
City Council Special Meeting

DEPARTMENT: Human Resources
FROM: Rick DeOrdio, Director of Human Resources
MEETING: September 11, 2023

SUBJECT:

Consider a Resolution adopting the City employee pay plans, benefit programs and updates to the employee handbook for Fiscal Year 2023-24. (*Staff Presenter: Rick DeOrdio, Director of Human Resources*)

SUMMARY:

Annually the Human Resources Department will work with the consultants to look at our market competition as it pertains to both the benefit package and pay structure for employees. After the analysis the recommended improvements are presented during the budget process and this was done on July 6, 2023. These changes, as well as any recommended or required changes to the employee handbook are brought forward for approval during the approval of the overall City budget.

OPTIONS:

- 1) Approve the Resolution as presented
- 2) Approve the Resolution with changes
- 3) Deny the Resolution

RECOMMENDATION:

Staff recommendations approving the Resolution as presented

PRIOR ACTION/INPUT (Council, Boards, Citizens):

Reviewed with Council on July 6, 2023 during the Special Budget Session

FISCAL IMPACT:

Fiscal impact is built into the budget as being considered by Council

STAFF CONTACT:

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