

	2024 Budget	2025 Budget Draft
Income		
4000 Income		
4010 Ambulance	\$ 125,000.00	\$ 157,000.00
4020 Contract	\$ 1,329,659.00	\$ 2,340,689.00
4030 Memorial		
4040 Other		
4050 LIT	\$ 123,805.00	
4060 Donations	\$ 2,500.00	
Total 4000 Income	\$ 1,580,964.00	\$ 2,497,689.00
4999 Refunds		
5000 Fund Raising		
Town of Bristol Cummulative Fund	\$ 40,000.00	
Washington TWP Cummulative Fund		
Services (Fire Billing)	\$ 5,000.00	\$ 5,000.00
Other Income	\$ 45,000.00	\$ 5,000.00
Gross Income	\$ 1,625,964.00	\$ 2,502,689.00
Expenses		
5300 Payroll Expenses		
5310 Wages	\$ 1,013,666.00	\$ 1,352,500.00
5660 Payroll Taxes	\$ 101,196.54	\$ 143,235.00
5670 401(k) - Employer	\$ 25,000.00	\$ 275,000.00
Total 5300 Payroll Expenses	\$ 1,139,862.54	\$ 1,770,735.00
5340 Contract Labor - Volunteer	110,740.00	239,000.00
5360 Clothing Allowance	\$ 13,000.00	\$ 15,000.00
5600 Depreciation		
5615 Fuel Expense	\$ 25,000.00	\$ 25,000.00
5620 Insurance		
5625 Accidental / Health	\$ 45,000.00	\$ 50,000.00
5630 Medical	\$ 70,000.00	\$ 80,000.00
5635 Workmans Comp	\$ 35,000.00	\$ 30,000.00
5637 Other	\$ 1,500.00	\$ 1,500.00
Total 5620 Insurance	\$ 151,500.00	\$ 161,500.00
5640 Miscellaneous	\$ 500.00	\$ 250.00
5650 Medical	\$ 1,000.00	\$ 1,000.00
5680 Education	\$ 500.00	\$ 250.00
5682 Fire	\$ 6,000.00	\$ 6,000.00
5684 EMS	\$ 10,000.00	\$ 10,000.00
Total 5680 Education	\$ 18,000.00	\$ 17,500.00
5700 Repairs & Maintenance	\$ 1,000.00	\$ 500.00
5690 Radio Maintenance	\$ 1,000.00	\$ 2,500.00
5702 Building	\$ 30,000.00	\$ 30,000.00
5704 Vehicles	\$ 40,000.00	\$ 40,000.00
5706 Other	\$ 2,500.00	\$ 500.00
Total 5700 Repairs & Maintenance	\$ 74,500.00	\$ 73,500.00
5720 Supplies	\$ 1,000.00	\$ 1,000.00
5722 EMS	\$ 35,000.00	\$ 35,000.00

5724 Fire	\$	25,000.00	\$	25,000.00
5726 Operating	\$	7,500.00	\$	5,000.00
Total 5720 Supplies	\$	68,500.00	\$	66,000.00
5760 Utilities	\$	30,000.00	\$	30,000.00
5800 Advertising/Promotional	\$	500.00	\$	500.00
5822 Donation	\$	250.00	\$	250.00
6000 Advertising	\$	250.00	\$	250.00
6020 Bank Fees	\$	500.00	\$	500.00
6100 Postage	\$	200.00	\$	200.00
6120 Professional Fees	\$	20,000.00	\$	20,000.00
6122 Accounting	\$	8,000.00	\$	18,000.00
6124 Legal	\$	4,000.00	\$	4,000.00
Total 6120 Professional Fees	\$	33,700.00	\$	43,700.00
6130 Property & Real Estate Taxes	\$	500.00	\$	500.00
6140 Telephone	\$	800.00	\$	800.00
6142 Cellular	\$	800.00	\$	800.00
Total 6140 Telephone	\$	1,600.00	\$	1,600.00
7040 Dues & Subscriptions	\$	500.00	\$	500.00
7070 License & Fees	\$	250.00	\$	250.00
7080 Office Supplies	\$	6,000.00	\$	6,000.00
7120 Outside Services	\$	20,000.00	\$	50,000.00
7122 Internet	\$	4,000.00	\$	4,000.00
Total 7120 Outside Services	\$	30,750.00	\$	60,750.00
Total Ordinary Expenses	\$	1,697,652.54	\$	2,504,785.00
Net Operating Income				
Other Income				
9000 Interest Income				
9910 Gain/Loss on Disposal of Assets				
9200 Reserve				
9210 Reserve Offset				
Total Other Income				
Other Expenses				
9100 Interest				
9100 New Fire Engine				
Reconciliation Discrepancies				
Budget Capital Expenditures				
Total Expenses				
Total Expense	\$	1,697,652.54	\$	2,504,785.00
Total Income	\$	1,625,964.00	\$	2,502,689.00
Net Income	\$	(71,688.54)	\$	(2,096.00)

SERVICE CONTRACTS	Bristol	Washington	York
2015	234,119.00	248,000.00	70,000.00
2016	250,000.00	262,100.00	70,000.00
2017	270,500.00	273,350.00	70,000.00
2018	278,000.00	315,719.00	70,000.00
2019	\$ 316,920.00	\$ 344,133.71	\$ 75,000.00
2020	386,643.00	420,000.00	88,000.00
2021	460,000.00	470,000.00	100,000.00
2022	519,800.00	600,000.00	92,400.00
2023	606,166.00	570,000.00	110,000.00
2024	654,659.00	570,000.00	105,000.00
2025	920,114.00	1,080,642.50	216,128.50

1,212,200.00
1,286,166.00
1,329,659.00
2,216,885.00

Percent Increase

Dollar Increase 961,382.00 1,121,910.50 257,396.50

2,340,689.00

W/ PS LIT SPLIT
3 WAYS

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Cummulative Fire & Ambulance Description	Cummulative Fire Fund	Cummulative Fire Fund	Cummulative Fire Fund	Cummulative Fire Fund	Cummulative Fire Fund	Cummulative Fire Fund	Cummulative Fire Fund	Cummulative Fire Fund	Cummulative Fire Fund	Cummulative Fire Fund	Cummulative Fire Fund	Cummulative Fire Fund
SCBA's Town		\$115,000.00	\$176,325.00		\$169,000.00			\$276,392.00		\$17,000.00	\$270,207.00	\$880,000.00
Ambulance												
Fire Truck & Equipment	\$398,000.00											
Cot Project							\$28,431.04					
CPR Compression												
Ladder & Equipment					\$90,000.00			\$73,620.03				
Radios								\$35,000.00				
Radios												
Cardiac Monitors												

WASHINGTON TOWNSHIP
TOWN OF BRISTOL
YORK TOWNSHIP

Bristol Fire Department		Current Pay	Hourly Rate
Chief		\$73,140.00	\$25.12
Asst. Chief		\$62,740.00	\$21.55
FF/Paramedic		\$67,240.00	\$23.09
FF/AEMT		\$59,740.00	\$20.52
FF/EMT		\$57,240.00	\$19.66
Administrative Assistant		\$40,560.00	\$19.50
FIREFIGHTER/EMT PAY		\$ 57,240.00	

Area Fire Department Pay	Starting Firefighter Pay	Starting FF/EMT	Starting FF/Paramedic	In 2025 Firefighter Pay
Middlebury Fire	\$59,434.00	\$61,934.00	\$64,434.00	\$67,120.00
Goshen Fire	\$62,780.00			
Concord Fire			\$69,524.00	
St. Joseph Fire Territory	\$75,000.00			
LaPorte Fire	\$57,250.00			
Bristol	\$57,240.00	\$57,240.00	\$67,240.00	These are our current pay rates.

Area Asstistant Fire Chief Pay	2023 Pay	
Bristol Fire	\$62,740.00	
Baugo Fire	\$68,523.07	
Cleveland Fire	\$89,414.78	
Concord Fire	\$97,081.48	
Elkhart Fire	\$127,434.14	
Goshen Fire	\$92,187.12	
Middlebury Fire	\$95,260.00	
Nappanee Fire	\$83,647.70	

Area Fire Chief Pay	2023 Pay	
Bristol	73,140.00	
Baugo	\$79,354.81	
Cleveland	\$90,167.89	
Concord Fire	\$103,115.65	
Elkhart Fire	\$101,766.00	
Goshen Fire	\$97,182.92	
Nappanee	\$93,551.34	

NOW HIRING MIDDLEBURY FIRE DEPARTMENT

APPLICATION PERIOD:

**July 22nd - August 2nd
2024** (must belong to the
1977 police and fire pension
currently to apply)

COMPENSATION

- **\$59,434 base pay** (2025 increase to \$67,120)
- **EMT bonus \$2,500**
- **Paramedic bonus \$5,000**
- **2023 Pension base pay \$64,434**
(2025 increase to \$72,120)
- **Lateral Transfer at a 2:1 Rate**

How To Apply:

- Applications can be picked up at 117 N Main St
Middlebury, IN 46540

MINIMUM REQUIREMENTS

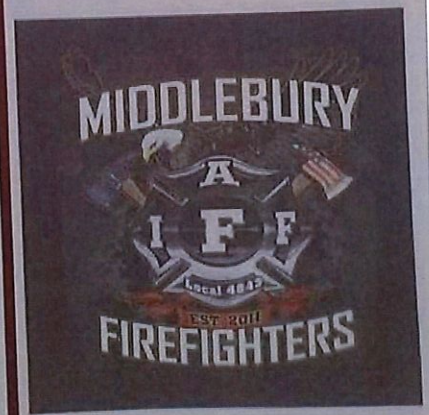
- Fire Fighter I & II and/or
EMT Basic or Paramedic
- Valid Driver's License
- High School Diploma or
GED

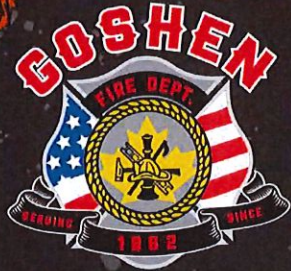
BENEFITS

- Medical
- Vision
- Dental
- Pension (77 fund)
- PTO and Vacation days

SELECTION PROCESS

- Interviews on Aug. 5,
2024





NOW HIRING FIREFIGHTERS

GOSHEN FIRE

The City of Goshen is now accepting applications for our Firefighter Hiring Pool. Applications may be obtained online from www.goshenindiana.org or at 204 E. Jefferson Street Suite 3 from Human Resources.

REQUIREMENTS:

- Age 21 by Date of Hire in 2025
- High School Diploma or GED
- Ages 21 to 40 or Currently Member of 1977 Pension Fund
- High School Diploma or GED

Dates to Remember:

- Physical Agility Walk-Thru/Optional Test Date: 8/13/24 15:00
- Physical Agility Test 8/17/24 08:00

Physical Agility will be held at
The Chief Danny Slnk Regional Training Facility
2109 Caragana Ct Goshen, IN

- Written Exam 08/20/24 Online
- Oral Interviews 08/28/24 Times TBD

BENEFITS:

- Starting Pay \$62,780 Pension Base \$71,830
- \$7,500 Hiring Bonus for Valid Paramedic License
- Full Health, Dental, Vision, Disability Insurance
- Whole Family Health Insurance Premium \$404/mo
- Paid Personal Leave after 4 months
- 30 Days Paid Sick Leave Immediately
- Paid Training
- Paid Vacation after 1 Year of Service
- Tuition Reimbursement



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Employment

NOW HIRING Paramedics



The Concord Township Fire Department is accepting applications for full-time paramedics

REQUIREMENTS:

- Licensed Paramedic in the State of Indiana
- Indiana FF I/II or must obtain within 1 year of hire
- High School Diploma or GED
- Between the ages of 21-39 or already a member of the 1977 Fund
- Valid Driver's License and acceptable driving record



- Starting Pay \$69,524
- Health, Dental, Vision Insurance
- 6 Days Paid Time Off Per Year
- Paid Training Opportunities
- 1977 Police/Fire Retirement Fund
- 6 Days Vacation After 1 Year
- Members of IAFF Local 5105

**Applications can be picked up at Station 1
23625 CR 18 Elkhart, IN 46516**

For Additional Information (574) 875-9644 or psumpter@concordtownshipfire.com



1-800-BOARDUP



Return to P1

EMPLOYMENT

Come Join the
New Territory



WE ARE ACCEPTING Applications For Certified Firefighters & Lateral Transfers



Requirements

- Valid Driver's License
- Indiana F.F. I & II
- Advanced EMT Preferred
- Member of the 1977 Pension



Benefits

- Starting F.F. Pay \$75,000
- Holiday Pay
- Member of 77 pension fund
- Competitive Health Insurance
- Vacation Time
- Medical, Dental, Vision
- Short Term Disability

Applications should be returned to :
25711 Grant Rd. South Bend, IN 46619

Questions contact:
steve@warrentownshipsjc.com

Applications are due August 30

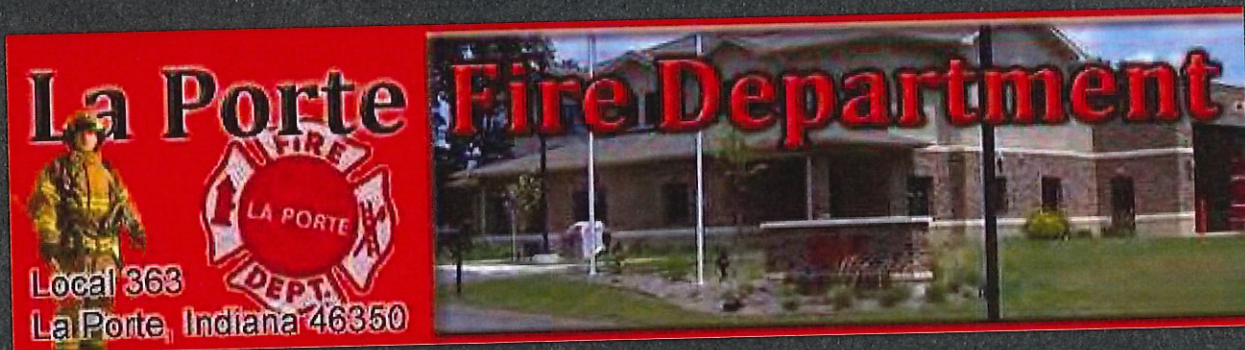
Scan The QR
Code for Application



Click to return to page 1



Employment



Join Our Team at La Porte Fire Department!

Are you passionate about serving your community and making a real difference in people's lives? La Porte Fire Department is seeking dedicated individuals like you to join our team of heroes! As an integral part of our community, we are committed to providing top-notch emergency services and ensuring the safety and well-being of our residents.

Probationary Firefighter is \$57,250. After 1 year base pay is \$62,250- & a 3-year Firefighter is \$66,555. There is also longevity pay beginning at 3 years of service as well as certification pay incentives for EMR, EMT & Paramedic.

Please apply by clicking the button below.

