

Services and Facilities Implementation Actions (5/21/2026 DRAFT)				
ID	Action	Timeframe	Responsible Parties	Included in CIP
FS-1	Renovate the former Guiteras School for use as a new Town Hall and plan for the adaptive reuse, redevelopment, or disposition of former municipal office buildings and facilities following municipal facility transitions. Prioritize redevelopment planning for properties including the former Reynolds School/municipal offices property on High Street and former Town Hall/10 Court Street to encourage productive reuse, support housing and economic development opportunities, private investment, and return underutilized properties to the tax roll.	Short-Term	Town Council, Town Administrator, Department of Community Development	Yes
FS-2	Advance feasibility, design, and implementation planning for a new Police Station on existing site and adjacent lot to meet current and future operational, staffing, training, technology, and public safety needs consistent with modern policing standards.	Mid-Term	Police Department, Town Council, Town Administrator	Yes
FS-3	Evaluate long-term adaptation strategies for the Everready Fire Station in response to sea level rise and flooding vulnerability, including floodproofing measures, emergency operational planning, temporary relocation options during storm events, and identification of potential future station or apparatus locations to ensure continued emergency response capability.	Long-Term	Fire Department, Department of Community Development, Town Council, Town Administrator	
FS-4	Design and construct a new salt storage facility to replace the existing deteriorating structure currently located in a flood-prone area near Tanyard Brook, ensuring continued operations and protection of materials during storm events.	Short- to Mid-Term	Public Works, Town Council, Town Administrator	Yes
FS-5	Plan for and construct a modernized Department of Public Works facility to replace the existing mechanic's garage and support safe, efficient municipal operations, including vehicle and equipment maintenance, ADA accessibility improvements, upgraded HVAC and fire suppression systems, staff training and meeting space, and appropriate employee support facilities.	Short- to Mid-Term	Public Works, Town Council, Town Administrator	Yes
FS-6	Install an ADA-accessible shower at the Quinta-Gamelin Community Center, where the Parks and Recreation Department offices are located, to improve accessibility and enhance the facility's ability to function as an emergency shelter during extreme weather or other events.	Short-term	Department of Public Works; Parks and Recreation; Emergency Management; Town Council	Yes
FS-7	Install backup generators at the former Guiteras School (future Town Hall) and the former Walley School (future community/senior center) to ensure continuity of municipal operations and support emergency response and continued operations during power outages.	Short-term	Department of Public Works; Emergency Management; Town Council	Yes

ID	Action	Timeframe	Responsible Parties	Included in CIP
FS-8	Support the Fire Department in sustaining its volunteer workforce by developing outreach and recruitment programs targeted to local students ages 15 to 18, including partnerships with schools, junior firefighter programs, and mentorship opportunities to build long-term interest in volunteer service.	Short-term; Ongoing	Fire Department; School Department; Town Administration	
FS-9	Upgrade sewer infrastructure where necessary, with priority given to low-lying and flood-prone areas, to improve system reliability and support pre-disaster mitigation and resiliency efforts.	Mid- to Long-Term	Water Pollution Control, Town Council, Town Administrator	Yes
FS-10	Upgrade wastewater disinfection processes by transitioning from chlorine-based systems to ultraviolet (UV) disinfection to improve environmental performance, reduce chemical handling risks, and enhance compliance with evolving regulatory standards.	Mid-term	Department of Public Works; Water Pollution Control Department; Town Council; Town Administrator	Yes
FS-11	Expand wastewater treatment capacity through the addition of equalization or storage tanks to better manage wet weather flows, reduce system surcharging, and improve treatment performance during storm events.	Mid-term	Department of Public Works; Water Pollution Control Department; Town Council; Town Administrator	Yes
FS-12	Invest in upgraded biosolids handling and storage facilities to address regulatory constraints and disposal limitations, including emerging contaminants such as PFAS, and to provide reliable on-site or contracted management capacity.	Short-term to Mid-term	Department of Public Works; Wastewater Division	Yes
FS-13	Implement a comprehensive infiltration and inflow (I&I) reduction program, including system mapping, inspection, repair, and targeted capital improvements to reduce excess stormwater entering the wastewater system and improve overall system efficiency.	Ongoing	Department of Public Works; Water Pollution Control Department	Yes
FS-14	Advance the relocation and replacement of the Ferry Road shoreline sewer interceptor, including securing state and federal funding, to protect critical wastewater infrastructure from coastal hazards, reduce infiltration and inflow, and improve system resilience and performance.	Mid-term	Department of Public Works; Water Pollution Control Department; Town Council	Yes
FS-15	Support enhanced stormwater infrastructure maintenance through staff training, continued asset management improvements, and evaluation of dedicated drainage maintenance staffing or operational capacity.	Ongoing	Department of Public Works	
FS-16	Assess Town-owned buildings for structural, safety, and energy efficiency needs and implement prioritized improvements, including establishing a baseline and achieving measurable reductions in municipal energy use.	Ongoing	Town Administrator	
FS-17	Develop and implement a strategy to achieve state-mandated recycling and waste diversion targets, including expansion of composting, special waste collection programs, and public education efforts.	Short- to Mid-Term	Public Works, Town Administrator, Town Council	

ID	Action	Timeframe	Responsible Parties	Included in CIP
FS-18	Evaluate and consider adoption of a deconstruction and material reuse ordinance for certain demolition projects to promote salvage, reuse, and recycling of building materials and reduce construction and demolition (C&D) waste.	Mid-Term	Department of Community Development, Building Official, Town Council	
FS-19	Promote water conservation and efficiency measures, including use of low-flow fixtures and efficient systems, by incorporating requirements into municipal projects and encouraging adoption in new commercial and industrial development.	Ongoing	Department of Community Development, Building Official, BCWA	
FS-20	Evaluate opportunities for rooftop solar panels and other energy efficiency improvements at Rogers Free Library.	Long-Term	Rogers Free Library; Town Council	
FS-21	Explore installation of rain barrels to support library landscaping and gardens.	Short-Term	Rogers Free Library	
FS-22	Identify and evaluate municipal and other suitable sites for solar and renewable energy generation projects and pursue available state, utility, and federal funding opportunities to support implementation.	Mid-Term	Department of Community Development; Town Council; Town Administrator	
FS-23	Utilize current technologies to improve municipal operations, service delivery, and communication with residents, including digital platforms and data management systems.	Ongoing	Town Administrator; Fire/EMA	
FS-24	Evaluate redundant emergency communication systems, including outdoor warning sirens and other backup notification methods, to improve emergency preparedness during communication or power outages.	Short- to Mid-Term	Police Department, Fire Department, Emergency Management	
FS-25	Evaluate and pursue shared services opportunities with neighboring municipalities to improve efficiency, reduce costs, and enhance service delivery where appropriate.	Ongoing	Town Council, Town Administrator	
FS-26	Maintain and improve public boardwalk infrastructure through regular inspection, repair, and replacement of decking, structural supports, and pilings, as needed, to ensure long-term durability and public safety.	Continual	Department of Public Works; Harbormaster	
FS-27	Develop and implement a routine inspection and condition assessment program for all public boardwalks and similar coastal access structures to identify maintenance needs, prioritize repairs, and proactively address safety concerns.	Ongoing	Department of Public Works; Harbors; Harbormaster	
FS-28	Advance design, funding, and phased replacement of aging piers and related infrastructure at Rockwell Marina, including new aluminum dock systems, electrical upgrades, and other resiliency and operational improvements.	Mid-Term	Harbormaster; Town Council; Town Administrator	Yes

ID	Action	Timeframe	Responsible Parties	Included in CIP
FS-29	Evaluate options for management of animal shelter, including partnerships with private or nonprofit organizations such as the Humane Society, to provide cost-effective shelter services in lieu of Town ownership and operation	Short-Term	Police; Town Council	
FS-30	Repair and rehabilitate the seawall at Independence Park to address structural deterioration, improve shoreline stability, and protect adjacent public infrastructure and recreational areas.	Mid-Term	Harbormaster; Town Council	Yes
FS-31	Replace the roof at the Maritime Center/Harbormaster Office building, which was repurposed in 2015 but did not include roof replacement at that time, to prevent water intrusion, extend the life of the structure.	Short-Term	Harbormaster	Yes
FS-32	Install a backup generator and upgrade the HVAC system at Rogers Free Library to improve resiliency, energy efficiency, visitor comfort and the library's ability to function as a community cooling and warming center during emergencies.	Mid-Term	Rogers Free Library; Town Council	Yes
FS-33	Pursue acquisition of a mobile library e-bike to expand outreach services, library programming, and access to library resources throughout the community.	Short-Term	Rogers Free Library	