

**SPECIAL MEETING OF THE BUCHANAN CITY COMMISSION**  
**MONDAY, DECEMBER 11, 2023 – 5:30 PM**  
**CHAMBER OF BUCHANAN CITY HALL - 302 N REDBUD TRAIL, BUCHANAN MI**

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**MINUTES**

*THE COMMISSION OF THE CITY OF BUCHANAN, in compliance with Michigan’s Open Meetings Act, hereby gives notice of a special meeting of the Buchanan City Commission to be held in the Chamber of City Hall.*

*\* Requests to be added to the agenda as a “Scheduled Matter from the Floor” should be submitted in writing to the City Clerk at least 5 business days prior to the scheduled meeting during which the speaker wishes to appear, and the approval of such requests remain within the discretion of the Mayor. If denied, the speaker may nonetheless speak during the “non-agenda items only” public comments section of the agenda.*

*\* Those who are unable to appear during a meeting but who still wish to share public comment may submit such comments in written form to the City Clerk at least 4 hours in advance of the meeting.*

*\* Individuals with disabilities may request necessary reasonable accommodations by submitting requests to the City Clerk, preferably at least 24 hours in advance.*

*\* Written requests and comments may be submitted to the City Clerk either in person or via mail to Buchanan City Hall, 302 N. Redbud Trail, Buchanan, MI 49107, or via email to [clerk@cityofbuchanan.com](mailto:clerk@cityofbuchanan.com)*

**I. Call to Order**

The meeting was called to order at 5:31pm.

**II. Pledge of Allegiance**

Denison led in the pledge of allegiance.

**III. Roll Call**

Present: Mayor Sean Denison, Mayor Pro Temp Mark Weedon, Commissioner Larry Money, Commissioner Patrick Swem

Absent: Commissioner Dan Vigansky

City Staff: City Clerk, Kalla Langston; City Attorney, Matt Derby; Chief of Police, Harvey Burnett; Director of Public Safety, Tim Ganus; Director of Public Services, Mike Baker; Community Development Director, Rich Murphy; Assistant Community Development Director, Ashley Regal; City Bookkeeper, Courtney Baham

**IV. Opening of Hearing and Statement of the purpose of the hearing**

A. *The purpose of this public hearing is to hear a complaint and take Commission action, if any, on the Complaint filed against Commissioner Vigansky, alleging violations of the Commission’s Rules of Procedure, Code of Conduct and Ethics, and Misconduct and Discrimination Policy provisions as they apply to dealings with City staff and members of the public.*

**V. Announcement of the Rules of the Hearing**

A. *1) This is a public hearing being held for the purposes just stated. Before a final vote of the Commission to consider what actions, in any, to take on the Complaint, public comment only regarding the subject of this agenda will be accepted. One opportunity for public comment will be allowed to each person and limited to three minutes for each person.*

*2) The person addressing the Commission shall stand, state his/her name, and direct their comments directly to the Commission.*

3) *The Chairperson may, at his discretion, terminate comments which exceed the three minutes limit, are unrelated to the subject of the public hearing agenda, or that are disruptive to the order of the hearing.*

4) *When the Chairperson observes that there are no further public comments, he/she shall close that portion of the hearing.*

## VI. Presentation by complainant

### A. Presentation by Mayor:

#### 1. Presentation by the Mayor on the Complaint:

##### A. Statements by the Mayor, witnesses, and submission of documents.

- **First Charge:** During the June 14th, 2023 meeting of the Buchanan Area Recreation Board Mr. Vigansky addressed members of the public audience which included African American individuals using the phrases, “you people,” and “those people.” This conduct resulting in the filing of a complaint with the Michigan Department of Civil Rights case #635831. This complaint is still under review by the civil rights department, has harmed citizen relations with the city, and caused the city to unnecessarily spend funds on attorney fees responding to the complaint. Please find attached, copies of the civil rights complaint, the attorney response, and the attorney billing for that response as evidence. At this time, I would like to call James Busby as a witness.

Denison calls forward witness James Busby who is sworn in under oath by City Clerk Kalla Langston.

*Busby – Good afternoon, I am James Busby. I live on Elizabeth Street on the north side. Back to the incident, I believe it was on July 10<sup>th</sup> at the Buchanan Township Hall. It was the same evening as the incident between Dan Vigansky and Tony Houser. The incident between myself and Dan Vigansky occurred there was a private conversation between myself and Mrs. Harris and Paige I believe where I was referring to getting some money together for Victory Park improvements. At that time Mr. Vigansky rudely interrupted a conversation that was not pertaining to them which he proceeded to tell me what I need to do with my own money. I told Mr. Vigansky the conversation was not pertaining to him if I wanted to take my money and throw it in the trash then that was my business. Vigansky continued to talk, I then proceeded to ask Mr. Vigansky if he wanted to do something that why don't he stop being a sexist, using sexist language towards women, and I asked him to stop referring to minority groups as “those people” and “you people.” I told him everybody knows that's a racist term that's been used for years and years. Mr. Vigansky continued to laugh and thought it as funny; I didn't think it was funny. Mr. Vigansky then proceeded to tell me, in front of Mrs. Harris and the other lady, that was there that he refers to all minority groups – Mexicans, Indians, whoever is not white – as “you people.” I asked him what he refers to white people as he said, “whatever I want to,” and he laughed. Just as I turned to walk away and Mrs. Harris and myself were going outside the argument continued. I tried to ignore Mr. Vigansky. He then later got in my face and he was literally shaking his fist ball and he told me in his exact words that, “he was a tough old white man and I better watch my back.” I turned to him and I said, “I'm a young tough black man, and don't you ever threaten me. If you ever touch/threaten me you better hold true to it.” As that conversation was going on Mrs. Harris, Mrs. Joretta Bibbs, and John Brown they kind of intervened because they didn't want an altercation to erupt. The next day I went and told Chief Tim Ganus about the incident. He later forwarded the information over to St. Joe Sheriff's Department which they came down and interviewed me and interviewed several witnesses as to what happened at the incident. Mr. Vigansky gave a statement to the Sheriffs Department,*

*which I think all of you have, in which his comment at the end which he lied and said I threatened to put him in the hospital. That conversation never took place. Anybody who knows me knows I would never put my hands on somebody unless I am touched first. Especially an old man who's on oxygen and just likes to run his mouth. Mr. Vigansky later told the Sheriffs Department at the end of the all white people are racist, pigs, and bigots which you have a copy of the comment. He made this comment, not me. Dan Vigansky made that comment that all you white people are racist and bigots at the end of the day. I am sure we are all smart enough to know that every white person in Buchanan is not a racist. We have too many bi-racial kids running around, interracial couples of all races – I have two white grandkids of my own I have two bi-racial. All black people in Buchanan are not racist. And as you all know this isn't the first encounter with Mr. Vigansky I have had. Two summers ago, I have an altercation with him, a verbal argument and I told him then you know he sent women down here in city hall in tears and I asked him repeatedly "watch your mouth," and "stop using that language towards minorities and women." He has had ladies down here in tears. I'm sure all of you have witnessed at some point the insults must stop. As a City Commissioner you represent not one race but everybody that's in Buchanan. You don't have to like each other, but we need to respect and stop the insults. I tried to convey that to Mr. Vigansky as several other people have tried to. When you are a commissioner you represent, and you are supposed to be held to a higher standard. Just like that sign says in Buchanan life is better here, when you have an individual like Mr. Vigansky that spews hate in the language and the insults – what are we going to accomplish? If we try to do good things we got one person constantly trying to tear everybody down. Nothing will get accomplished. I believe when we were trying to, I was pushing to get the water fountain put back at the Victory Park. I believe he had a conversation with Monroe Lemay where he referred to again as those people don't need a water fountain. What does that bring when you hear somebody say stuff like that. The north side is not predominantly African American anymore like it used to be. I don't know if Mr. Vigansky is not smart enough to realize that but there's not just a lot of white people that's moved in, we've got other groups. I've seen Hispanics move in, a couple of Asians. Once again, we need to go into a different, we need people who are going to show love and respect, and that are going to put the community and issues first without out trying tear everything we do down. And that's what I have to say.*

Denison calls forward witness John Brown who is sworn in under oath by City Clerk Kalla Langston.

*Denison – Can you tell us, were you in the parking lot the night of that BARB meeting when Mr. Vigansky and Mr. Busby had their altercation in the parking lot? Can you tell us what you heard?*

*Brown – Yes, I was. Well, most of conversation was a back and forth between Mr. Busby and Mr. Vigansky. A lot of harsh words, of course I needed to standby and make sure that the altercation didn't develop into something else. I been hearing Mr. Vigansky making comments about being a tough old man and he was threatening Mr. Busby and only thing I was concerned about was Mr. Busby didn't overstep and hit him because that's what it was leading too because the ladies that were around Mrs. Harris, Mrs. Bibbs they all told me to step in and squash it. But I tried to encourage and let them know that Mr. Busby was not going to take it that far. He was not going to assault or hit Mr. Vigansky. I had a few words with Dan afterwards, I've known Dan a lot of years, and of course his attitude was the same.*

*Denison – Did you hear Mr. Vigansky say anything that could be construed as racist?*

*Brown – Well he did make that comment about “you people,” and related to some of the park equipment that it was going to be taken out of Kathryn Park and it was going to be given to you people at Victory Park. That’s awful bad, you know that’s the way it started.*

*Denison – Do you have anything else you’d like to add?*

*Brown – Well like I said, we say in a lot of park board meetings over the last years and I watch Mr. Vigansky put some of the ladies on the park board meeting into tears. You know Ashley walked out and quit, one of the other ladies walked out and quit because of Dan and of course, that’s what Mr. Busby referred to about his insensitivity towards women, how he talked to women. We asked Mr. Vigansky do you talk to you wife this way and of course he said yes.*

*Denison – Any questions from the commission for Mr. Brown? There are none.*

- **Second Charge:** On Nov 3, 2023, the City of Buchanan Mayor sent to all City Commission members by text message, a 6-page complaint made by city employees against the City Manager. The mayor specifically instructed to each commission member to keep the employees’ complaint confidential, and the complaints would be investigated by the City Attorney. Mr. Vigansky disregarded the confidentiality directive by producing the complaint to the City Manager and releasing a copy or the content of the complaint to the public before an investigation could even be started. Although the employee complaints would be available to the public release of the complaints before employees and the City Manager could be interviewed risked impeding the investigation of the complaints. The complaint has at least 5 allegations of misconduct against female employees. Mr. Vigansky’s actions were acts of retaliation for the reporting of conduct violation of the city’s Misconduct Harassment and Discrimination Policy. Please find attached in your packets printouts of my text messages asking for confidentiality, text messages from Mr. Vigansky to Mr. Eldridge, and a copy of the city’s Misconduct Harassment and Discrimination Policy and City Code of Conduct. As commissioners we have the responsibility to uphold the city’s Charter, Ordinances, and policies – we don’t get to pick and choose which ones we agree with. On page 3 of the Misconduct Harassment and Discrimination Policy it reads; “Upon submission of a complaint an impartial and confidential investigation of the complaint will be undertaken by the city or such other agent as the commission or City Manager may designate. The person against whom the complaint is filed will be notified of and provided with a copy of the complaint at an appropriate time.” Mr. Vigansky has admitted to this charge on several occasions. At the 11/13/23 meeting Mr. Vigansky stated, “I did not release anything confidential, what I gave to the City Manager is what this commission was going to railroad him our with.” On 11/29/23 at the City Commission Meeting Mr. Vigansky said, I did not give any confidential information, I gave him information that he was entitled to.” Are there any questions from the commission on this charge?

*Swem – I guess from the procedure he’s not here who to ask the questions to, but I would have asked Dan why in this correspondence to the former City Manager he put, “do you have a private email, I am working on something,” to which the response was to send it to his wife’s email so I would have liked to get clarification on that communication.*

*Denison – Langston can you confirm that you did send Commissioner Vigansky all the materials necessary for this hearing?*

*Langston – I did, by email and mail on December 4<sup>th</sup>, 2023 and I have copies of that.*

- **Third Charge:** After receiving written employee complaints on 11/3/2023 against the City Manager Mr. Vigansky stated to me that the complaints were just a bunch of retaliatory B.S., this is a clear statement that Mr. Vigansky’s completely unconcerned with the investigation and resolution of

complaints concerning possible civil rights violations and this is a violation of the city's Misconduct Harassment and Discrimination Policy.

City Attorney – Mr. Mayor if I may, at this point you are testifying to things to your personal knowledge so you should be sworn in, in the same manner as all witnesses.

City Clerk Kalla Langston swears Sean Denison in under oath.

*Denison – So on page 3 of the Misconduct Harassment and Discrimination Policy it states, "Upon submission of a complaint, an impartial and confidential investigation of the complaint will be undertaken by the City or such other agent as the Commission or City Manager may designate. The person against whom the complaint is filed will be notified of and provided with a copy of the complaint at the appropriate time." At a city meeting on 11/27/23 Mr. Vigansky stated, "when they were given to me I did call them B.S. because that's what they are they're B.S." At the conclusion of the 11/29/23 meeting I mentioned to Mr. Vigansky that he didn't understand his obligations and responsibilities to the city employees, and he stated repeatedly in front of myself and members of the press, "I don't give a crap about the employees." Based on these statements and actions from Mr. Vigansky its clear to me that he has no intention of upholding his obligations and responsibilities as a city commissioner even after signing the code of conduct acknowledgement form and taking an oath of office. In your packet you will find the code of conduct acknowledgement signed by Mr. Vigansky. It reads, "I hereby acknowledge that I have received a copy of the city of Buchanan's code of conduct and that I have further read and understand the saying. I also acknowledge that I've been given a physical copy of the code of conduct to keep for my records and I understand that I may ask my supervisor if I ever have any questions about the code of conduct. I understand that if I fail to comply with any part of the code of conduct I may be subject to disciplinary action up to and including termination as is deemed appropriate" – signed by Mr. Vigansky. Are there any questions from the commission on this charge?*

There are none.

- **Fourth Charge:** On the morning of 11/8/23 Mr. Vigansky entered the city hall office and confronted City Bookkeeper Courtney Baham and Clerk Kalla Langston over their involvement in the employee complaints filed against the City Manager. The employee complaint contains allegations of misconduct against female employees. This incident was reported to the Berrien County Sheriff's Department where the incident is being investigated. Mr. Vigansky's actions were acts of retaliation for the reporting of conduct and violation of the city's Misconduct Harassment and Discrimination Policy. Please find attached copies of the Berrien County Sheriffs office report and statements from witnesses in City Hall. Page 3 of the Misconduct Harassment and Discrimination Policy reads, "The City not only prohibits abuse, discrimination and harassment as set out in this Policy, but also strictly prohibits any retaliation against any Covered Individual who, in good faith, has submitted a complaint under this Policy or who has participated in an investigation under this Policy. Any Covered Individual who, after investigation, is found to have engaged in retaliation prohibited under this Policy will be subject to such appropriate corrective action as the City is authorized in its sole discretion to implement." At this time, I would like to call City Clerk Kalla Langston as a witness.

Denison calls forward witness Kalla Langston, sworn in under oath by the City Attorney Matt Derby.

*Langston – On Monday November 6th following the JWSB meeting Commissioner Vigansky entered my office while I was putting my work away from the meeting and closed my office door. He expressed that he was upset about the list of employee concerns regarding the former City Manager that he had received from Mayor Denison and questioned my*

*involvement. In this exchange Commissioner Vigansky was audibly aggressive and irritated about the suspension of the former city manager. He confirmed that he gave the former city manager the list of concerns and to a member of the public. Commissioner Vigansky visited City Hall two days later on November 8. He inquired about a phone number with the front desk staff and asked if I was in. Upon hearing him speaking to another employee. I exited my office because I was concerned about any employee getting cornered by Commissioner Vigansky due to the aggressive behavior he demonstrated on Monday. I saw Commissioner Vigansky in the Bookkeepers doorway, I approached and asked, "How can I help you?". At that point Commissioner Vigansky went into the bookkeeper's office and slammed her office door with only the 2 of them inside. Myself and other staff members insisted that he open the door, at that time the Bookkeepers door was broken, it locked automatically and could not be opened from the outside. After a few moments he did open the door and left the Bookkeepers office. Commissioner Vigansky and I had a verbal altercation about his actions. It was clear to me that he was not coming down here just for a phone number. He was coming down to intimidate and interrogate other staff members just as he did to me two days prior. His behavior in the workplace was disruptive, combative, and invasive. He routinely intimidates and harasses staff, the public, and his fellow commissioners when he disagrees or opposes them, both professionally and personally. This is a part of a pattern of behavior Commissioner Vigansky has continually demonstrated. I have had a good working relationship with Commissioner Vigansky in the past but since I opposed him, I have now been targeted by him. He has degraded me in public meetings as well as calling another jurisdiction "looking for complaints against me" and tearing down relationships I have built with the public.*

*Swem – For Mr. Derby, how procedurally for the public and for our implication is the city commission supposed to interact with the City Manager and the Staff? What's the hierarchy and is that question making sense? On a routine basis what should our expectation be?*

*City Attorney – Best practice is that any concerns that the commission have should go through the City Manager and the City Manager deal with the Staff.*

*Swem – And our role is more policy driven correct?*

*City Attorney – Yes, there's nothing wrong about you coming and asking for a document or something like that.*

*Swem – That answers my question, thank you.*

At this time, I would like to call City Bookkeeper Courtney Baham as a witness, sworn in under oath by City Clerk Kalla Langston.

*Baham – Good evening, I am Courtney Baham. I'm the Bookkeeper here at City Hall and I'm here tonight to give a statement on the incident between Commissioner Vigansky and myself. On November 8<sup>th</sup> Commissioner Vigansky came into City Hall. After a few minutes he came over to my office in the doorway with the intention of questioning the allegations about the former City Manager. I was already on edge from the entire situation. When Kalla came around and calmly asked him how she could help him, he slammed my office door with just me and him in it. Knowing how Commissioner Vigansky behaves and hearing the verbal altercation that took place with Kalla and Commissioner Vigansky on Monday I was uncomfortable being alone in his presence. When asked to leave, he did so. Following this incident, I was visually shaken up and unable to continue working through the day. This has made me and team members fearful of coming forward with concerns of the future due to the retaliation that has taken place by Commissioner Vigansky. We no longer feel as if we have a*

*safe working environment. His behavior has furthermore deteriorated the way the public views the city and its staff who working diligently to reverse the damage created by previous administration.*

- **Procedure for the Commission’s Findings:** These charges are filed against Commissioner Vigansky under the city’s rules and procedures for city commission meetings code of conduct and ethics ordinance and the city’s Misconduct Harassment and Discrimination Policy. Depending on the factual findings of the commission if support is found for one or more of the above charges the city council may take one or a combination of the following actions;
  - 1) To accept and vote on a motion whether or not to adopt a resolution of censure.
  - 2) If two or more independent findings of misconduct in the office are found based on the above charges vote on a motion whether or not to adopt a resolution of censure that includes a request for the commissioner’s resignation from office.
  - 3) Take a commission vote on a resolution requesting Commissioner Vigansky to resign from his position as a city commissioner.

If Mr. Vigansky refuses to resign after request for resignation from office the commission may take any legal action necessary to terminate the commissioners right to remain a seated commissioner – including a resolution for the filing of charges with the government of the state of Michigan requesting an action for the removal of the commissioner from office under MCL #168327. At this time, we will take public comment.

*City Attorney – Mr. Mayor, this is a point of order before you proceed to discussion. It should be again noted for the record that the clerk did in fact serve Mr. Vigansky with the charges and notified him of the date and time of this hearing both by email and by regular mail and that he’s failed to appear. Had he been here he would have been able to defend himself, had witnesses present, had representation if he so desired, and questioned and be questioned and he has forfeited that right. I think that should be noted.*

*B. Questioning by members of the Commission, Commissioner Vigansky, or his representative.*

## **VII. Presentation by accused.**

*A. Presentation by Commissioner Vigansky.*

*1. Presentation by Commissioner Vigansky or his representative on the Complaint:*

*A. Presentation by Commissioner Vigansky or his representative, witnesses, submission of documents.*

*B. Questioning by members of the Commission.*

## **VIII. Public Comment- One opportunity per person to comment (3-minute limit).**

*Alan Robandt, 114 E Front St – There are a couple of things that were said tonight that I kind of question. The city had an incident policy that employees were supposed to follow if they had a complaint. I don’t think any incident reports were ever filed on any of this. To retaliate you would have to know who the accusers were. To the best of my knowledge there were no signatures on the 42 charges so to say Dan was somehow retaliating against people is kind of a fallacy. I don’t see how you can retaliate when you don’t know who you would be retaliating against. Ben Eldridge was not the public Ben Eldridge was the City Manager. I think that’s a distinction that needs to be made. Releasing information to the City Manager or a city employee is different from releasing it to the public. Then finally, how do you investigate 42 anonymous complaints? That’s all I’ve got to say.*

*Monroe Lemay, 118 Schirmer Pkwy – We pledge allegiance to the flag at the beginning of every meeting, you will note that the last sentence was liberty and justice for all. This means we treat everyone the same where justice is concerned. The first charge against Commissioner Vigansky has to do with stereotyping a group of people and in this case its African Americans as “you people,” or “those people.” If you’re going to bring up charges against one person you should also include all the other persons on the commission who are guilty of the same action. One city commissioner sitting among you told a businesswoman in Buchanan in conversation that she was one of the original FIPS (?) in town. For those of you who do not know what the term FIPS stands for it is “Fucking Illinois People”. I myself have heard more than one of you sitting up there refer to the downtown merchants of Chicago “pansies,” and “faggots.” If you are ready to bring charges against one you must consider charging all. The second charge deals with Commissioner Dan Vigansky sharing confidential information with an employee, then City Manager Ben Eldridge. On Tuesday following the City Manager suspension by mayor Denison a citizen of Buchanan called me to ask me to please back away from the issue, not get involved, and remove my post about the suspension from Facebook. He proceeded in his conversation to tell me that this would really harm the employees who filed these grievances. He knew of the number of grievances and those who made those complaints I asked this individual how he knew this and since I was not allowed to know and he replied that because his company gives money to the city he needs to know these things and therefore information gets shared with him. So someone on this commission is sharing information, confidential information, the same information that Commissioner Vigansky shared with Ben Eldridge with a regular citizen business owner. Once again, if you are ready to bring charges against one you must consider charging all for the same action that has been taken place today. With liberty and justice for all.*

**IX. Commission Consideration and Vote on Actions, if any, Regarding the Commission's findings on the complaint.**

- **First Charge:** On charge number one, I would entertain a motion that Commissioner Vigansky has committed or has not committed misconduct in office. Is there a motion?

Motion made by Money, supported by Weedon. Roll call vote carries unanimously.

- **Second Charge:** On charge number two, I would entertain a motion that Commissioner Vigansky has committed or has not committed misconduct in office. Is there a motion?

Motion made by Weedon, supported by Swem. Roll call vote carries unanimously.

- **Third Charge:** On charge number three, I would entertain a motion that Commissioner Vigansky has committed or has not committed misconduct in office. Is there a motion?

Motion made by Money, supported by Swem. Roll call vote carries unanimously.

- **Fourth Charge:** On charge number four, I would entertain a motion that Commissioner Vigansky has committed or has not committed misconduct in office. Is there a motion?

Motion made by Weedon, supported by Swem. Roll call vote carries unanimously.

*City Attorney – I thought in the last call for the question you asked whether or not he had committed misconduct. The question posed in the motion should be whether anyone wants to bring a motion of an offense or non-offense for each one of these, so the record is more clear. You could ask whether or not anybody has a motion as to whether or not misconduct did or did not occur but the form of the motion has to be I make a motion that misconduct occurred or not, proceed with the second, entertain discussion, and vote.*



The commission's consideration and vote on actions, if any, regarding the commission's findings on the complaint restarts to produce a clear record.

- **First Charge:** On charge number one, I would entertain a motion that Commissioner Vigansky has committed or has not committed misconduct in office. Is there a motion?

Motion made by Money, supported by Weedon, that Commissioner Vigansky did commit misconduct while in office. Roll call vote carries unanimously.

- **Second Charge:** On charge number two, I would entertain a motion that Commissioner Vigansky has committed or has not committed misconduct in office. Is there a motion?

Motion made by Weedon, supported by Money, that Commissioner Vigansky violated the city ordinance and conducted misconduct while in office. Roll call vote carries unanimously.

- **Third Charge:** On charge number three, I would entertain a motion that Commissioner Vigansky has committed or has not committed misconduct in office. Is there a motion?

Motion made by Weedon, supported by Money, that Commissioner Vigansky committed misconduct on charge number three while in office. Roll call vote carries unanimously.

- **Fourth Charge:** On charge number four, I would entertain a motion that Commissioner Vigansky has committed or has not committed misconduct in office. Is there a motion?

Motion made by Weedon, supported by Swem, that Commissioner Vigansky committed misconduct on charge number four while in office. Roll call vote carries unanimously.

Since at least two charges of misconduct have been agreed upon by this commission I would entertain a motion for a resolution of censure be presented and discussed at our next regular meeting and a request for Mr. Vigansky's resignation. If Mr. Vigansky refuses to resign I would ask this commission's approval to take any and all action necessary to terminate Mr. Vigansky's right to remain a city commissioner including contacting the state attorney general and the governor. I would entertain a motion for the commission to allow that.

Swem motions to proceed with the resolution as stated, supported by Weedon. Roll call vote carries unanimously.

#### **X. Close of Hearing/Adjourn**

Motion made by Weedon, supported by Money to adjourn the hearing. Roll call vote carries unanimously.

The meeting adjourned at 6:11pm.

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Kalla Langston, City Clerk

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Mayor Sean Denison