THE CITY OF BURLESON TEXAS

Department Memo

Community Services Committee

DEPARTMENT: **Parks and Recreation**

FROM: **Allison Smith, Deputy Director of Recreation**

MEETING: **November 18, 2026**

SUBJECT:

Receive a report, hold a discussion, and provide recommendations to the City Council regarding the Outdoor Pool operating season. *(Staff Contact: Allison Smith, Deputy Director of Recreation)*

STRATEGIC PRIORITY AND GOAL(S):

Strategic Priority	Strategic Goal
Great Place to Live Through Expanded Quality of Life Amenities	4.2 Provide high-quality recreation opportunities, events and facilities for residents

SUMMARY:

The Outdoor Pool at the BRiCk typically remains open through July before transitioning to weekend-only operations in August until the start of the school year. Extending operations through Labor Day has been desired as a potential way to provide additional recreational opportunities for the community. While the additional operating cost is a consideration, the primary challenge is maintaining enough qualified lifeguards and customer service attendants after seasonal employees return to school.

Staff will present an overview of the staffing requirements associated with operating the Indoor and Outdoor Pools simultaneously, employee availability and weekly hour limitations, and estimated weekend operating costs. The presentation will also identify potential strategies to improve staffing availability, including incentives, modified operating hours, reduced-feature operations, and a flexible season closing date based on confirmed staffing levels.

RECOMMENDATION:

Staff recommends maintaining a flexible Outdoor Pool schedule that can be adjusted late in the summer based on staffing availability and offering incentives to retain lifeguards through Labor Day.

PRIOR ACTION/INPUT (Council, Boards, Citizens):

N/A

REFERENCE:

N/A

FISCAL IMPACT:

No immediate fiscal impact is associated with receiving direction. Staff will evaluate the cost of a potential retention incentive and identify available funding before implementation.

STAFF CONTACT:

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