



Benefit Enrollment Software Contract Extension

Human Resources

Bentek - Benefit Enrollment Software

- Employee insurance benefit enrollment online software vendor since April 2018
- Current contract ends September 30, 2023
- Current term was 3 years for \$61,000 total
- Recommend to renew 2 years to September 30, 2025
 - City employee benefits enrollments are easier and faster
 - Rate has only increased \$1,000 for one year since inception
- The contract extension is for two years, with a 10% cost escalator annually

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- Fiscal Impact:

Annual Cost	Term Cost
Year 1 \$22,000 – Oct. 2023 – Sept. 2024	\$22,000
Year 2 \$24,000 – Oct. 2023 – Sept. 2024	\$24,000
TOTAL	\$46,000

- Will continue benefit enrollment seamlessly as we transition into the new ERP system to go live on January 1, 2024

Council Action - HUB International Benefits Consulting

- Questions
- Options
 1. Approve the 2 year extension as presented (*recommended*)
 2. Deny the 2 year extension