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May 1, 2023

Ms Melissa Cordeiro
Town Clerk
Town of Bristol, Rhode Island
10 Court St
Bristol, RI 02809

TOWN CLERK'S OFFICE
BRISTOL, RHODE ISLAND
2023 MAY - 1 PM 1:54

Dear Ms Cordiero:

At our regularly scheduled monthly meeting on April 20, 2023, the Board of Trustees of the Rogers Free Library voted to recommend the following candidates for appointment to complete the terms for two vacant Board positions:

1. Kasey Feijo 401-529-0908 kaseyfeijo@gmail.com

Youth, native Bristolian, connection with the library from childhood, event management and planning, connection with Roger Williams University which translates well into connections with younger generations. Well prepared for the interview, reviewed strategic plan. Lives on Metacom Avenue.

2. Nicholas Landekic 401-240-0133 nick.land1990@gmail.com

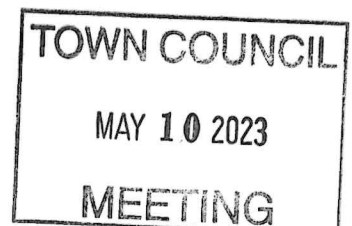
Retired, has time, very strong financial and business background. Has very strong leadership capabilities, lots of committee membership experience. Relatively new to town, offers a fresh outsider perspective. Lives in the Highlands.

3. Lynn Smith 774-380-8050 madeline-smith@hotmail.com

Retired, has time. Connection to Linden Place and history. Lots of up-to-date knowledge of the library as well as participation in recent offerings. Extensive experience in the public/municipal areas. Strategic planning and community engagement experience. Lives off of Annawamscutt.

Here are the remaining interviewed candidates in alphabetical order:

Matthew Benson
Stephan Brigidi
Cara Cromwell
Bethany Foster
Caroline Jacobus
Lane Sparkman



All applications were submitted through the Town's website and passed on to the Trustees for review. The vetting of candidates was conducted by a committee of three Trustees: Marie Knapman (chair), Samantha Faria, and Beverly Larson. The applications of unsuccessful candidates will remain on file for two years. Attached is the selection criteria, evaluation rubric, and conflict of interest approach used by the committee.

We ask you to make your appointments expeditiously so we may restore our Board to its full complement of seven members as quickly as possible.

We would be happy to answer any questions or concerns you may have.

Thank you for your consideration.

Sincerely,



Al Wroblewski

Chair, Board of Trustees

Rogers Free Library

525 Hope St., Bristol, RI 02809

774-262-4154

al@alwroblewski.com

**TRUSTEE SELECTION CRITERIA,
EVALUATION RUBRIC,
AND CONFLICT OF INTEREST APPROACH
TRUSTEE SELECTION COMMITTEE
ROGERS FREE LIBRARY
MARCH 2023**

The following topics were discussed and determined at a meeting of the Trustee Selection Committee on March 21, 2023, with Samantha Faria, Marie Knapman (chair), and Beverly Larson attending.

Selection Criteria

- 1) Knowledge of/experience with Rogers Free Library
- 2) Capacity (i.e., time) and commitment
- 3) Potential to strengthen and balance the board: talents, field of expertise and ability to represent/reflect the Bristol community

Evaluation and Scoring Rubric

	Points (per criterion)
Yes:	4 Points
No:	0 Points
Maybe:	2 Points

Maximum points: 12

Conflicts of Interest: Approach and Discussion

We agreed to disclose to each other any potential conflict of interest such as a family or business relationship or friendship. We also disclosed whether we had recruited an applicant in response to the board chair's request to all trustees, and we agreed that recruitment, if disclosed, did not pose a barrier, given the chair's charge to build an applicant pool. We then went applicant by applicant to mention any of the above relationships. Before the interviews were held, Marie realized she knew one more candidate by her maiden name. In all, one or more of us know seven of the candidates: Matthew Benson, Stephan Brigidi, Cara Cromwell, Kasey Feijo, Bethany Foster, Carolyn Jacobus, and Lane Sparkman. After discussion of the context and abilities to be objective, we agreed unanimously that we had no conflicts of interest. This summary was updated to include the additional candidate known by one or more on the selection committee.

Respectfully submitted by Beverly Larson on March 21, 2023; list of known contacts amended March 24, March 28, and April 4.