

ADDENDUM TO CITY MANAGER EMPLOYMENT AGREEMENT

THIS ADENDUM TO CITY MANAGER EMPLOYMENT AGREEMENT (hereinafter "Addendum") is entered into on January 8, 2024, and is effective as of the 12th day of December 2023, by and between the City of Buchanan (hereinafter "City"), a Michigan public body corporate established and operated pursuant to Michigan law, and Timothy J. Lynch (hereinafter "Employee"). It is hereby agreed as follows:

1. Effective December 12, 2023 and during the Term of the City Manager Employment Agreement entered into between the City and Employee, Employee shall be paid an automobile allowance of Five Hundred Dollars (\$500) per month, less all applicable deductions and withholdings, which compensation shall be paid in accordance with the City's established payroll periods and practices. If the Employee's employment is terminated pursuant to Section 5 of this Agreement, Employee shall only be entitled to receive his accrued and unpaid automobile allowance through the effective date of termination.

2. This Addendum contains the entire understanding of the parties hereto with respect to the subject matter of this Addendum and this Addendum supersedes and completely nullifies any prior discussions, negotiations or agreements that in any way concern or relate to the City's employment of Employee. No provision of this Addendum may be altered, amended, modified, waived or discharged in any way whatsoever except by dated written agreement executed by both Employee and the City. No delay or failure of either party to insist, in any one or more instances, upon performance of any of the terms and conditions of this Addendum or to exercise any rights or remedies hereunder constitute a waiver or a relinquishment of such rights or remedies or any other rights or remedies hereunder.

IN WITNESS WHEREOF, the parties hereto have caused this Addendum to be duly executed on the date and year first above written.

Employee

Timothy J. Lynch
[Signature]

City of Buchanan

By: _____
Sean Denison
[Signature]

Its: Mayor