

**SCHOOL RESOURCE OFFICER (SRO) PROPOSAL**  
**ANNUAL COST OF NEW OFFICER**

The total annual cost of a New Officer (including benefits):

**\$ 70,387.20**

New Officer – Annual Wage: \$49,510

Hourly Rate = \$23.80

Fringe Benefits – 80% City Cost Annually

**Single Rate**

- Medical - \$5,618.88 Annually
- Dental- \$306.05 Annually
- Vision - \$64.90 Annually
- MERS – 5% of monthly gross pay – Annually \$2,475.50 (Rough Estimate)
- Life - \$144 Annually

**Loaded Wage would be \$27.94**

**Married Rate**

- Medical - \$31,485.31 Annually
- Dental - \$574.37 Annually
- Vision - \$123.36 Annually
- MERS – 5% of monthly gross pay - Annually \$2,475.50 (Rough Estimate)
- Life - \$144 Annually

**Loaded Hourly Wage would be \$31.88**

**Family Rate**

- Medical - \$16,856.64
- Dental – \$1,220.06
- Vision - \$190.75
- MERS- 5% of monthly gross pay - Annually \$2,475.50 (Rough Estimate)
- Life -\$144 Annually

**Loaded Wage would be \$33.84**