



# Medical Director Professional Services Agreement

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CITY COUNCIL PRESENTATION

JANUARY 21, 2025

# Primary Roles Responsibilities of Medical Director

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- **Serve as the Sole Medical Director for the Burleson Fire/EMS System**
  - Act as the exclusive provider of medical direction and oversight for all EMS operations conducted by Burleson Fire/EMS.
- **Establish Comprehensive Patient Care Standards**
  - Develop and maintain high-quality patient care standards applicable to all EMS services provided within the City of Burleson.
- **Develop Medical Protocols**
  - Collaborate with the EMS division to design, implement, and maintain up-to-date medical protocols, credentialing criteria, and policies that ensure the delivery of consistent, high-quality, evidence-based patient care. Regularly review and revise these protocols to reflect advancements in medical practice and meet the evolving needs of the community.
- **Recommend Performance Metrics and Standards**
  - Propose medically appropriate performance measures and operational standards for Burleson Fire/EMS, including recommendations on equipment specifications for public safety vehicles.
- **Provide Oversight for Emergency Medical Dispatch (EMD)**
  - Provide medical direction to the City of Burleson Public Safety Communication Center, including the development and maintenance of EMD protocols and quality assurance programs.
- **Monitor Clinical Performance and Quality Assurance**
  - Continuously evaluate the clinical performance of Burleson Fire/EMS to ensure adherence to established standards and foster ongoing quality improvement.



# Dr. Dennis Haslam, MD FACEP

## Qualifications

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- ✓ Licensed in Good Standing with Texas Medical Board
- ✓ Practicing Emergency Medicine Physician at Texas Health Huguley
- ✓ Managing Partner of Huguley Emergency Physicians
- ✓ Medical Director of Patient Experience Texas Health Huguley
- ✓ Meets the qualifications outlined in Texas Administrative Code
- ✓ Graduated from medical school at Marshall University School of Medicine 2002
- ✓ Completed a Residency in Emergency Medicine at East Carolina University Brody School of Medicine 2005
- ✓ Specialty Certifications: American Board of Emergency Medicine 2006
- ✓ Member of National Association of EMS Physicians
- ✓ President of the Medical Staff Texas Health Huguley 2020 - 2022
- ✓ Top DOCS in Fort Worth 2010, 2023, & 2024
- ✓ Serves at Crowley House of Hope Charity Medical Clinic



# EMS Excellence through Strategic Partnership

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- **Increased Direct Interaction with Burleson Fire/EMS Staff**

- Dr. Haslam's role at Huguley ensures frequent, almost daily, interaction with our EMS personnel, fostering stronger communication and collaboration.

- **Continuous Engagement through Emergency Physician Group**

- As the managing partner of the Emergency Physicians Group, Dr. Haslam will maintain ongoing contact with our staff, ensuring continuity and consistency in medical direction.

- **Immediate Access to Patient Outcome Data**

- Dr. Haslam's direct access to patient outcomes at Huguley enhances our QA/QI process by enabling timely feedback, case reviews, and data-driven improvements in patient care.

- **Support from Huguley Administration**

- Huguley's leadership fully supports this new partnership and is committed to strengthening ties with Burleson Fire/EMS to improve services for the community.

- **Expanded Education Opportunities for EMS Staff**

- Huguley has expressed a desire to provide educational opportunities for our EMS personnel, which will enhance skills, improve patient care, and contribute to better overall outcomes.

- **Stronger Partnership with the Local Healthcare System**

- This agreement solidifies and bolsters our relationship with Huguley, ensuring a unified approach to serving our community's healthcare needs.





# Medical Director Scope of Services:

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## **Weekly (4 hours/week)**

- 1-hour meeting with Fire Administration
- 1-hour Quality Assurance/Quality Improvement (QA/QI) review
- 2 hours for phone calls, emails, and general correspondence

## **Monthly (20 hours/month)**

- 4 hours conducting EMS Continuing Education (CE) sessions
- 4 hours credentialing fire personnel
- 12 hours participating in ride-alongs with Burleson Fire/EMS crews

## **Annually (56 hours/year)**

- 50 hours for EMS education conferences, protocol updates, and policy revisions
- 24/7 (365 days/year) availability for Online Medical Control — This responsibility may be delegated to a qualified system or another physician as needed.
- The Medical Director will receive a lump sum fee of \$5,000.00 per month for all professional services outlined in Attachment A: Scope of Services.

# Action Item Request:

Staff recommends 

Consider and take possible action on a three-year professional services agreement with Dennis Haslam Jr, MD to serve as the Medical Director for the City of Burleson in the amount of \$180,000.

Options:

1. Approve request as presented
2. Approve request with amendments
3. Deny request



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# Questions Comments