

---

## City Council Regular Meeting

**DEPARTMENT:** Public Works  
**FROM:** Errick Thompson, Director  
**MEETING:** September 15, 2025

---

**SUBJECT:**

Consider and take possible action on a professional service agreement with Kimley-Horn and Associates, Inc. for development of an Americans with Disabilities Act Transition Plan in the amount of \$475,000. (*Staff Contact: Errick Thompson, Director of Public Works*)

**SUMMARY:**

The federal Americans with Disabilities Act of 1990 (ADA) prohibits discrimination against people with disabilities in all areas of public life and requires cities have ongoing commitment to ADA compliance and awareness of disability needs. Title II of the ADA requires that local governments develop and maintain what is referred to as a Transition Plan.

The ADA Transition Plan consists of an inventory of existing conditions and barriers, a schedule for improvements to address said barriers, and public engagement.

The proposed professional services agreement with Kimley-Horn and Associates, Inc. would develop a comprehensive ADA Transition Plan for the City of Burleson including field assessment, administrative reviews, staff training, and public engagement.

**RECOMMENDATION:**

Approve a professional service agreement with Kimley-Horn and Associates, Inc. for development of an Americans with Disabilities Act Transition Plan in the amount of \$475,000

**PRIOR ACTION/INPUT (Council, Boards, Citizens):**

N/A

**REFERENCE:**

N/A

**FISCAL IMPACT:**

Proposed Expenditure: \$475,000  
Account Number(s): 4203101-72010; 4263101-72010  
Fund: Street Bond Fund; 2025 CO - Governmental  
Account Description: Capital Engineering Services  
Project Number: PW2501

**STAFF CONTACT:**

Errick Thompson, P.E., CFM®  
Director of Public Works  
[ethompson@burlesontx.com](mailto:ethompson@burlesontx.com)  
817-426-9610