

RESOLUTION

A RESOLUTION OF THE CITY OF BURLESON, TEXAS AUTHORIZING THE CITY MANAGER TO INCREASE POLICE AND FIREFIGHTER SALARIES AND IMPLEMENT HIRING INCENTIVES; AND FINDING THAT THE MEETING AT WHICH THIS RESOLUTION IS PASSED IS OPEN TO THE PUBLIC AS REQUIRED BY LAW.

WHEREAS, the City of Burleson, Texas (“City”), is a home rule city acting under its charter adopted by the electorate pursuant to Article XI, Section 5 of the Texas Constitution and Chapter 9 of the Local Government Code; and

WHEREAS, the labor market related to the hiring and retention of police and fire personnel continues to rapidly evolve; and

WHEREAS, the City Council desires to increase the number of applications and hires for new police and fire personnel, and further desires to retain current police and fire personnel; and

WHEREAS, in an effort to remain competitive in the labor market, the City Council desires to create and implement hiring incentives for both lateral transfers and new hires; and

WHEREAS, additionally, in an effort to remain competitive in the labor market, the City Council desires to increase police and fire salaries on their respective step plans; and

WHEREAS, additionally, in an effort to remain competitive in the labor market, the City Council desires to increase the Paramedic certification stipend available to fire personnel;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BURLESON, TEXAS, THAT:

Section 1. The City Manager is hereby authorized (1) to create and implement hiring incentives to new hires for police officer and firefighter positions, (2) to create and implement hiring incentives to lateral transfers for police officer positions, (3) to increase police and fire salaries on their respective step plans, and (4) to increase the Paramedic certification stipend available to firefighter personnel.

Section 2. It is hereby officially found and determined that the meeting at which this Resolution is passed is open to the public as required by law and the public notice of the time, place, and purpose of said meeting was given as required.

Section 3. This resolution shall take effect immediately from and after its passage.

PASSED AND APPROVED this _____ day of _____, 2022.

Chris Fletcher, Mayor

ATTEST:

Amanda Campos, City Secretary

APPROVED AS TO FORM:

E. Allen Taylor, Jr., City Attorney