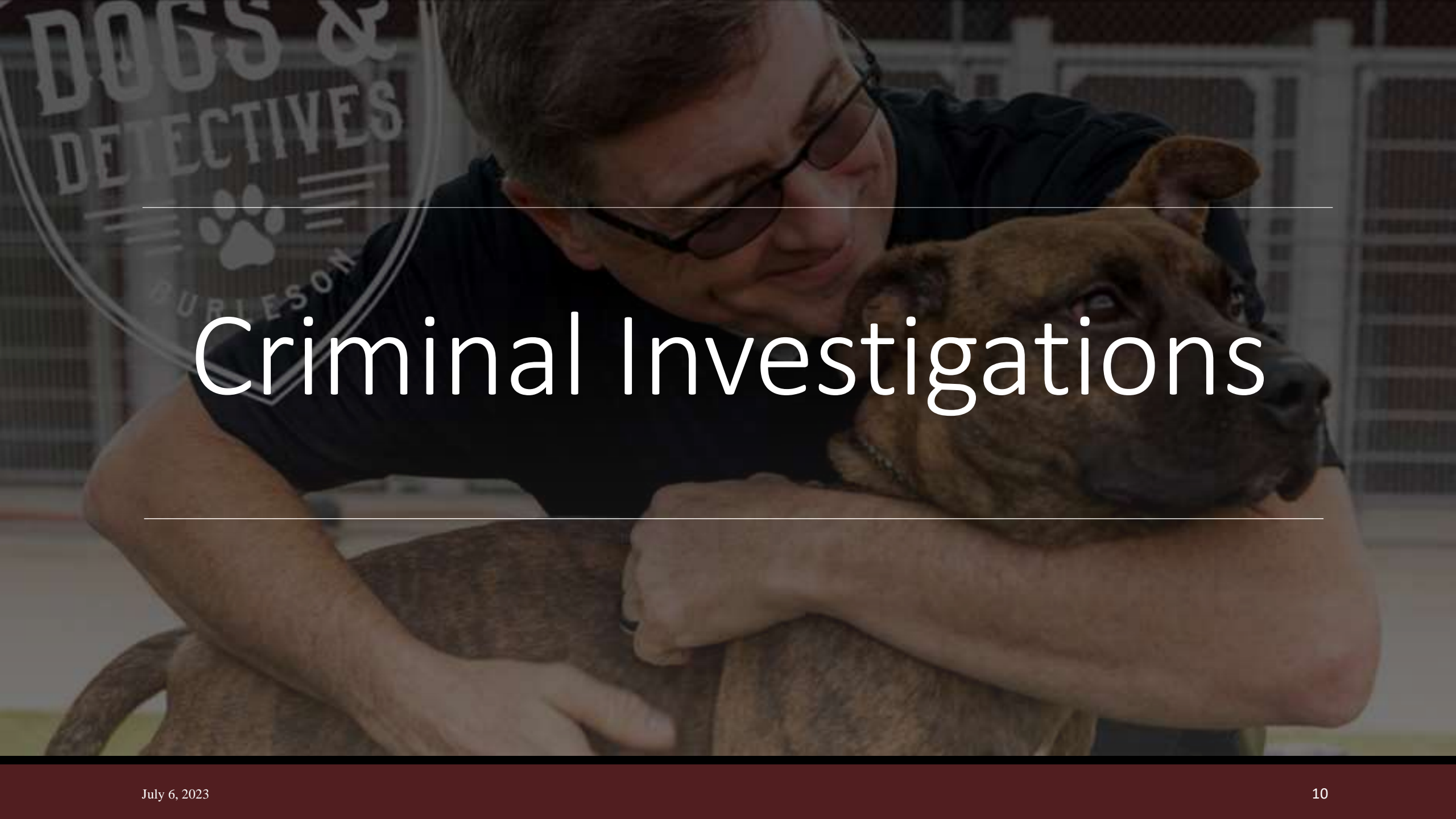
Criminal Investigations

Criminal Investigations

January – December 2022

Persons Offenses/ Clearance Rate		
Arrest/Exception	261	41.1%
Unfounded	87	13.7%
Suspended/Closed	256	40.3%
Active	13	2.0%
Warrant	18	2.8%
Total	635	100.0%

Property Offenses/ Clearance Rate		
Arrest/Exception	185	19.3%
Unfounded	54	5.6%
Suspended/Closed	705	73.4%
Active/Warrant	3	0.3%
Warrant	13	1.4%
Total	960	100.0%

Strategic Response Team (SRT)
Stop the Offender Program (STOP)

Strategic Response Team
January - December 2022

TEAM HIGHLIGHTS

- Proactive Investigations

- Significant Arrests

- Major Drug Arrests

- Undercover Operations

ARREST STATS	QUANTITY
Physical Arrests	263
Felony Warrants	232
Misdemeanor Warrants	110
Class C Warrants	63
Felony On View Cases	80
Misdemeanor On View Cases	39
Class C Instanter	9

SEIZURE STATS	QUANTITY
Marijuana Ounces	3977.4
Cocaine Grams	5.2
Meth Grams	425.1
Heroin Grams	3.1
Other Drugs	42 DU
(THC Wax and Carts, Ecstasy, Prescription Pills)	
US Currency Seized	$6,752.00
Illegal Firearms Seized	9
Recovered – Stolen Property	$63,448.00

Strategic Response Team- *Highlights*

◦ A SRT operation in West District led to multiple arrests related to drugs and weapons violations.

◦ SRT conducted several joint investigations with internal and surrounding agencies:

  ◦ SRT and Auto Theft investigations led to the seizure of 240 pounds of marijuana, recovery of a stolen vehicle, and several arrests

  ◦ SRT / STOP / DEA joint fentanyl investigation led to the seizure of approx. 195g of fentanyl, 107g of THC, 77 oz of marijuana, 24g of meth, $37k, 3 vehicles and 8 guns. 3 suspects are in Federal Custody.

  ◦ SRT/STOP/JCSO- JCSO murder investigation. SRT/STOP effected the arrest

  ◦ SRT/CIS-Prolific interstate burglary of motor offender arrested

Strategic Response Team

Since the inception of SRT in October of 2018 through May 2023:

- Physical Arrests: 935
- Felony Warrant Arrests: 726
- Misdemeanor Warrant Arrests: 375
- Felony on-view: 410
- Misdemeanor On-View: 158
- Narcotics Seizures:
  - Marijuana: 296.3 Pounds
  - Cocaine: 10.4 Kilograms (Kilo=2.2 pounds)
  - Methamphetamine: 23.1 Kilograms
  - Heroin: 24.7 Kilograms
- Approximate Recovered Stolen Property Value: **$522,933.04**

STOP Special Crimes Unit

January - December 2022

SEIZURE STATS (Select Offenses)	QUANTITY	Units
Methamphetamine	54,355.55	grams
Cocaine	362.93	grams
THC wax/oil	975.05	grams
Fentanyl	2,048.51	grams
K2/Synthetic Cannabinoids (suspected)	506.7	grams
RX Pills	1,576.5	dosages
TOTAL STREET VALUE (All Narcotics Seized)	*$6,487,869.15*	
Guns	51	
Currency	$216,503.72	

STATISTICS	QUANTITY
Felony Charges	146
Misdemeanor Charges	14
Arrests	53
Search Warrants	21

2022 TEAM HIGHLIGHTS

6 Investigators

- Largest crystal methamphetamine seizure in STOP's history totaled 22.4 kilos (49.28 pounds)
- Defendants prosecuted federally received a total of 120 years.
- STOP assisted in 5 murder investigations resulting in the arrests of 9 subjects.
- STOP assisted in multiple overdose and overdose death investigations resulting in the arrests of 10 subjects.
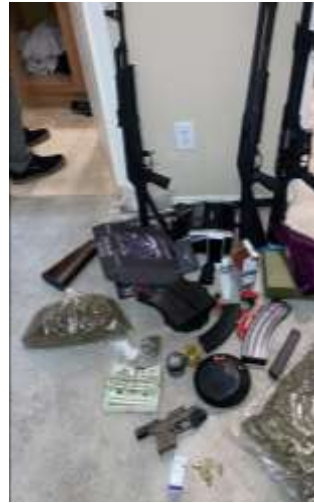
STOP *Highlights*

- January 2022-Federal Search Warrant w/ HSI (Homeland Security Investigations)
  - 111 grams of methamphetamine, 110 grams of fentanyl, as well as cocaine, heroin, and counterfeit Xanax

- February 2022-MDMA Investigation w/ HSI
  - 7.1 kilos of MDMA tablets tied into an international drug trafficking ring from Europe

- March 2022-Counterfeit Oxycodone (Perc 30) Investigation
  - 194 grams of fentanyl pills, as well as Marijuana, THC, methamphetamine, and counterfeit Xanax
  - $29,000 in US currency, 9 firearms (1 stolen) and 3 vehicles seized
  - 5 arrests- 3 suspects to have federal charges

- March-December 2022-Methamphetamine Investigation
  - **Over 34,000 grams (34 kilos or 75 pounds) of methamphetamine**, $120,000 in US currency, 21 firearms and 8 vehicles seized
  - 12 arrests with 9 suspects receiving federal charges

STOP *Highlights*

- June 2022
  - Federal Search Warrant w/ HSI and TXDPS
    - 6,500 grams of methamphetamine, 1,500 grams of fentanyl, and 65 pounds of marijuana

- July-August 2022
  - Counterfeit Oxycodone (Perc 30)/Cocaine Investigation
    - 18 grams of fentanyl pills and 32 grams of cocaine
    - Methamphetamine, marijuana, THC, counterfeit Xanax, and psilocybin mushrooms
    - $22,000 in US currency and 5 guns seized and 2 arrests made

- July-September 2022
  - Cocaine Investigation occurring in a Drug Free Zone
    - 316 grams of cocaine, $69,000 in US currency, 22 guns seized, and 1 arrest

- December 2022
  - Texas DPS Assist
    - 11,729 grams (11.72 kilos or 25.85 pounds) of methamphetamine

One Common Goal
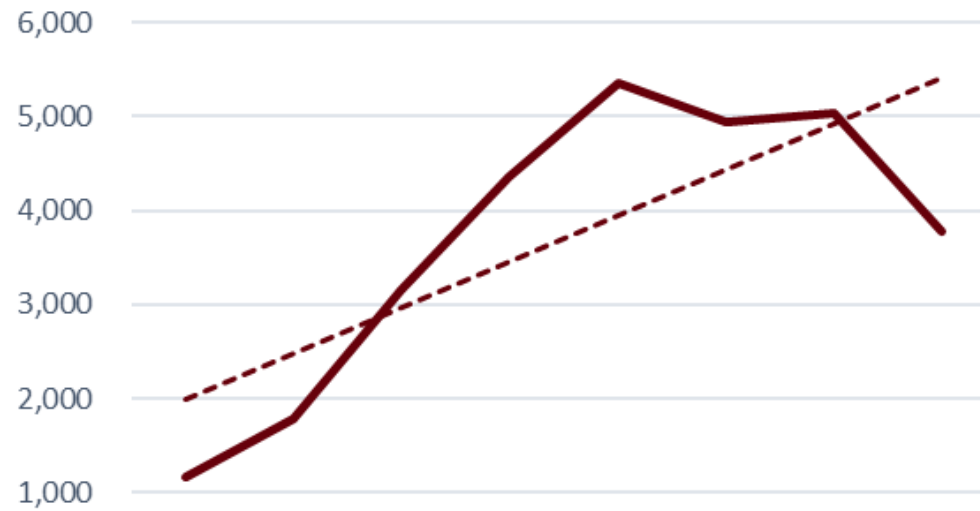
Pieces of Evidence

	2015	2016	2017	2018	2019	2020	2021	2022
Pieces of Evidence	1,169	1,785	3,164	4,356	5,347	4,949	5,033	3,783

Property & Evidence

Property/ Evidence Capacity

- Drug Room—Approximately 100% Capacity

- Blood Fridge—Approximately 90% Capacity

- Gun Room—Approximately 90% Capacity

- Safekeeping—Approximately 85% Capacity

- Sexual Assault Room—Approximately 75% Capacity

- General Storage—Approximately 60% Capacity

- Service Center Lot—Approximately 80% Capacity

- Service Center Storage Building—Approximately 20% Capacity

Police Records 2022 Totals

Case review- 4,778

- Records reviews every criminal case
- Records organizes all case packets for detectives
- Pull all audio and video for the cases under Brady

Final case disposition- 4,274

Open records requests- 3,213

Racial profiling data- Quarterly

Open Records Requests-PD

Open Records Request

Year	Value
2016	817
2017	880
2018	922
2019	2601
2020	3061
2021	3165
2022	3213
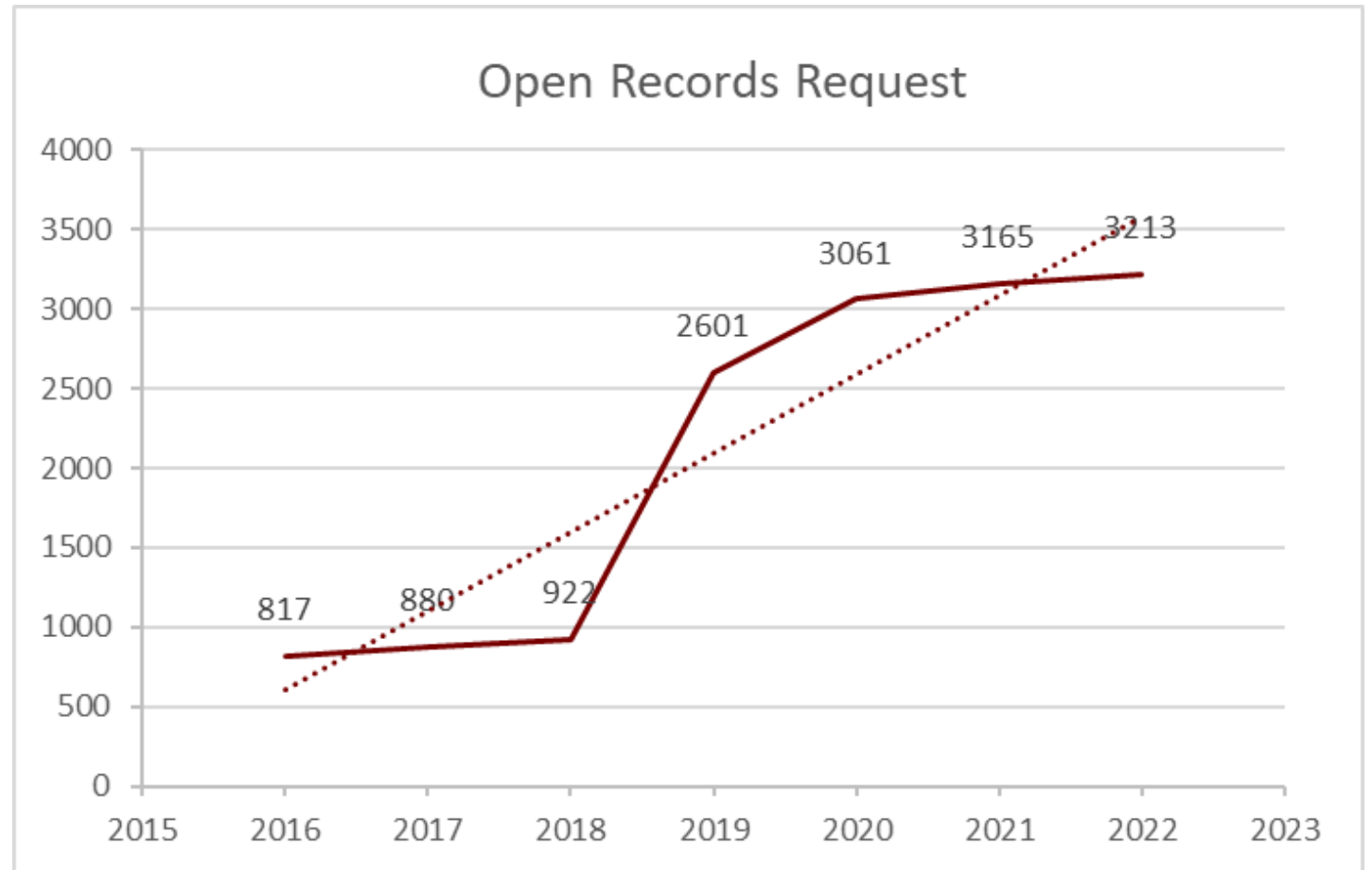
Community Engagement

Volunteers

Transparency

The Commission on Accreditation for Law Enforcement Agencies (CALEA)

Training

Recruitment and Retention

- Salary
- Hiring Incentives
- Recruitment Initiatives
- Peer Board
- Mentorship Program
- Retention Initiatives

BURLESON POLICE DEPARTMENT

STRATEGIC PLAN

Chief Billy J. Cordell

2021

matrix consulting group

- In the summer of 2022, the City contracted a staffing and facility needs study through the Matrix Consulting Group
- Matrix evaluated:
  - Current operations and organizational structure
  - Staffing needs with a 20-year projection
  - Space needs for future facility
  - Equipment needs
  - Patrol allocation model

Matrix Study Recommendations

Sworn Staffing Projections						
	Authorized	**Rec.**	**2028**	**2033**	**2038**	**2043**	**+/- 20YR**
Office of the Chief	3	3	3	3	3	3	0
Operations Bureau	49	49	55	62	70	78	+29
Support Bureau	37	42	47	51	58	64	+27
Total	89	94	105	116	131	145	+56

Civilian Staffing Projections						
	Authorized	**Rec.**	**2028**	**2033**	**2038**	**2043**	**+/- 20YR**
Office of the Chief	2	2	2	2	2	2	0
Operations Bureau	0	0	0	0	0	0	0
Support Bureau	10.5	11.5	13.5	150	17.5	18.5	+8
Total	12.5	13.5	15.5	17.0	19.5	20.5	+8

Matrix Study Recommendations

- Sworn staffing and resource allocation recommendations
  - Immediate recommended staffing:
    - 1- Support lieutenant
    - 2- detectives (1- Crimes Against Persons Unit and 1- Property Crimes Unit)
    - 1- STOP Investigator
    - 1- Deputy marshal
    - 5.1% overage of patrol staffing (approximately 3 FTE) to account for turnover
    - Reclassify three existing patrol officer positions to three Officer in-Charge positions– **Completed**
    - Reclassify one school resource officer obtained during FY22-23 to sergeant– **Completed**
    - **Total immediate recommended staffing: 8 FTE**
  - Immediate recommended resource allocation**:**
    - Complete an analysis of calls for service and proactive time to reallocate patrol staffing to allow for higher levels of proactive time
      - A thorough analysis was completed. Through full departmental involvement and gathered input, BPD will be moving to a 12/10 hour hybrid staffing model. This will greatly increase staffing levels across all shifts and allows for maximized proactive time allocation for patrol officers– **Completed and went into effect on June 12, 2023**

Proactivity by Hour and Weekday (Current)

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Overall
2am–6am	63%	73%	80%	81%	79%	80%	77%	76%
6am–10am	62%	45%	57%	54%	60%	41%	55%	61%
10am–2pm	27%	22%	24%	38%	36%	2%	14%	24%
2pm–6pm	34%	16%	25%	36%	23%	3%	37%	30%
6pm–10pm	22%	32%	42%	42%	35%	19%	26%	31%
10pm–2am	49%	72%	75%	72%	67%	57%	45%	64%
Overall	46%	47%	53%	56%	52%	37%	45%	48%

Proactivity by Hour and Weekday (Proposed)

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Overall
2am–6am	62%	72%	79%	80%	78%	79%	76%	75%
6am–10am	64%	47%	59%	54%	60%	44%	55%	55%
10am–2pm	64%	62%	63%	70%	69%	52%	58%	62%
2pm–6pm	54%	42%	49%	54%	48%	33%	56%	48%
6pm–10pm	52%	58%	64%	64%	59%	50%	54%	57%
10pm–2am	40%	64%	66%	63%	56%	45%	28%	52%
Overall	56%	57%	62%	64%	61%	49%	55%	57%

Staffing Reallocation

July 6, 2023

33

Staffing Reallocation

- 12/10 hour shift hybrid model
  - 12 hour shifts are rotating, allowing for a three-day weekend (Friday-Sunday) every other weekend
    - **Days A/B (0600-1800**)
      - 1- Sergeant per shift
      - 1- OIC per shift
      - 6- Officers per shift
    - **Nights A/B (1800-0600)**
      - 1- Sergeant per shift
      - 1- OIC per shift
      - 6- Officers per shift

- 10 hour shift is a set schedule
  - **Power A (1200-2200) Tuesday-Friday**
    - 1- Sergeant
    - 1- OIC
    - 3- Officers
- Proactive time at maximum staffing
  - 43%-94%

An analysis of needed patrol staffing levels will be completed annually

Matrix Study Space Needs

Cost Containment

- Grant Funded FT Victim Assistance

- Vehicle Decals

- Two-way Radios

- Cell Phones

- Guard Services

- Evidence Processing

Expenditure and Personnel Summary

Expenditures by Classification	2022-2023 Adopted Budget
Personnel Services	$ 12,764,043
Operating Expenditures	4,137,312
Total	$ 16,901,355

Budget Requests- Personnel
FY 23/24

	FY 23/24 One-time Costs	FY 23/24 Recurring Costs	Vehicles	FY 23/24 Total Costs	FTEs
Support Lieutenant, Vehicle, Equipment	$ 27,200	$ 217,012	$ 73,395	$ 317,607	1.0
Crime Prevention/Public Engagement Specialist	3,875	106,866	-	110,761	1.0
Total	**$ 31,075**	**$ 323,878**	**$ 73,395**	**$ 428,368**	**2.0**

Budget Requests- Equipment/Technology FY 23/24

	FY 23/24 One-time Costs	FY 23/24 Recurring Costs	FY 23/24 Base Budget Offset	FY 23/24 Total Costs
Axon BW/In-Car/Taser/Drone	$66,050	$496,291	($27,932)	$534,409
Duty Handgun Replacement	134,620	-	-	134,620
FLOCK License Plate Readers	9,000	76,000	-	85,000
Total	**$ 209,670**	**$ 572,291**	**($27,932)**	**$ 754,029**

Axon

- Axon Body 4 cameras are a top-of-the-line body-worn camera (BWC) solution that provides 160-degree field of view, extended battery life, bi-directional communication, livestreaming, and improved security and storage
- Axon Fleet 3 in-car camera (ICC) offers integrated automatic license plate reader, elongated retention, and livestreaming
- Axon tethered drone enhances situational awareness through autonomous flight, livestreaming and recording
- Axon Taser 10 enhances officer safety and de-escalation capabilities as well as automatic BWC/ICC activation

All images were obtained from Axon.com

AXON Cost Containment

- Unlimited storage for all data in the cloud through Evidence.com. By going to Axon, the city would not have to maintain an on-site server
  - The current server is in need of replacement. The estimated cost for replacement is **$150,000**
  - The unlimited storage automatically stores data for two years, unless the data is selected for retention. Currently, the process of retaining data is through burning it to a disc and storing it in the records section. Depending on the offense, storage of data may be for 99+ years.

- Annual BWC/ICC maintenance for current system: approximately **$45,000**

- Annual addition and replacement of current ICC system: approximately **$79,210**

- Annual BWC and accessory replacement: **$15,200**

- **Staff hours:**
  - IT savings due to not having to maintain the server.
  - Reduced redaction time: The current process takes approximately 6 minutes for every 1 minute of video. The Axon system is anticipated to reduce redaction time to approximately 3-4 minutes for every one minute of video.
  - All digital media evidence can be uploaded to Evidence.com. This allows for data related to offenses to be sent via weblink instead of burning copious amounts of discs to provide prosecutors with the data.
  - If a BWC fails for any reason, AXON will overnight a replacement. No more attempting to troubleshoot and repair ourselves
  - If an ICC fails, Axon will send a team out to troubleshoot, address and repair the issue—Shorter fleet downtime
  - Integration with IAPro, new CAD (Computer Aided Dispatch) and LE RMS (Law Enforcement Records Management System).

- All current Taser units will be bought back by Axon for approximately **$13,000**.

Firearms Replacement

- BPD follows a ten-year replacement schedule for issued handguns
  - Maintains functionality and dependability
- Current .40 caliber handguns were purchased in March of 2013
- The request is to transition to a 9mm platform with reflex (red dot) sight and weapon mounted light
  - Proven reliability in law enforcement, reduces recoil, and increases ammunition capacity
  - Red dot and light significantly increases accuracy and confidence in the weapon system
  - Implementation of the 9mm would require a 1,000 round training program
- The request includes training firearms and M4 training conversion kits
  - Increases training capabilities and weapon familiarity
- Cost containment: Existing handguns will be salvaged for approximately $24,255. Officers will have the option to purchase their issued firearm from the third-party vendor.

Flock Automatic License Plate Readers

• January 13, 2023, the Burleson Police Department entered into a contractual agreement with Flock Safety (Flock) for the installation and maintenance of four Flock Automatic License Plate Readers (ALPR) at points of ingress and egress on TXDOT right-of-ways.

• The Flock ALPR system is utilized to provide real-time intelligence on vehicles that have been **entered into the state and federal databases as stolen**. **Further, vehicles can be entered onto a "hot list" for involvement in serious crimes, outstanding warrants, missing persons, Amber alerts, and runaways.**

• The Flock ALPR system is designed to capture the license plate, date, time, location, and direction of travel for vehicles associated types of criminality listed above.

• The Flock ALPR system <u>is not</u> designed to capture the occupants of the vehicle.

• The Flock ALPR system <u>retains data for 30 days.</u>

• BPD recently acquired six FLOCK units. The budget request is for an additional 20 FLOCK units to provide optimal coverage throughout the city

Flock Data

Success Stories

FOX4DFW

'Game Changer': The technology helping Fort Worth police track down criminals

By Shaun Rabb | Published September 5, 2022 | Updated 4:08PM | Fort Worth | FOX 4 |

'Game changer': Fort Worth police using new technology to help track down suspects

Flock camera systems help law enforcement agencies across the country find stolen cars and vehicles connected to serious crimes.

WFAA
CRIME

'It's a Game Changer' | Dallas police say new technology is helping them catch violent criminals

—

Dallas Police say new Flock cameras are successful in helping them fight crime.

Trending

1 3 men, 3 women killed

NBCDFW
CRIME

Growing Network of License Plate-Reading Cameras Helps Stop Crime

'Our crime is virtually non-existent now,' one neighborhood leader says

Man accused of shooting Burleson officer, fatally carjacking woman arrested

By Dionne Anglin , Dan Godwin , Macy Jenkins and Blake Hanson | **Published** April 14, 2021 | **Updated** 2:16PM | Burleson | FOX 4 |

The Value of ALPR Systems

Transparency

- Prior to the Flock ALPRs being installed, the department will include a robust explanation of the Flock system on the Burleson Police Department website

- The department will complete a social media campaign once the Flock system has been installed

Transparency

- 2022 Annual Report
- Accreditation
- Crime Reports and Statistics
- How to obtain a police (offense) report
- Lateral Entry Salary Program - Sworn
- Personnel Complaint Form
- Policies and Procedures
- Unmanned Aircraft Systems Legislative Report

Open Records

- General Information
- Online Request

Community Feedback

- Online Survey (Survey is currently closed)

Annual Pursuit Analysis

- 2020 Report
- 2019 Report
- 2018 Report
- 2017 Report

Response to Resistance Analysis (Use of Force)

- 2020 Report
- 2019 Report
- 2018 Report
- 2017 Report

Racial Profiling Reports

- 2022 Burleson PD Report
- 2021 Burleson PD Report
- 2020 Burleson PD Report
- 2019 Burleson PD Report
- 2018 Burleson PD Report
- 2017 Burleson PD Report
- 2016 Burleson PD Report
- 2015 Burleson PD Report

Budget Requests
FY 23/24

	FY 23/24 One-time Costs	FY 23/24 Recurring Costs	Vehicles	FY 23/24 Total Costs	FTEs
Personnel Total	$ 31,075	$ 323,898	$ 73,395	$ 428,368	2.0
Equipment and Tech Total	209,670	544,359	-	754,029	-
Total	$ 240,745	$ 868,257	$ 73,395	$ 1,182,397	2.0

Budget Request Priority Ranking

1. Axon BWC, ICC, Tethered Drone, Taser 10
2. Support Lieutenant
3. Civilian Crime Prevention and Public Engagement Specialist
4. Firearms Replacement
5. Flock Automatic License Plate Readers

FACILITY

- Brinkley Sargent Wiginton Architects were selected to design the Police Facility Expansion Project
  - Bi-weekly meetings for design phase of the project
  - Hurdle- 12" gas line through the property
- Construction Manager at Risk (CMAR)
  - Request for proposals- ended June 16
  - Selection- end of July
- Council updates
  - Design and CMAR discussion- August 2023

Questions/Comments