REAL PROPERTY TAX PHASE-IN POINT SYSTEM

Company Name: Consolidated Metals INC Date: 3/14/2024

Address: 1151 Bloomingdale Dr., Bristol, IN 46507

Projects will be considered for Phase-In if:

- 1. The company/project meets all of the criteria set forth under I.C. 6-1.1 1-12.1 et seq in the form of deductions from assessed valuation
- 2. The proposed new investment includes at least \$500,000 of Real Property that qualifies fro Tax Phase-In
- 3. Construction has not begun and/or equipment has not been ordered or the equipment will be new to Indiana
- 4. In addition, if the applicant is in the company, authorization of the application must be obtained from the company

TAX BASE BENEFITS		Points Possible	Points Assigned
A.	Total new investment in real property (both redevelopment (new structures) and rehabilitation): 3,700,000		
	- \$20,000,000 and above	25	
	- \$10,000,000 to \$19,999,999	20	
	- \$5,000,000 to \$9,999,999	15	0
	- \$2,500,000 to \$4,999,999	10	
	- \$500,000 to \$2,499,999	5	5
JOB BE	NEFITS		
Α.	Total number of jobs created at facility of proposed project:		
	□ 250 or more	25	
	□ 100 to 249	20	
	□ 50 to 99	15	
	□ 25 to 49	10	10
	□ 10 to 24	5	10
В.	Total number of existing jobs at facility of proposed project:		
ъ.	= 250 or more	5	
	= 100 to 249	4	
	= 50 to 99	3	
	= 25 to 49	2	
	□ 10 to 24	1	
C.	Median employee salary (including existing and new employees)	<u>'</u>	
<u> </u>	- \$65,000 and above	25	
	= \$55,000 to \$64,999	20	
	= \$45,000 to \$54,999	10	10
	= \$40,000 to \$44,999	5	10
	- Less than \$40,000	0	
D.	Median employee compensation benefits:		
	Health Insurance	2	2
	Dental Insurance	1	
	Vision Insurance	1	
	Life Insurance	1	
	Disability Insurance	1	
	Sick Leave (Paid)	1	
	Vacation (Paid)	1	1
	Holidays (Paid)	1	1
	Personal Days (Paid)	1	_
	Employee Training	2	2
	Tuition Reimbursement	3	
	401k/Pension Plan	2	2
	ESOP/Profit Sharing	2	

	Succession Plan		3	
REDEV	ELOPMENT BENEFITS			
Α.	Project redevelops a brownfield site.		20	
В.	Project utilizes an obsolete facility that has been vacant for at least	st one (1) year.	10	
C.	Project utilizes an obsolete facility that is at least twenty-five (25)	ears old.	10	10
D.	Project develops in a Qualified Census Tract as designated by US Housing & Urban Development		10	
ECONO	MIC DEVELOPMENT BENEFITS			
	The project will be used for a national or regional headquarters.		10	
INFRAS	TRUCTURE BENEFITS		10	
INI IVAG	The applicant pays for the installation of public infrastructure amount:	e in the following		
	- \$750,000 or more		10	
	- \$400,000 to \$749,999		6	
	- \$200,000 to \$399,999		3	
TARGE	TED INDUSTRY			
	The project is an industry targeted by the Elkhart County Econocorporation Strategic Plan	omic Development	20	
	- Agribusiness			
	- Advanced Recycling			
	- Automotive Tier I / Tier II Production			
	Electronics			
	Financial and Professional Services			
	- Health Care			
	 Robotics The project is an industry targeted by the Indiana Economic Development Corporation 		10	
	Aerospace & Aviation			
	Advanced Manufacturing			10
	- Cybersecurity			10
	Defense & National Security			
	- Energy			
	Information Technology (IT)			
	- Life Sciences			
	- Logistics & Transportation			
	- Motorsports			
TOTAL	POINTS (180 points possible)			53
	<u>OP</u>	TIONAL ECONOMI	C HEALTH INDICATO	OR .
	<u>Une</u>	employment Rate	Multiplier	Adjusted Points
		% - 3.4%	90%	47.7
		% - 5.0%	95%	50.35
		% - 8.5% % and Above	100%	53 55.65
TEDM D	RECOMMENDATION	/o aliu ADOVE	105%	00.00
	Over 90 Points 10-Year Tax Phase-In			
	72 to 90 Points 7-Year Tax Phase-In			
	51 to 71 Points 5-Year Tax Phase-In			
	30 to 50 Points 3-Year Tax Phase-In			
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PERSONAL PROPERTY TAX PHASE-IN POINT SYSTEM

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- 1. The company/project meets all of the criteria set forth under I.C. 6-1.1 1-12.1 et seq in the form of deductions from assessed valuation
- 2. The proposed new investment includes at least \$500,000 of Real Property that qualifies fro Tax Phase-In
- 3. Construction has not begun and/or equipment has not been ordered or the equipment will be new to Indiana
- 4. In addition, if the applicant is not the company, authorization of the application must be obtained from the company

TAX BA	ASE BENEFITS	Points Possible	Points Assigned
A.	Total new investment in business personal property (or relocation of equipment from		
Λ.	out of State): \$8,700,625		
	- \$20,000,000 and above	25	
	- \$10,000,000 to \$19,999,999	20	
	- \$5,000,000 to \$9,999,999	15	15
	- \$2,500,000 to \$4,999,999	10	
	- \$500,000 to \$2,499,999	5	
JOB BE	ENEFITS		
A.	Total number of jobs created at facility of proposed project:		
	- 250 or more	25	
	- 100 to 249	20	
	□ 50 to 99	15	
	□ 25 to 49	10	10
	□ 10 to 24	5	
B.	Total number of existing jobs at facility of proposed project:		
	□ 250 or more	5	
	□ 100 to 249	4	
	□ 50 to 99	3	
	- 25 to 49	2	
	□ 10 to 24	1	
C.	Median employee salary (including existing and new employees):		
	□ \$65,000 and above	25	
	- \$55,000 to \$64,999	20	
	- \$45,000 to \$54,999	10	10
	- \$40,000 to \$44,999	5	
	- Less than \$40,000	0	
D.	Median employee compensation benefits:		
	Health Insurance	2	2
	Dental Insurance	1	
	Vision Insurance	1	
	Life Insurance	1	
	Disability Insurance	1	
	Sick Leave (Paid)	1	
	Vacation (Paid)	1	1
	Holidays (Paid)	1	1
	Personal Days (Paid)	1	
	Employee Training	2	2
	Tuition Reimbursement	3	
	401k/Pension Plan	2	2
	ESOP/Profit Sharing	2	

	Succession Plan	3		
REDEVE	REDEVELOPMENT BENEFITS			
A.	Project redevelops a brownfield site.	20		
B.	Project utilizes an obsolete facility that has been vacant for at least one (1) year.	10		
C.	Project utilizes an obsolete facility that is at least twenty-five (25) years old.	10	10	
D.	Project develops in a Qualified Census Tract as designated by US Housing & Urban Development	10		

ECON	OMIC DEVELOPMENT BENEFITS				
V	The project will be used for a national or regional headquarters.		10		
INFRA	STRUCTURE BENEFITS				
	The applicant pays for the installation of public infrastructu amount:	re in the following			
	□ \$750,000 or more		10		
	- \$400,000 to \$749,999		6		
	= \$200,000 to \$399,999		3		
TARG	ETED INDUSTRY				
	The project is an industry targeted by the Elkhart County Econ Corporation Strategic Plan	nomic Development	20		
	- Agribusiness				
	- Advanced Recycling				
	- Automotive Tier I / Tier II Production				
	- Electronics				
	- Financial and Professional Services				
	- Health Care				
		Robotics The project is an industry targeted by the Indiana Economic Development			
	Corporation	omic Development	10		
	- Aerospace & Aviation				
	Advanced Manufacturing			10	
	- Cybersecurity				
	Defense & National Security				
	- Energy				
	- Information Technology (IT)				
	- Life Sciences				
	□ Logistics & Transportation □ Motorsports				
ΤΩΤΔ	L POINTS (190 points possible)			63	
		PTIONAL FOONOMI	C HEALTH INDICATO	**	
		employment Rate	Multiplier	<u> </u>	
	0.0	0% - 3.4%	90%	56.7	
	3.5	5% - 5.0%	95%	59.85	
	5.	I% - 8.5%	100%	63	
	8.6	5% and Above	105%	66.15	
TERM	RECOMMENDATION				
	Over 51 Points 5-Year Tax Phase-In				
	30 to 50 Points 3-Year Tax Phase-In				