

Effective Date: 01/02/2023

3.0% Increase

CITY OF BRISBANE

General Employees Unit

Exhibit A

| <u>Job Title</u> | | <u>Step A</u> | <u>Step B</u> | <u>Step C</u> | <u>Step D</u> | <u>Step E</u> |
|---|-----------|---------------|---------------|---------------|---------------|---------------|
| Accounting Assistant I | Monthly | 4,636.53 | 4,869.58 | 5,113.85 | 5,369.32 | 5,638.23 |
| | Bi-weekly | 2,139.93 | 2,247.50 | 2,360.24 | 2,478.15 | 2,602.26 |
| | Hourly | 26.75 | 28.09 | 29.50 | 30.98 | 32.53 |
| Accounting Assistant II | Monthly | 5,104.88 | 5,360.35 | 5,629.27 | 5,909.39 | 6,205.19 |
| | Bi-weekly | 2,356.10 | 2,474.01 | 2,598.12 | 2,727.41 | 2,863.93 |
| | Hourly | 29.45 | 30.93 | 32.48 | 34.09 | 35.80 |
| Accounting Systems Analyst | Monthly | 7,009.82 | 7,378.76 | 7,747.70 | 8,135.09 | 8,541.84 |
| | Bi-weekly | 3,235.30 | 3,405.58 | 3,575.86 | 3,754.66 | 3,942.39 |
| | Hourly | 40.44 | 42.57 | 44.70 | 46.93 | 49.28 |
| Administrative Assistant | Monthly | 6,133.48 | 6,440.49 | 6,760.95 | 7,099.33 | 7,455.64 |
| | Bi-weekly | 2,830.84 | 2,972.53 | 3,120.44 | 3,276.61 | 3,441.07 |
| | Hourly | 35.39 | 37.16 | 39.01 | 40.96 | 43.01 |
| Assistant Engineer I | Monthly | 7,141.91 | 7,500.46 | 7,874.70 | 8,269.11 | 8,681.44 |
| | Bi-weekly | 3,296.27 | 3,461.75 | 3,634.48 | 3,816.51 | 4,006.82 |
| | Hourly | 41.20 | 43.27 | 45.43 | 47.71 | 50.09 |
| Assistant Engineer II | Monthly | 7,856.77 | 8,246.70 | 8,661.27 | 9,093.78 | 9,548.69 |
| | Bi-weekly | 3,626.20 | 3,806.17 | 3,997.51 | 4,197.13 | 4,407.09 |
| | Hourly | 45.33 | 47.58 | 49.97 | 52.46 | 55.09 |
| Associate Planner | Monthly | 8,264.62 | 8,679.20 | 9,113.94 | 9,568.86 | 10,048.42 |
| | Bi-weekly | 3,814.44 | 4,005.78 | 4,206.44 | 4,416.40 | 4,637.73 |
| | Hourly | 47.68 | 50.07 | 52.58 | 55.20 | 57.97 |
| Code Enforcement Officer | Monthly | 6,665.01 | 6,998.52 | 7,347.42 | 7,714.28 | 8,101.66 |
| | Bi-weekly | 3,076.16 | 3,230.09 | 3,391.12 | 3,560.44 | 3,739.23 |
| | Hourly | 38.45 | 40.38 | 42.39 | 44.51 | 46.74 |
| Communications and Digital Media Coordinator | Monthly | 6,258.97 | 6,570.47 | 6,899.89 | 7,244.99 | 7,605.78 |
| | Bi-weekly | 2,888.76 | 3,032.52 | 3,184.56 | 3,343.84 | 3,510.36 |
| | Hourly | 36.11 | 37.91 | 39.81 | 41.80 | 43.88 |
| Community Development Technician | Monthly | 6,258.97 | 6,570.47 | 6,899.89 | 7,244.99 | 7,605.78 |
| | Bi-weekly | 2,888.76 | 3,032.52 | 3,184.56 | 3,343.84 | 3,510.36 |
| | Hourly | 36.11 | 37.91 | 39.81 | 41.80 | 43.88 |

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| Community Service Officer | Monthly | 5,455.79 | 5,808.54 | 6,098.97 | 6,403.92 | 6,723.39 |
| | Bi-weekly | 2,518.06 | 2,680.87 | 2,814.91 | 2,955.65 | 3,103.10 |
| | Hourly | 31.48 | 33.51 | 35.19 | 36.95 | 38.79 |
| Engineering Technician | Monthly | 6,884.20 | 7,229.30 | 7,590.10 | 7,966.58 | 8,367.71 |
| | Bi-weekly | 3,177.32 | 3,336.60 | 3,503.12 | 3,676.88 | 3,862.02 |
| | Hourly | 39.72 | 41.71 | 43.79 | 45.96 | 48.28 |
| Executive Administrative Assistant | Monthly | 6,357.58 | 6,673.55 | 7,007.45 | 7,359.28 | 7,726.80 |
| | Bi-weekly | 2,934.27 | 3,080.10 | 3,234.21 | 3,396.59 | 3,566.21 |
| | Hourly | 36.68 | 38.50 | 40.43 | 42.46 | 44.58 |
| Human Resources Technician | Monthly | 6,258.97 | 6,570.47 | 6,899.89 | 7,244.99 | 7,605.78 |
| | Bi-weekly | 2,888.76 | 3,032.52 | 3,184.56 | 3,343.84 | 3,510.36 |
| | Hourly | 36.11 | 37.91 | 39.81 | 41.80 | 43.88 |
| Marina Maintenance Worker I | Monthly | 5,367.08 | 5,633.75 | 5,916.11 | 6,211.91 | 6,523.41 |
| | Bi-weekly | 2,477.11 | 2,600.19 | 2,730.51 | 2,867.04 | 3,010.80 |
| | Hourly | 30.96 | 32.50 | 34.13 | 35.84 | 37.64 |
| Marina Maintenance Worker II | Monthly | 5,902.66 | 6,196.23 | 6,507.72 | 6,830.42 | 7,173.28 |
| | Bi-weekly | 2,724.31 | 2,859.80 | 3,003.56 | 3,152.50 | 3,310.75 |
| | Hourly | 34.05 | 35.75 | 37.54 | 39.41 | 41.38 |
| Office Assistant | Monthly | 4,918.89 | 5,156.43 | 5,414.14 | 5,685.29 | 5,972.13 |
| | Bi-weekly | 2,270.25 | 2,379.89 | 2,498.83 | 2,623.98 | 2,756.37 |
| | Hourly | 28.38 | 29.75 | 31.24 | 32.80 | 34.45 |
| Office Specialist | Monthly | 5,765.96 | 6,052.81 | 6,357.58 | 6,673.55 | 7,007.45 |
| | Bi-weekly | 2,661.21 | 2,793.60 | 2,934.27 | 3,080.10 | 3,234.21 |
| | Hourly | 33.27 | 34.92 | 36.68 | 38.50 | 40.43 |
| Parks/Facilities Maintenance Maintenance Worker I | Monthly | 5,367.08 | 5,633.75 | 5,916.11 | 6,211.91 | 6,523.41 |
| | Bi-weekly | 2,477.11 | 2,600.19 | 2,730.51 | 2,867.04 | 3,010.80 |
| | Hourly | 30.96 | 32.50 | 34.13 | 35.84 | 37.64 |
| Parks/Facilities Maintenance Maintenance Worker II | Monthly | 5,902.66 | 6,196.23 | 6,507.72 | 6,830.42 | 7,173.28 |
| | Bi-weekly | 2,724.31 | 2,859.80 | 3,003.56 | 3,152.50 | 3,310.75 |
| | Hourly | 34.05 | 35.75 | 37.54 | 39.41 | 41.38 |
| Payroll and Utility Billing Technician | Monthly | 6,258.97 | 6,570.47 | 6,899.89 | 7,244.99 | 7,605.78 |
| | Bi-weekly | 2,888.76 | 3,032.52 | 3,184.56 | 3,343.84 | 3,510.36 |
| | Hourly | 36.11 | 37.91 | 39.81 | 41.80 | 43.88 |

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|--------------------------------------|-----------|----------|----------|----------|-----------|-----------|
| Public Works Inspector | Monthly | 8,806.93 | 9,248.40 | 9,710.04 | 10,194.08 | 10,705.02 |
| | Bi-weekly | 4,064.74 | 4,268.49 | 4,481.56 | 4,704.96 | 4,940.78 |
| | Hourly | 50.81 | 53.36 | 56.02 | 58.81 | 61.76 |
| Public Works Lead Maintenance Worker | Monthly | 7,083.64 | 7,437.71 | 7,807.47 | 8,199.64 | 8,607.49 |
| | Bi-weekly | 3,269.37 | 3,432.79 | 3,603.45 | 3,784.45 | 3,972.69 |
| | Hourly | 40.87 | 42.91 | 45.04 | 47.31 | 49.66 |
| Public Works Maintenance Worker I | Monthly | 5,367.08 | 5,633.75 | 5,916.11 | 6,211.91 | 6,523.41 |
| | Bi-weekly | 2,477.11 | 2,600.19 | 2,730.51 | 2,867.04 | 3,010.80 |
| | Hourly | 30.96 | 32.50 | 34.13 | 35.84 | 37.64 |
| Public Works Maintenance Worker II | Monthly | 5,902.66 | 6,196.23 | 6,507.72 | 6,830.42 | 7,173.28 |
| | Bi-weekly | 2,724.31 | 2,859.80 | 3,003.56 | 3,152.50 | 3,310.75 |
| | Hourly | 34.05 | 35.75 | 37.54 | 39.41 | 41.38 |
| Receptionist | Monthly | 4,912.16 | 5,156.43 | 5,414.14 | 5,685.29 | 5,972.13 |
| | Bi-weekly | 2,267.15 | 2,379.89 | 2,498.83 | 2,623.98 | 2,756.37 |
| | Hourly | 28.34 | 29.75 | 31.24 | 32.80 | 34.45 |
| Recreation Program Coordinator | Monthly | 5,447.93 | 5,813.38 | 6,103.81 | 6,408.76 | 6,728.23 |
| | Bi-weekly | 2,514.43 | 2,683.10 | 2,817.14 | 2,957.89 | 3,105.34 |
| | Hourly | 31.43 | 33.54 | 35.21 | 36.97 | 38.82 |
| Senior Accounting Assistant | Monthly | 5,781.65 | 6,072.97 | 6,375.50 | 6,695.96 | 7,027.62 |
| | Bi-weekly | 2,668.45 | 2,802.91 | 2,942.54 | 3,090.44 | 3,243.52 |
| | Hourly | 33.36 | 35.04 | 36.78 | 38.63 | 40.54 |
| Water Quality Technician | Monthly | 5,902.66 | 6,196.23 | 6,507.72 | 6,830.42 | 7,173.28 |
| | Bi-weekly | 2,724.31 | 2,859.80 | 3,003.56 | 3,152.50 | 3,310.75 |
| | Hourly | 34.05 | 35.75 | 37.54 | 39.41 | 41.38 |