

Request to Ratify Change to AFSCME Union Contract

-Now that we have the new capabilities for payroll processing afforded us through the BS&A Software system, we can make a change to our payroll to allow for added efficiencies, but it will require ratification of the following change to the AFSCME Union contract:

Here is what the current AFSCME Union contract says presently regarding pay periods:

Section 4. Work Week and Pay Period Computations *For purposes of this Agreement, the work week shall begin at 12:01 a.m. Thursday morning and end at midnight on Wednesday and the work day shall be a calendar day.*

The Employer's pay period shall contain two full weeks with paychecks to be distributed to employees during their work shift on the Friday following the Wednesday on which the pay period ends.

--

Here is the amended new language:

Section 4. Work Week and Pay Period Computations *For purposes of this Agreement, the work week shall begin at 12:01 a.m. Tuesday morning and end at midnight on Monday and the work day shall be a calendar day.*

The Employer's pay period shall contain two full weeks with paychecks to be distributed (or direct deposits to be deposited) to employees during business hours on the Friday following the Monday on which the pay period ends.

--

If approved, this change would align the AFSCME and Police Union pay period end dates, and also eliminate the need for employees to have to "guess" at their Wednesday hours, which sometimes leads to pay adjustments after the fact. So this change will improve payroll efficiencies overall. Thank you for your consideration of this proposed update.