



TOWN OF BRISTOL, RHODE ISLAND
OFFICE OF TOWN ADMINISTRATOR

STEVEN CONTENTE
Town Administrator

To: Bristol Town Council

Date: September 8, 2026

From: Steven Contente, Town Administrator

Re: Town Administrator Salary — FY2027–2028 and FY2028–2029

Dear Members of the Bristol Town Council,

Pursuant to the provisions of the Bristol Town Charter regarding the salary of the Town Administrator, I respectfully request that the Town Council consider establishing the salary for the position at \$110,000 for FY2027–2028 and \$115,000 for FY2028–2029. The current salary for FY2026–2027 is \$105,000.

For the Council's consideration, I have attached the Rhode Island League of Cities and Towns (RILCT) Annual Salary Survey for Municipal CEOs, which provides comparative salary information for municipal chief executive positions throughout Rhode Island. I have also attached a comparison of the base salaries of Bristol Town department heads, as reflected in the Town's FY2026–2027 adopted budget. This provides an additional reference point for evaluating the compensation of the Town Administrator relative to other senior municipal positions.

Thank you for your consideration.

Respectfully,

A handwritten signature in black ink, appearing to read "S. Contente", is written over a horizontal line.

Steven Contente, Town Administrator

Rhode Island League of Cities and Towns
Municipal Salary Survey
Fiscal Year 2026
(Job Positions in Descending Order)

Appendix - 1 of 21

<u>Chief Executive Officer</u>	
Municipality	
East Greenwich	225,000
Newport	225,000
Middletown	221,913
Portsmouth	190,245
Westerly	187,648
South Kingstown	187,598
Providence	185,210
Barrington	180,171
West Warwick	179,703
Tiverton	175,000
North Kingstown	171,847
New Shoreham	162,958
Smithfield	160,600
Coventry	154,500
Burrillville	146,010
Narragansett	145,307
Jamestown	144,364
Charlestown	132,613
Pawtucket	130,000
Woonsocket	120,000
Cumberland	118,642
Hopkinton	117,300
Lincoln	105,802
Cranston	105,000
North Providence	105,000
Richmond	102,625
Bristol	100,000
Warwick	100,000
Warren	98,940
West Greenwich	91,924
East Providence	90,000
North Smithfield	90,000
Central Falls	85,662
Little Compton	80,493
Johnston	75,000
Exeter	N/A
Foster	N/A
Gloicester	N/A
Scituate	N/A

<u>Chief of Staff</u>	
Municipality	
Warwick	176,095 Combined w. Comm. Devel.
Newport	175,027 Deputy City Manager
Providence	158,741
South Kingstown	140,700
Westerly	119,643 Assistant Town Manager
Cranston	100,478
Bristol	75,748 Municipal Ops Mgr.
Central Falls	73,853
Cumberland	69,904
Johnston	50,000 PT
Barrington	N/A
Burrillville	N/A
Charlestown	N/A
Coventry	N/A
East Greenwich	N/A
East Providence	N/A
Exeter	N/A
Foster	N/A
Gloicester	N/A
Hopkinton	N/A
Jamestown	N/A
Lincoln	N/A
Little Compton	N/A
Middletown	N/A
Narragansett	N/A
New Shoreham	N/A
North Kingstown	N/A
North Providence	N/A
North Smithfield	N/A
Pawtucket	N/A
Portsmouth	N/A
Richmond	N/A
Scituate	N/A
Smithfield	N/A
Tiverton	N/A
Warren	N/A
West Greenwich	N/A
West Warwick	N/A
Woonsocket	N/A

Bristol Town Department Heads

FY2027 – Base Pay

1. Police Chief Kevin Lynch - \$136,251
2. Treasurer, Carl Carulli – \$125,000
3. Fire Chief, Michael DeMello – \$122,260
4. Community Development Director, Diane Williamson – \$110,626
5. Director of Public Works, Chris Parella - \$105,644
6. Town Administrator, Steven Contente – \$105,000
7. Town Clerk, Melissa Cordeiro – \$104,375
8. Tax Assessor, Kristopher Leadem – \$101,970
9. Rogers Free Library Director, Eileen Dyer - \$97,581
10. Harbor Master, Gregg Marsili - \$96,378