

PUBLIC SAFETY STEP PLAN - EFFECTIVE 10/1/2022

Police and Fire Dept - Sworn Staff

POSITION(S)	1
Public Safety Recruit - Police	\$ 61,436.47
Duration	Until Sworn

POSITION(S)	1	2	3	4	5	6	7	8	9
Police Officer									
Firefighter	69,360.00	71,440.80	73,584.02	75,791.54	78,065.29	80,407.25	82,819.47	85,304.05	87,863.17
Duration	1 year	1 year	1 year	1 year	1 year	1 year	1 year	1 year	1 year
Increase between steps		3%	3%	3%	3%	3%	3%	3%	3%

POSITION(S)	1	2	3	4
Fire Apparatus Operator	\$86,700.00	\$89,301.00	\$91,980.03	\$94,739.43
Duration	1 year	1 year	1 year	1 year
Increase between steps		3%	3%	3%

POSITION(S)	1	2	3	4	5	6
Fire Investigator/Inspector (dual sworn position)	\$81,117.88	\$83,551.41	\$86,057.96	\$88,639.69	\$91,298.88	\$94,037.85
Duration	1 year	1 year	1 year	1 year	1 year	1 year
Increase between steps		3%	3%	3%	3%	3%

POSITION(S)	1	2	3	4	5
Police Sergeant					
Fire Lieutenant	\$ 95,880.00	\$ 98,756.40	\$ 101,719.09	\$ 104,770.66	\$ 107,913.78
Duration	1 year	1 year	1 year	1 year	1 year
Increase between steps		3%	3%	3%	3%

POSITION(S)	1	2	3	4
Police Lieutenant				
Battalion Chief	\$110,041.95	\$113,893.41	\$117,879.69	\$122,005.47
Duration	1 year	1 year	1 year	1 year
Increase between steps		3%	3%	3%

Police - Officer in Charge Pay
Long Term Assignment: Assignment pay paid bi-weekly at a flat rate the equivalent of 10% of person's assigned base step
Short Term Assignment: Assignment pay paid at 10% of person's assigned base step for the hours worked as Officer in Charge

Fire Department Temporary Assignment Matrix			
Position	Public Safety Step Pay	OIC Duty Position	Public Safety Step Pay
Firefighter	1-6	Apparatus Operator	1
Firefighter	7	Apparatus Operator	2
Firefighter	8	Apparatus Operator	3
Firefighter	9	Apparatus Operator	4
Apparatus Operator	1	Fire Lieutenant	1
Apparatus Operator	2	Fire Lieutenant	2
Apparatus Operator	3	Fire Lieutenant	3
Apparatus Operator	4	Fire Lieutenant	4
Fire Lieutenant	1-3	Battalion Chief	1
Fire Lieutenant	4	Battalion Chief	2
Fire Lieutenant	5	Battalion Chief	3