

This is a letter of agreement between the City of Buchanan and the Buchanan Community School referencing the rate of pay for a Crossing Guard.

Therefore, the parties agree:

1. As of September 1, 2025, the rate of pay for a Crossing Guard shall be \$12.48 per hour. This rate of pay shall not change in the 25-26 school year unless the minimum wage increases in 2026.
2. If minimum wage increases above \$12.48 per hour, both parties agree that all Crossing Guards shall be compensated at the new minimum wage rate for the rest of the school year.

BUCHANAN COMMUNITY SCHOOLS

BY: _____

Its: Board President –

Attest: _____

Its: Board Secretary –

CITY OF BUCHANAN

BY: _____

Its: Mayor – Mark Weedon

Attest: _____

Its: City Clerk – Kalla Langston