

Bethany Sousa Foster

Town of Bristol | Generated 2/14/2023 @ 4:04 pm by OnBoard2 - Powered by ClerkBase

G16

## Status

**Name** Bethany Sousa Foster  
**Application Date** 2/14/2023  
**Expiration Date** 2/14/2025  
**Board Member** Bethany Foster  
**Status** Validated

Board	Vacancies	Status
Rogers Free Library Board of Trustees	2	Pending

## Basic Information

**Name**  
Bethany Sousa Foster

**Cover Letter**  
[View / Download](#)

**Resume File**  
[View / Download](#)

### I would like to be appointed to the position because:

I believe my prior experience makes me well-suited for this role. I'm currently the Controller of a small defense contractor, responsible for all aspects of the company's finances. Prior to starting here, I worked in the Controllers department at Textron Inc. for almost 23 years. I have a strong background in budgeting and financial controls.

I have been the Treasurer of the Bristol Democratic Town Committee since 2019 and I was Chair of the Bristol Charter Commission in 2020. I'm a lifelong supporter and user of public libraries and even considered getting my Masters in Library Science at URI and took several classes in the program.

In addition:

- \* I am an experienced team leader, currently leading a team of 8 staff member
- \* I have strong written and verbal communication skills
- \* I am detail-oriented and I have strong organizational skills
- \* I enjoy working on collaborative teams

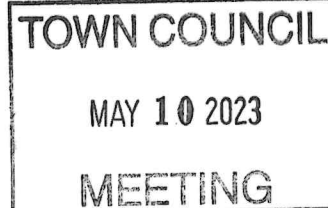
## Contact Information

**Address**  
33 ROMA ST  
BRISTOL, RI 02809

**Resident**  
Yes

**Phone**

**Email**



Occupation

City Employee

No

Professional Licenses

CPA, Inactive but in the process of reinstating

Generated 2/14/2023, 4:04:53 PM

---

**Bethany Sousa Foster**

33 Roma Street  
Bristol, RI 02809

Nathan T. Calouro  
Town Council Chairman  
10 Court Street  
Bristol, RI 02809

February 14, 2023

Dear Chairman and Council:

I'm writing to express an interest in being considered for a position on the Rogers Free Library Board of Trustees.

I believe my prior experience makes me well-suited for this role. I'm currently the Controller of a small defense contractor, responsible for all aspects of the company's finances. Prior to starting here, I worked in the Controllers department at Textron Inc. for almost 23 years. I have a strong background in budgeting and financial controls.

I have been the Treasurer of the Bristol Democratic Town Committee since 2019 and I was Chair of the Bristol Charter Commission in 2020. I'm a lifelong supporter and user of public libraries and even considered getting my Masters in Library Science at URI and took several classes in the program.

In addition:

- I am an experienced team leader, currently leading a team of 8 staff member
- I have strong written and verbal communication skills
- I am detail-oriented and I have strong organizational skills
- I enjoy working on collaborative teams

I look forward to discussing this position and my qualifications with your further.

Sincerely,

Bethany Sous Foster

## Bethany A. Foster

Experienced finance professional with strong financial analysis, financial reporting, government contracting, and forecasting and budgeting skills.

### SKILLS

### SUMMARY

- Financial reporting
  - SEC and ERISA filings
  - Management and Board presentations
  - Strong technical skills
  - Organized and detail-oriented
- Budgeting and analysis
  - Annual and multi-year budgeting
  - Monthly and quarterly forecasting
  - Strong analytical skills
- Government Contract Accounting
  - Proposal costing
  - Billing and revenue recognition
  - Tracking funding and budgets
- Internal Controls
- Supervisor
  - Managed teams of 3 - 8 employees
- Able to communicate across departments and business units

### PROFESSIONAL EXPERIENCE

Controller, MIKEL, Inc, Middletown, RI, 2021 - present. Manage accounting and finance organization for a defense contractor.

- Manage general ledger, AP, AR, payroll, and financial analyst activities.
- Manage government contracting activities - proposal costing, incurred cost submits, DCAA accounting systems audits.
- Ensure compliance with CAS/FAR, including rewriting travel policy in compliance with JTR.

Manager of Benefits Finance, Textron Inc., Providence, RI, 2010 – 2020. Manage employee benefit accounting.

- Managed budgeting, forecasting, and accounting for employee benefit-related functions, including health & welfare and retirement programs for all US-based employees.
- Reduced annual actuarial fees up to \$2 million by bringing non-actuarial work in-house and streamlining processes.

- Managed funding, plan, and accounting strategies for \$7 billion pension plan.

Manager of Policies and Controls, Textron, 2008-2010. Managed enterprise-wide controls program in compliance with Sarbanes-Oxley.

- Revised all enterprise-wide control standards and provided internal audit with guidelines to follow in audit program design.
- Managed government accounting process in compliance with CAS/FAR
- Acted as liaison with Defense Contract Audit Agency

Manager of Corporate Accounting, Textron, 2005-2008. Directed general accounting for corporate office, managing staff of five.

Business Analyst – Investor Relations, Textron, 2004-2005. Contributed to preparation of investor presentations and press releases, as well as quarterly investor conference calls. Managed creation of annual Fact Book.

Team Leader – External Reporting, Textron, 2002-2003. Coordinated quarterly SEC reporting process (10-Q, 10-K, Annual Report, Fact Book) and administered accounting for ongoing restructuring plan.

Team Leader – Consolidations and Analysis, Textron, 2001-2002. Responsible for monthly consolidation process and drafting quarterly statements.

Consolidations Specialist, Textron, 1998-2001.

Senior Accountant – External Reporting, Textron, 1997-98.

Revenue Analyst, Parexel Corp., Waltham, Mass., 1996-97.

Senior Auditor, Andersen LLP Enterprise Group, Boston, 1993-96.

## QUALIFICATIONS

- Current Secret security clearance
- CPA, inactive, in process of recertifying
- Six Sigma Green Belt certified
- Proficient in Excel, Microsoft Word, PowerPoint, Visio, Deltek Costpoint, Lawson General Ledger system, Hyperion Financial Management, Hyperion Reports, Hyperion Planning, SAP

## EDUCATION

Boston University, School of Management  
Bachelor of Science Degree, May 1993, summa cum laude  
Major: Business Administration with a concentration in Accounting