

Effective Date: 01/02/2023

CITY OF BRISBANE

Exhibit A

3.0% Increase

Mid-Management/Professional

<u>Job Title</u>		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Associate Civil Engineer	Monthly	9,354.78	9,820.67	10,311.93	10,828.57	11,370.57
	Bi-weekly	4,317.59	4,532.62	4,759.35	4,997.80	5,247.96
	Hourly	53.97	56.66	59.49	62.47	65.60
C/CAG Stormwater Program Director	Monthly	12,357.46	12,975.63	13,624.70	14,306.61	15,021.36
	Bi-weekly	5,703.44	5,988.75	6,288.32	6,603.05	6,932.94
	Hourly	71.29	74.86	78.60	82.54	86.66
Communications Manager	Monthly	9,131.05	9,610.79	10,115.89	10,648.67	11,209.12
	Bi-weekly	4,214.33	4,435.75	4,668.87	4,914.77	5,173.44
	Hourly	52.68	55.45	58.36	61.43	64.67
Deputy Director of Public Works	Monthly	13,806.14	14,495.75	15,222.27	15,983.38	16,781.40
	Bi-weekly	6,372.06	6,690.35	7,025.66	7,376.94	7,745.26
	Hourly	79.65	83.63	87.82	92.21	96.82
Deputy Finance Director	Monthly	12,357.46	12,975.63	13,624.70	14,306.61	15,021.36
	Bi-weekly	5,703.44	5,988.75	6,288.32	6,603.05	6,932.94
	Hourly	71.29	74.86	78.60	82.54	86.66
Financial Services Manager	Monthly	10,674.04	11,206.82	11,767.27	12,357.71	12,975.83
	Bi-weekly	4,926.48	5,172.38	5,431.05	5,703.56	5,988.84
	Hourly	61.58	64.65	67.89	71.29	74.86
Geographic Information Systems Manager	Monthly	9,131.05	9,610.79	10,115.89	10,648.67	11,209.12
	Bi-weekly	4,214.33	4,435.75	4,668.87	4,914.77	5,173.44
	Hourly	52.68	55.45	58.36	61.43	64.67
Harbormaster	Monthly	8,607.50	9,036.49	9,488.55	9,963.67	10,461.85
	Bi-weekly	3,972.69	4,170.69	4,379.33	4,598.61	4,828.55
	Hourly	49.66	52.13	54.74	57.48	60.36
Information Technology & Systems Administrator	Monthly	9,410.13	9,880.64	10,374.21	10,893.15	11,439.76
	Bi-weekly	4,343.14	4,560.29	4,788.09	5,027.61	5,279.89
	Hourly	54.29	57.00	59.85	62.85	66.00
Principal Planner	Monthly	11,631.20	12,212.41	12,823.61	13,464.79	14,138.26
	Bi-weekly	5,368.24	5,636.50	5,918.59	6,214.52	6,525.35
	Hourly	67.10	70.46	73.98	77.68	81.57
Program Manager - San Mateo Countywide Water Pollution Prevention Program	Monthly	11,504.34	12,080.94	12,685.22	13,319.48	13,986.03
	Bi-weekly	5,309.70	5,575.82	5,854.72	6,147.45	6,455.09
	Hourly	66.37	69.70	73.18	76.84	80.69

Effective Date: 01/02/2023

3.0% Increase

CITY OF BRISBANE

Exhibit A

Mid-Management/Professional

<u>Job Title</u>		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Public Works Superintendent	Monthly	11,448.99	12,020.98	12,622.95	13,254.90	13,916.84
	Bi-Weekly	5,284.15	5,548.14	5,825.98	6,117.65	6,423.16
	Hourly	66.05	69.35	72.82	76.47	80.29
Public Works Supervisor	Monthly	8,750.50	9,188.71	9,647.69	10,129.73	10,637.14
	Bi-Weekly	4,038.69	4,240.94	4,452.78	4,675.26	4,909.45
	Hourly	50.48	53.01	55.66	58.44	61.37
Public Works Team Leader	Monthly	7,938.64	8,356.10	8,796.63	9,260.21	9,746.86
	Bi-Weekly	3,663.99	3,856.66	4,059.98	4,273.94	4,498.55
	Hourly	45.80	48.21	50.75	53.42	56.23
Recreation Manager	Monthly	10,768.60	11,305.99	11,871.06	12,466.11	13,088.84
	Bi-weekly	4,970.12	5,218.15	5,478.95	5,753.59	6,041.00
	Hourly	62.13	65.23	68.49	71.92	75.51
Recreation Supervisor	Monthly	7,954.79	8,356.10	8,771.25	9,209.47	9,670.75
	Bi-weekly	3,671.44	3,856.66	4,048.27	4,250.53	4,463.42
	Hourly	45.89	48.21	50.60	53.13	55.79
Regional Compliance Program Manager (Maintenance Program Manager)	Monthly	9,131.05	9,610.79	10,115.89	10,648.67	11,209.12
	Bi-weekly	4,214.33	4,435.75	4,668.87	4,914.77	5,173.44
	Hourly	52.68	55.45	58.36	61.43	64.67
Senior Civil Engineer	Monthly	11,504.34	12,080.94	12,685.22	13,319.48	13,986.03
	Bi-weekly	5,309.70	5,575.82	5,854.72	6,147.45	6,455.09
	Hourly	66.37	69.70	73.18	76.84	80.69
Senior Management Analyst	Monthly	8,549.84	8,976.53	9,426.27	9,896.78	10,390.35
	Bi-weekly	3,946.08	4,143.01	4,350.59	4,567.74	4,795.55
	Hourly	49.33	51.79	54.38	57.10	59.94
Senior Planner	Monthly	9,836.81	10,328.08	10,844.71	11,389.02	11,956.40
	Bi-weekly	4,540.07	4,766.81	5,005.25	5,256.47	5,518.34
	Hourly	56.75	59.59	62.57	65.71	68.98
Sustainability Manager	Monthly	9131.054	9610.786	10115.89	10648.67	11209.12
	Bi-weekly	4214.333	4435.747	4668.872	4914.77	5173.442
	Hourly	52.68	55.45	58.36	61.43	64.67