

RESOLUTION NO 2022-XX

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRISBANE
CONCERNING THE PAYSCALE FOR THE
HOURLY EMPLOYEES GROUP**

WHEREAS, the City Manager has recommended the following salary adjustments to the pay plan for hourly employees:

- 1) Effective the first full payroll period in January 2023, all classifications on the Hourly Employees pay scale will be adjusted by 3.0%, with the exception of Habitat Restoration Lead Worker, Intern and Special Assistant, and
- 2) Effective the first full payroll period in January 2023, the classifications of Cashier, Crossing Guard, Recreation Leader Aide, and Special Assistant will have the following pay scale to meet the January 2023 minimum wage increase:

Job Title		Step A	Step B	Step C	Step D	Step E
Cashier	Hourly	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84
Crossing Guard	Hourly	\$15.50	\$16.28	\$17.09	\$17.94	\$18.94
Recreation Leader Aide	Hourly	\$15.50	\$16.28	\$17.09	\$17.94	\$18.94
Special Assistant	Hourly	Minimum	\$15.50		Maximum	\$75.00

- 3) The terms of this Resolution shall be subject to review and modification if the State of California or the Federal government through executive or legislative action substantially affects the ability of the City to provide funding for City Council adopted services. This review and modification may also be exercised in the event there is a recession (as declared by the National Bureau of Economic Research);

WHEREAS, a new pay scale for such classifications must be adopted effective the first payroll period in January 2023 to reflect these increases.

NOW, THEREFORE, the City Council of the City of Brisbane resolves as follows:

The pay schedule for the classifications described in this Resolution is approved as set forth in Exhibit A and is incorporated by reference as though fully set forth herein.

Coleen Mackin, Mayor

I hereby certify that the foregoing Resolution No. 2022-XX was duly and regularly adopted at a special meeting of the Brisbane City Council on December 8, 2022, by the following vote:

Ayes:

Noes:

Absent:

Abstain:

Ingrid Padilla, City Clerk