## RESOLUTION 2024.xx.xx CITY OF BUCHANAN COUNTY OF BERRIEN, MICHIGAN

## A RESOLUTION TO ADOPT 80%/20% EMPLOYER/EMPLOYEE HEALTH CARE COST OPTION AS SET FORTH IN 2011 PUBLIC ACT 152, THE PUBLICLY FUNDED HEALTH INSURANCE CONTRIBUTION ACT

WHEREAS, 2011 Public Act 152 (the "Act") was passed by the State Legislature and signed by the Governor on September 24, 2011; and

WHEREAS, the Act contains three options for complying with the requirements of the Act; and

WHEREAS, the three options are as follows:

- 1) Section 3 "Hard Caps" Option limits a public employer's total annual health care costs for employees based on coverage levels, as defined in the Act.
- 2) Section 4 "80%/20%" Option limits a public employer's share of total annual health care costs to not more than 80%. This option requires an annual majority vote of the governing body;
- 3) Section 8 "Exemption" Option a local unit of government, as defined in the Act, may exempt itself from the requirements of the Act by an annual 2/3 vote of the governing body;

**WHEREAS**, the City of Buchanan has decided to adopt the 80%/20% option as its choice of compliance under the Act.

**NOW, THEREFORE, BE IT RESOLVED** that the Commission of the City of Buchanan elects to comply with the requirements of 2011 Public Act 152, the Publicly Funded Health Insurance Contribution Act, by adopting the 80%/20% option for the medical benefit plan coverage year July 1, 2024 through June 30, 2025.

The following resolution was offered by Commissioner and seconded by Commissioner .

Upon a call of the roll, the vote was as follows: Yeas: Nays: Abstain:

Absent:

**ADOPTED** this 14<sup>th</sup> Day of June 2024

Kalla Langston, City Clerk

## **CERTIFICATION**

I hereby certify that the above is a true and complete copy of a resolution adopted by the City Commission of the City of Buchanan, County of Berrien, State of Michigan, at a regular meeting held on the 14th day of June 2024, and that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with Act No. 267, Public Acts of Michigan, 1976, as amended, MCL 15.261 to 15.272/.

Kalla Langston, City Clerk